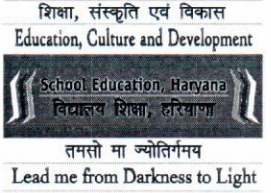




**Directorate Elementary Education,
Haryana**
मौलिक शिक्षा निदेशालय हरियाणा



**DIRECTORATE OF ELEMENTARY EDUCATION, HARYANA,
SHIKSHA SADAN, SECTOR-5, PANCHKULA.**

Order No. 17/98-2026 TGT Esstt.(3)

Dated, Panchkula, the 7.05.2026

Whereas, Sh. Balkar Singh (020734), Retd. PGT History, Saheed Hawaldar Rajkumar, GSSS Igrah, District Jind approached the Hon'ble High Court by way of filing a CWP No. 8388 of 2026 titled as Balkar Singh Vs. State of Haryana and others praying therein for issuance of a writ in the nature of mandamus directing the respondents to treat/declare the petitioner as regularized with effect from 01.10.2003 on the post of SS Master in terms of the policy dated 01.10.2003 and clarification dated 13.08.2004 and in the light of Annexures P-11, P-12 and P-13, correct the service book entries and online MIS record in consonance with date of regular appointment, Further issue appropriate order or Directions to respondents to finalize his pensionary/retiral benefits in a time-bound manner before/forthwith after his superannuation on 31.03.2026, with all service/retiral consequential benefits.

This writ petition came for hearing before the Hon'ble High Court on 20.04.2026 and the Hon'ble court was pleased to pass the following order:

“Learned State counsel, on instructions, submits that the petitioner was never regularised in service, and accordingly, pensionary benefits are not admissible to him.

Learned counsel for the petitioner, however, contends that the statement is incorrect being contrary to the record. As per the provisional seniority list of Master cadre as on 01.01.2012, Annexure P-11, petitioner's name figured at seniority position 8985 as a regular employee. Further, he was confirmed as Master (School cadre) vide order dated 23.05.2013, Annexure P-12, wherein his name figures at serial number 2171. Also, he was later promoted as Lecturer/PGT (History) in the Department vide office order dated 17.06.2016, Annexure P-14. Not only that, while in service he has been given the benefit of ACP scales as well.

In this view of the matter, respondent no.3 is directed to file a specific affidavit as to how the petitioner can be treated as an employee not regularised in service.

Adjourned to 14.05.2026”

It is stated that Sh. Balkar Singh (020734), Retd. PGT History, Saheed Hawaldar Rajkumar, GSSS Igrah, District Jind, House No. 360/2018, Shiv Colony, Near Old Bus Stand, Jind was initially appointed on 25.11.1995 on Adhoc basis



Directorate Elementary Education, Haryana

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Education, Culture and Development

School Education, Haryana
विद्यालय शिक्षा, हरियाणा

तमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

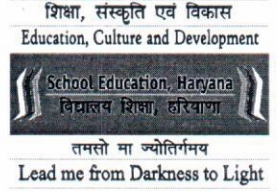
with the condition that his service is liable to be terminated without assigning any reason or notice at any time. Thereafter in the year 2003, Government of Haryana issued policy dated 01.10.2003 for regularization of Adhoc/contractual employees who had completed the prescribed service as well as qualifications criteria. In consonance with the said policy regularization orders were issued by the Department pertaining to all the eligible employees. However, the name of the employee was not included in the said list as he did not fulfill the prescribed qualification criteria for regularization.

Furthermore, in the year 2012, the Department prepared the seniority list of Masters and issued provisional seniority as on 01.01.2012. Thereafter, the Department issued confirmation list vide memo No. 2/54-2011 HRM-I(1) dated 23.05.2013 on the basis of seniority list in which name of Sh. Balkar Singh was included inadvertently mentioning the date of regular appointment as "01.10.2003" and mode as "regular". In this manner, seniority of employee was inadvertently fixed in regular TGT master cadre and on basis of that inadvertent mistake, employee was confirmed as Master school cadre. Consequently, the Department granted him all the service benefits alongwith promotion on higher post till his retirement as similar to the one's being granted to regular employees of Government of Haryana despite his lack of entitlement for the said benefits.

At present, in light of the above mentioned writ petition, the regularization matter has been re-evaluated/re-examined by the Department and after careful re-examination, it has been found that employee was never regularized due to non fulfilment of the Educational Qualifications for the post of TGT SS because he did not possess the required subject combination for the post of SS master as per prescribed service rules and the same has also been certified/authenticated by DEEO Jind. An opportunity of personal hearing was also granted to employee on 15.04.2026 to explain/provide the relevant record w.r.t his regularization but at the time of hearing on 15.04.2026, he was unable to produce the relevant record which could substantiate his claim. Thereafter, another opportunity of personal hearing was granted on 01.05.2026 on which employee did not appear despite due correspondence. Other concerned officials/officers attended the said hearing alongwith all relevant records. Thereafter, on the basis of records available at the



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level of field Offices and the Directorate, it was found that the teacher does not fulfill the eligibility criteria for regularization. Therefore, a Show Cause Notice was issued to the teacher dated 01.05.2026, granting him 5 days' time to clarify his position regarding the proposed withdrawal of his seniority and regularization order. The District Elementary Education Officer, Jind, has confirmed that the teacher was duly and sufficiently informed about of hearing and the Show Cause Notice. However, no reply/response has been received from Sh. Balkar Singh. Moreover, from the records, it appears that the employee has concealed the relevant and actual facts regarding his service profile. Therefore, due to lack of mandatory educational qualifications, petitioner was not entitled for regularization and the order of seniority dated 01.01.2012 and confirmation of SS master issued by Department earlier are liable to be withdrawn being devoid of merits.

Hence, as per above quoted factual position and keeping in view of the principles of natural justice, the teacher has been given sufficient opportunities but he has failed to avail the same and has not submitted his reply/response. Resultantly, the orders of seniority and confirmation of Sh. Balkar Singh (020734), Retd. PGT History, Saheed Hawaldar Rajkumar, GSSS Igrah, District Jind issued vide office order No. 2/80-2009 HRM-I(1) dated 05.12.2012 as on 01.01.2012 and vide order No. 2/5-2011 HRM-I(1) dated 23.05.2013 respectively are hereby withdrawn with immediate effect. All consequential benefits granted on the basis of said seniority and confirmation shall stand revised/withdrawn accordingly.

I order accordingly


(Manita Malik, IAS)
Director Elementary Education
Haryana Panchkula

Regd.

1. Sh. Balkar Singh (020734), Retd. PGT History, Saheed Hawaldar Rajkumar, GSSS Igrah, District Jind.

Order No. 17/98-2026 TGT Esstt.(3)

Dated, Panchkula, the 7.05.2026

A copy of this order is forwarded to following for information and necessary action:-

1. Principal Accountant General (A&E) Haryana, Chandigarh.



Directorate Elementary Education, Haryana

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2. District Elementary Education Officer, Jind.
2. District Education Officer Jind.
3. Chief Account Officer, (DEE/DSE).
4. Head of the institutes concerned.
5. Advocate General, Haryana.
6. PA staff/W DSE.
7. Superintendent PGT-II(DSE).
8. TGT Establishment Branch.
9. I.T. CELL.

Handwritten signature
2/15/26

Administrative Officer
for Director Elementary Education
Haryana, Panchkula.