



GOVERNMENT OF HARYANA / हरियाणा सरकार

# Directorate Elementary Education

## मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास  
Education, Culture and DevelopmentSchool Education, Haryana  
विद्यालय शिक्षा, हरियाणातमसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

E-mail: eduprimaryhry@gmail.com - Site: www.harprathamik.gov.in

Order No. 08/114-2025 D&amp;L (2)

Dated, Panchkula, the 21.02.2025

Smt. Savita, TGT Science, GSSS Sagarpur (1103) Faridabad is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Rules applicable
1.	Child care leave	21.02.2025 to 22.04.2025 (60 days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.
5. Child care leave shall be admissible during the probation period, provided that probation period shall be extended by the period of Child Care Leave availed.

Note- If any official shall remain on CCL more than 89 days then her post will be considered as vacant. The official on return from CCL shall report to the Directorate for further posting.

Kamal Preet Kaur  
Additional Director (Admn.)  
Directorate of Elementary Education  
Haryana, Panchkula

Endst. No. Even

Dated, Panchkula, the 21/2/25

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer Faridabad w.r.t. their Memo No. E-I/2025/2536 dated 06.02.2025 to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/ Head Master, GSSS Sagarpur (1103) Faridabad.
4. Smt. Savita, TGT Science, GSSS Sagarpur (1103) Faridabad.

Superintendent, D&L  
for Director General Elementary Education  
Haryana, Panchkula



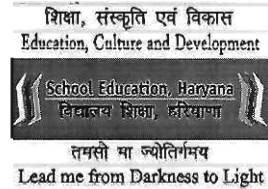
Office: Plot No. 1B, Shiksha Sadan Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560189 Fax: 91(0172)-2560188  
कार्यालय: प्लॉट नं. 1B, शिक्षा सदन, सेक्टर 5 पंचकुला-134109 (भारत) दूरभाष: 91 (0172) 2560189 फैक्स: 91 (0172) 2560188





# Directorate Elementary Education, Haryana

## मौलिक शिक्षा निदेशालय हरियाणा



(CORRIGENDUM)

OFFICE OF DIRECTOR GENERAL ELEMENTARY EDUCATION HARYANA  
PANCHKULA

Order No. 15/06-2025 TGT Pro. (2)

DATED, PANCHKULA, THE 19.02.2025

In pursuance of this office order No. 5/20-2024 TGT Pro. (3) Dated 29.01.2025, whereas Sh. Yashpal Sharma, JBT deputed at GMSSS Sec-21 A, (19380) Chandigarh allotted GHS Kami (3760) Distt. Panchkula after promotion on the post on TGT Mathematics, now upon considering the representation dated 10.02.2025 of employee the promotion of Sh. Yashpal Sharma (1023737) to the post of TGT Mathematics, name of which is mentioned at Sr. No. 19 in promotion order dated 13.08.2024 may be treated as proforma promotion as per rule 47 of HCS Pay Rule, 2016.

**Note: Other terms and conditions of promotion will remain same.**


**Kamal Preet Kaur**  
Additional Director Administration  
O/o Director General Elementary Education  
Haryana, Panchkula

Endst No. Even

Dated Panchkula, the 20.02.2025

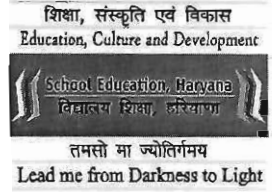
A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. All District Elementary Education Officers of the State.
3. DPI, Chandigarh.
4. Headmaster, GHS Kami (3760), Panchkula.
5. Principal, GMSSS Sec-21 A, (19380) Chandigarh
6. Sh. Yashpal Sharma(1023737) JBT GMSSS Sec-21 A(19380) Chandigarh.
7. Concerned Assistant-1 TGT Promotion Branch.
8. PRT (ART) Branch.
9. Joint Director (IT Cell, HQ).
10. PA/Add. Dir. Admn-II.

  
Superintendent, TGT Promotion  
For Director General Elementary Education,  
Haryana, Panchkula



# Directorate Elementary Education, Haryana मौलिक शिक्षा निदेशालय हरियाणा



ORDER NO: 05/14-2025 TGT Pro. (2)

DATED, PANCHKULA, THE 17.02.2025

The following teachers who were earlier allotted station vide Directorate Order No. KW 5/23-2024 TGT Pro (2) dated 26.12.2024 after promotion on the post of TGT Sanskrit. Now, they have requested vide their representations to forgo from their said promotion.

Hence, considering upon their representations they are hereby permit to forgo their promotion from the post of TGT Sanskrit as per provision of rule, 31 of HCS (General) Rules, 2016 & Rules 14 of HCS (ACP) Rules, 2016. The details are as under:-

Sr.No.	Name of the Employee (ID)	Place of posting as JBT/C&V	Remarks
1.	Surender Kumar (1030405)	GPS Majod (12631), Hisar	Forgo
2.	Rakesh Kumar [1011559]	GPS Nangal Teju (16567)	-do-
3.	Bharat Kumar(1021488)	GGPS Pali (15341)	-do-
4.	Rekha Rani (1011832)	GPS Karnawas (16833)	-do-
5.	Anil Kumar (1024876)	GPS Dhamana (12662)	-do-
6.	Dilbag Singh (1024874)	GMSPS Bosti (11740)	-do-
7.	Om Parkash (1026415)	GPS Jaitpur (13252)	-do-

**Note:** The further posting order of abovesaid teachers will be decided by DEEO concerned.

**Kamal Preet Kaur**  
Additional Director Administration  
O/o Director General Elementary Education  
Haryana, Panchkula

ENDST No.

DATED, PANCHKULA, THE 20.02.2025

A copy of above is forwarded to the following for information and further necessary action:-

1. Accountant General (A&E) Haryana, Chandigarh.
2. All the District Elementary Education Officers and DEEOs concern with direction to take further necessary action as per Rule 14 of HCS (ACP) Rules, 2016.
3. Head of the institution, Concerned.
4. Officials, Concerned.
5. I.T. Cell, HQ for uploading the orders on the official website.
6. Assistant No. 3 TGT Promotion branch.
7. PRT/ART
8. PA Staff/W AD Admn-II.

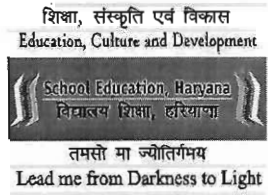
*[Signature]*  
20/02/25  
**Deputy Superintendent TGT Promotion**  
for Director General Elementary Education,  
Haryana, Panchkula





# Directorate Elementary Education, Haryana

## मौलिक शिक्षा निदेशालय हरियाणा



### OFFICE OF DIRECTOR GENERAL ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No KW05/26-2024 TGT Pro (2)

DATED, PANCHKULA, THE 19.02.2025

Whereas the following teachers who were promoted to the post of TGT Science and were posted vide memo No. 5/18-2024 TGT Pro (2) dated 19.12.2024 are hereby adjusted temporarily at school mentioned against their names due to **non availability of vacant post** at their earlier allotted place of posting. The details are as under:-

Sr. No.	Name of Teacher and designation, earlier posted as a JBT/C&V.	Earlier Allotted Station	Now Adjusted
1.	Smt. Jyoti Khatri (2000490), JBT, GPS Malikpur, Sonipat	Government Middle School Kheri Batter (Charkhi Dadri) [561]	GHS Kheri Tagga (3550), Sonipat
2.	Smt. Suman Devi (1002866), JBT, GGPS Barsi, Bhiwani	Government Model Sanskriti Senior Secondary School Barwala (Nahar Kothi) (Hisar) [4079]	GHS Dhani Peeranwali (1278), Hisar

Note:- 1. They will take part in next transfer drive for permanent station.  
2. Other terms and conditions will remain same.

**Kamal Preet Kaur**  
Additional Director Administration-II  
O/o Director General Elementary Education  
Haryana, Panchkula

Endst. No. KW05/26-2024 TGT Pro (2)

Dated, Panchkula, The 21/02/2025

A copy is forwarded to the following for information and necessary action:-

- Principal Accountant General (A&E) Haryana, Chandigarh.
- District Elementary Education Officer, Charkhi Dadri, Sonipat, Bhiwani & Hisar directed that it should be ensured that newly promotee has no pending enquiry under Rule 7/8 or any criminal case.
- Head of Institution Concerned.
- Official, Concerned.
- Concerned Assistant-1 TGT Promotion Branch to fix the seniority of the above official.
- Joint Director (IT Cell, HQ)

**Deputy Superintendent TGT Promotion**  
For Director General Elementary Education  
Haryana, Panchkula



# Directorate Elementary Education, Haryana मौलिक शिक्षा निदेशालय हरियाणा

शिक्षा, संस्कृति एवं विकास  
Education, Culture and Development  
School Education, Haryana  
विद्यालय शिक्षा, हरियाणा  
तमसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

## OFFICE OF DIRECTOR GENERAL ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No 5/22-2025 TGT Pro (2)

DATED, PANCHKULA, THE 21.02.2025

Whereas the following teacher who were promoted to the post of TGT Sanskrit and were posted vide memo No. KW 5/23-2024 TGT Pro (2) dated 26.12.2024 and 20.02.2025 are hereby adjusted temporarily at school mentioned against their names due to **non availability of vacant post** at their earlier allotted place of posting and also upon considering his representation. The details is as under:-

Sr. No.	Name of Teacher and ID.	Earlier Allotted Station	Now Adjusted
1.	Sh. Tejpal (1003475)	1. GHS Garhi Ballabh (2807), Distt. Rohtak. 2. GSSS Kundli (3628) Distt. Sonapat	GGMS Makroli Kalan (5903), Distt. Rohtak

- Note:- 1. They will take part in next transfer drive for permanent station.  
2. DEEO Rohtak ensure that teacher has not joined at earlier allotted station.  
3. Other terms and conditions will remain same.

**Kamal Preet Kaur**  
Additional Director Administration-II  
O/o Director General Elementary Education  
Haryana, Panchkula

Endst. No. 5/22-2025 TGT Pro (2)

Dated, Panchkula, The 21.02.2025

A copy is forwarded to the following for information and necessary action:-

- Principal Accountant General (A&E) Haryana, Chandigarh.
- District Elementary Education Officer, Sonapat and Rohtak & DEEO concern with direction that it should be ensured that newly promotee has no pending enquiry under Rule 7/8 or any criminal case.
- Head of Institution Concerned.
- Official, Concerned.
- Concerned Assistant-1 TGT Promotion Branch to fix the seniority of the above official.
- Joint Director (IT Cell, HQ)

*[Signature]*  
21/02/25  
Deputy Superintendent TGT Promotion  
For Director General Elementary Education  
Haryana, Panchkula

## DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/129-2024 ESHM (2)

Dated Panchkula the, 19/2/25

Whereas, the present CWP No. 32249 of 2024 Bijender Singh and others Vs. State of Haryana & others the petitioners prayed interalia for issuance of writ in the nature of mandamus directing the respondents to grant the benefits of additional 10% of the basic pay with Dearness allowances alongwith consequential benefits and interest thereon with future benefits, on account of the fact that petitioner had been posted in District Nuh (Mewat).

The said writ petition came up for hearing before the Hon'ble High Court on 29.11.2024 and the following direction was issued:-

*"The petition has been filed seeking a writ of mandamus directing the respondents to grant the benefit of additional ten per cent of the basic pay with dearness allowance, along with all consequential benefits, on account of the fact that petitioners had been posted in district Nuh (Mewat).*

*2. Learned counsel for the petitioners submits that at this stage, the petitioners will be satisfied in case they are permitted to make fresh representation(s) before the concerned respondents no.2 and 3, as the case may be, raising the grievances as has been raised in this petition, and the same may be ordered to be decided within a specified period*

*3. Notice of motion.*

*4. Ms. Tanushree Gupta, Deputy Advocate General, Haryana, accepts notice and submits that in case any such representation(s) are filed by the petitioners within two weeks from today, the same will be decided by the concerned respondents no.2 and 3-Director General, Department of Secondary/Elementary Education, as the case may be, by passing speaking order in accordance with law within three months of receiving the representation(s).*

*5. In view of the statement made, learned counsel for the petitioners has no objection to the petition being disposed of in terms thereof.*

*6. Ordered accordingly.*

*7. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioners.*

It is stated here that the claimant No. 1 to 5 and 7 relates to the O/o Directorate of Secondary Education and only claimant No. 6 relates to O/o Directorate of Elementary Education.

In compliance of this order dated 29.11.2024, the Legal Notice dated 03.12.2024 of the Claimant No. 6 i.e. Sh. Satyender Pal was examined at length and it is evident that the Claimant was appointed direct as TGT/Master (Science) on 18.06.2001. The claimant had participated in General Transfer Drive, 2017 held on 06.09.2017 in which the claimant filled-up more than 80 preference/choices out of which the claimant was allotted preference no. 2 i.e. GSSSS Gudha (3159) Distt. Jhajjar (Zone-1). Thereafter the claimant was promoted as Elementary School Head Master vide order No. 15/32-2019 HRM-III(1) dated 24.08.2019 with condition to participate in up coming Transfer Drive for promotional post/station and the claimant participated in General Transfer Drive, 2019 held on 06.09.2019 in which the claimant had not opted for anywhere category instead had filled up more than 124 preference/choices. From the

choices/preferences opted by the claimant none of the preferences were allotted to the claimant, therefore the station was allotted in anywhere category i.e. GSSS Doha (892), District Nuh (Zone-6). It is stated here that initially the claimant could have opted for anywhere category when options were being sought but the claimant did not opt/make a choice of "Anywhere in State" therefore he is not covered under the Teacher Transfer Policy, 2016 (amended time to time). Further, it is stated that the claimant had participated in General Transfer Drive, 2022 and the claimant is currently working at Shaheed Sipahi Surat Singh Government Senior Secondary School Chhuchhakwas, Jhajjar, (3230), Zone 4.

In this regard, it is stated here that the claim of Claimant is not maintainable as per as per Teacher Transfer Policy, 2016 (amended in 2017). The para no 11 of Teacher Transfer Policy, 2016 dated 01.06.2017 is as under:-

***"11. Incentive for serving on the choice of "Anywhere in State" if a teacher opts for 'any where in the State' and is thereafter posted in a school in Morni Hills Area or Mewat District against a vacancy for which no teacher has opted, he/she will be paid additional 10% of the Basic pay+D.A. during the said posting."***

In this regard, it is stated here that the claim of Claimant is not maintainable as per as per Teacher Transfer Policy, 2016 (amended time to time). The para no 11 of Teacher Transfer Policy, 2016 dated 13.04.2022 is as under:-

***"11. If a teacher is willing to be posted in a school located in Morni Education Block of Panchkula District or Hathin Educational Block of Palwal District or Nuh District against a vacancy and who have neither declared Panchkula, Palwal or Nuh respectively as their home District nor have completed class 10th or 12th from school located in Morni Educational Block of Panchkula District or Hathin Educational Block of Palwal District or Nuh District respectively, he/she will be paid additional 10% of the Basic pay+D.A. during the said posting."***

Further, the claimants are praying to grant the benefits as per the clause 11 of the Teacher Transfer Policy, 2016 (amended from time to time) issued by the Directorate Elementary Education, Haryana, Panchkula respectively. In this regard, it is stated here that the benefit of additional 10% of the Basic pay+D.A. is to be given as per para 11 of Teacher Transfer Policy, 2016 (amended in 2017) dated 01.06.2017 to those teachers ***who opts for 'any where in the State' and is thereafter posted in a school in Morni Hills Area or Mewat District against a vacancy for which no teacher has opted, he/she will be paid additional 10% of the Basic pay+D.A. during the said posting*** and further it is stated that the benefit of additional 10% of the basic pay +D.A. is to be given as per para 11 of Teacher Transfer Policy amended dated 13.04.2022 to ***If a teacher is willing to be posted in a school located in Morni Education Block of Panchkula District or Hathin Educational Block of Palwal District or Nuh District against a vacancy and who have neither declared Panchkula, Palwal or Nuh respectively as their home District nor have completed class 10th or 12th from school located in Morni Educational Block of Panchkula District or Hathin Educational Block of Palwal District or Nuh District respectively, he/she will be paid additional 10% of the Basic pay+D.A. during the said posting.*** Hence, the demand/claim made by the claimant in lieu of participation in General Transfer Drive 2017, 2019 & 2022 is not tenable in view of Teacher Transfer Policy, 2016 (amended time to time).

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In view of above, the claimant is not entitled for additional 10% of the Basic pay+D.A. as in General Transfer Drive, 2019 as the choices/preferences opted/filled by the claimant none of preferences were allotted to the claimant, therefore the station was allotted in anywhere category i.e. GSSS Doha (892), District Nuh (Zone-6). Hence, the claim of claimant is not tenable.

In view of the above narrated facts, I, undersigned, is of the considered view that the claim of the Claimant is not maintainable and hereby rejected accordingly.

I order accordingly.



(Kamal Preet Kaur)  
Additional Director Administration  
Directorate of Elementary Education  
Haryana, Panchkula

Regd.

To

1. Sh. Satyender Pal [051696], ESHM, aged about 52 years, S/o. Sh. Rattan Singh, posted in GSSSS Chhuchhakwas (3230) Jhajjar resident of Bigowa, Distt. Bhiwani-127041.

Endst. No.: Even

Dated Panchkula the, 21/02/2025

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Jhajjar.
3. Sh. Sanchit Punia, Advocate, Office-Flat No-1005, Tower A, Green Valley Towers Zazipur, Zirakpur-160104.
- ✓ 4. IT Cell. To upload the Order on website.



Superintendent ESHM 21/4/25  
for Director General Elementary Education  
Haryana, Panchkula



**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA,  
PANCHKULA**

**Order No. 17/142-2024 ESHM (2)**

**Dated, Panchkula, the 19/2/25**

Whereas Petitioner(s) has filed CWP No. of 17443 of 2024 titled as Om Vati and others Vs. State of Haryana and others praying therein for issuance of a writ in the nature of mandamus directing the respondents grant one annual increments to the petitioners on 1<sup>st</sup> of January and 1<sup>st</sup> of July of every year, after Rule 10 of The HCS (RP) Rules 2008 dated 30.12.2008 (Annexure P-1) held contrary by the Hon'ble High Court in CWP No. 14857 of 2023 Jagdish Raj Gupta versus State of Haryana and others dated 15.04.2024 (Annexure P-6) to the extent provides for Uniform Date of increment i.e. 1<sup>st</sup> of July of every year one annual increment despite that the petitioners have not been granted annual increment in the preceding year of their retirement. It is further prayer that the pension of petitioners by granting them annual increment in their last retiring year before their retirement they have completed requisite 6 months to 12 months of service for grant of annual increment with all consequential benefits of arrears of pay and pension etc. along with interest 12% PA.

Whereas, the Hon'ble High Court vide order dated 05.08.2024 disposed of this writ petition with following directions:-

***"In view thereof, without going into the merits of the case, the petition is disposed of with a direction to respondents No.2 and 3-Director, Secondary Education/Elementary Education, as the case may be, to consider and decide the pending legal notices, dated 10.06.2024, in the light of the judgments mentioned above by passing a speaking order thereupon, within a period of three months of receiving a certified copy of this order."***

In compliance of the order dated 05.08.2024, the Legal Notice dated 10.06.2024 (Annexure P-4 & P-5) has been considered and found that the Petitioners No. 19, 36, 37 & 44 in the writ petition are ESHMs and related to Elementary Education Department.

In Civil Appeal No. 2471 of 2023 titled as the Director (Admn. and HR) KPTCI. And others vs. C.P. Mundinamani and others, the Hon'ble Supreme Court mainly relied upon Regulation 40(1) of Karnataka Electricity Board Employees Service Regulations. The Hon'ble Supreme Court observed that Regulation 40(1) states that 'an increment accrues from the day following that

on which it is earned. Thus, the appellants have earned the increment on the date of their retirement i.e. when they were in service and what remains thereafter, is only its enforcement in the form of payment which accrues the very next day and they need not be in service on that date to earn the increment. In rest of the orders the Hon'ble Supreme Court has mentioned different court orders.

However, the general principles of granting annual increment are explained as under:-

- a. An increment is a part of the pay not that of Pension. A Government servant is allowed increment while discharging duties of his post. Thus, although an increment may accrue to a Government servant on a particular day but he must be in service and discharging the duties attached to that post on that day.
- b. Annual increase in pay is granted to an employee with the stipulation that he will perform better in future due to his past experience.
- c. A Government servant ceases to draw pay and allowances attached to his post with effect from the date on which he ceases to discharge the duties of that post i.e. on the date of retirement.
- d. On the next day after retirement, the Government employee doesn't remain in service rather, he became a pensioner.
- e. Hence, no increase in pay can be granted after retirement for the purpose of enhancement in pension.
- f. This position can be understood from an example. Suppose an employee is appointed for 5 years in the pay scale of Rs. 10000- 325-13900. He joins service on 1st July 2008. His pay is regulated as under:-

Year	Basic Pay	Remarks
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10000	This pay will remain valid for one year i.e. 01.07.2008 to 30.06.2009.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10325	Granted one increment on completion of one year service which is valid for next one year i.e. 01.07.2009 to 30.06.2010.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10650	Valid for 01.07.2010 to 30.06.2011.
1 <sup>st</sup> year	Rs. 10975	Valid for 01.07.2011 to 30.06.2012.

01.07.2008 to 30.06.2009		
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 11300	Valid for 01.07.2012 to 30.06.2013.
He retired on 30 <sup>th</sup> June 2013.		

It is clear from the above table that his last pay of Rs. 11300/- is valid upto 30.06.2013 and he retired on the same date i.e. 30.6.2013. If another increment is granted on 01.07.2013, that will be valid for next year i.e. 01.07.2013 to 30.06.2014. However, he is not in service for this period even for a single day. Therefore, he cannot be considered for grant of increment as on 01.07.2013 unless he is in service as on 01.07.2013. That no such benefit is available in other pension schemes like CPF/EPF/NPS etc.

- g. That the amended rule 6.24 (2) provides that pension must not be increased on account of increase in pay not actually drawn.
- h. That Rule 36 of HCS(Pay) Rules, 2016 prescribes as under:-

*"Increment on 1st January or 1st July while on duty-*

*When a Government employee is not actually present in office on the date of his next increment (i.e. on 1st January or 1st July) but under the rules he is on duty, like on training, tour, compulsory waiting period, availing joining time, vacation or otherwise, the normal increment shall be granted if the same shall have otherwise been admissible had he been in office on that day."*

In view of provision of this statutory rule, the prayer of the petitioner is not tenable.

- i. That Rule 143 of HCS (General) Rules, 2016 prescribes as under:-

*"Except as otherwise provided in these rules, every Government employee shall retire from service on afternoon of the last day of the month in which he attains the age of retirement prescribed for him or for the post held by him in substantive or officiating capacity, as the case may be. However, a Government employee whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the prescribed age....."*

In view of this Rule, such employees, who are born on 1st day of next month, are also not entitled for such increment.

Whereas, the Hon'ble Kerala High Court has decided O.P.(CAT), No. 61 of 2020 vide order dated 22.11.2022. The operative part of these orders is as under:

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*7. We are therefore of the view that the issue of whether a Government servant who retired on the last working day of the preceding month and whose annual increment falls due on the first of the succeeding month is entitled for sanction of annual increment for the purpose of pension and gratuity must be answered in favour of the petitioners herein and against the respondents. We do so by setting aside the impugned orders of the Tribunal and allowing these O.P.(CAT)'s.*

Xxxxxxxxxx”

While delivering the above orders, the Hon'ble Kerala High Court has considered the Rules governing the issue, namely, the Fundamental Rules [F.R. 17, F.R. 24, F.R. 56(a) and the 1 proviso to F.R. 56(a)) and Rules 3, 5, 14, 33 and 34 of the CCS (Pension) Rules. Further, the Hon'ble Kerala High Court has also considered the different decisions of various courts either in favour of retired employees or in favour of the Government.

Whereas, such petitioners/employees who have completed six months or more but less than one year service before their retirement has also filed various writ petitions claiming therein one increment. But the same is not permissible on the following grounds:-

- a. That the concept of uniform date of annual increment i.e. 1st July of every year was introduced during implementation of 6th CPC framing HCS(RP) Rules, 2008 vide notification dated 30.12.2008.
- b. The Rule 10 of HCS (RP) Rules, 2016 provides that an employee shall be entitled to only one annual increment either on 1st January or 1 July depending on the date of his appointment, promotion or grant of financial upgradation. It is clear that increment is to be granted only after completion of one year, however, qualifying service during previous year can be of six months or more.
- c. While introducing uniform date of annual increment, the employees whose increment was due after 1st July, 2006 upto 31st December,

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2006, their increment was preponed to 1st July 2006. Thus they were given extra benefit in order to adhere a uniform date of increment and granted annual increment even before the completion of statutory 2 calendar months. Thus they were extra benefited.

- d. Similarly, those employees whose annual increment was due between 1 February, 2006 to 30th June 2006 were also given one annual increment on 1.1.2006 vide order dated 16.4.2012. Thus they were also extra benefited.
- e. Vide general order of F.D. dated 7.1.2015, such persons who joined service after 1.1.2006 were allowed proportionate increment upto 1 July of the joining year so that thereafter a uniform date of annual increment ie. 1st July can be maintained.
- f. If this extra benefit which was given to the employee vide government notification dated 30.12.2008 and vide order dated 16.04.2012 & 07.01.2015 due to introducing a uniform date of annual increment was not given to them, their increment will not fall due on 1st July after retirement on 30th June.

That neither Rule 10 of HCS (RP) Rules, 2008 nor Rule 20 of HCS (ACP) Rules, 2008 provides the benefit of proportionate increment. The benefit of proportionate increment vide letter dated 07.01.2015 was made admissible in relaxation of stipulation under Rule 10 of HCS (RP) Rules, 2008 and Rule 20 of HCS (ACP) Rules, 2008 with respect to those employees only who joined service as fresh entrant between 1 January & 1st July as one-time measure. Therefore, the benefit of proportionate increment to such retired Government Employees/ representationist is not admissible.

Thus, it cannot be held that the Rule also provides that if a person has rendered more than six months service, he would be deemed to have completed 12 months of service for the purpose of grant of increment.

Apart from the above, in a similar issue the State Government has filed SLP against the order dated 15.04.2024 passed in CWP No. 14857 of 2023 titled as Jagdish Rai Gupta & others Vs. State of Haryana & others. Accordingly, the Hon'ble Supreme Court in SLP (C) (Diary No. 37861/2024 titled as State of Haryana & others Vs. Jagdish Rai Gupta) vide its interim order dated 02.09.2024 has not only issued notice in the applications seeking

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condonation of delay as well as in the main case but has also directed that in the meanwhile, the High Court shall not proceed with the contempt proceedings, if any.

Accordingly, in the light of above mentioned rules, factual position and order dated 02.09.2024 passed by the Hon'ble Apex Court in Jagdish Rai Gupta's case (Supra), the Legal Notice dated 10.06.2024 (Annexure P-4 & P-5) of is found to be devoid of any merits and, therefore, cannot be accepted at this stage.

I, therefore, pass the order accordingly.

Place: Panchkula

Dated:

(Kamal Preet Kaur)

Additional Director Administration  
Directorate of Elementary Education  
Haryana, Panchkula

Regd.

To

1. Sh. Hari Om, ESHM, aged about 59 years, S/o. Sh. Lal Singh resident of VPO Nimoth, Tehsil Dahina, Rewari Mobile No. 94163342763, Haryana,
2. Sh. Babu Lal, ESHM, aged about 59 years, S/o. Sh. Gulab Singh, resident of VPO Meerpur, Rewari Mobile No. 9466083799, Haryana.
3. Sh. Rajeev Kumar, ESHM, aged about 60 years, S/o. Sh. Dhurender Kumar, resident of VPO Majra Sheoraj, District Rewari, Mobile No. 9466353077, Haryana.
4. Sh. Mahabir Singh, ESHM, aged about 64 years, S/o. Sh. Banwari Lal, resident of VPO Gokalgarh, District Rewari Mobile No. 9996585215, Haryana.

Endst. No.: Even

Dated Panchkula the, 21/2/25

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Rewari.
3. Sh. B.K. Bagri, Advocate, House No. 3286, Sector 23-D, Chandigarh.
4. IT Cell. To upload the Order on website.

Superintendent ESHM

for Director General Elementary Education  
Haryana, Panchkula

**DIRECTORATE OF ELEMENTARY EDUCATION HARYANA,  
PANCHKULA**

Order No. 17/131-2024 ESHM(2)

Dated, Panchkula, the 18/2/25

Whereas Petitioner(s) has filed CWP No. of 31698 of 2024 titled as Bhagat Singh and others Vs. State of Haryana and others praying for issuance of a writ in the nature of mandamus directing the respondents to grant the benefit of one increment which becomes due on 1<sup>st</sup> July of the retirement of the years of the petitioners, with all consequences benefits and further direction be issued to the respondent to revise the pay and accordingly pension and draw all pensionary benefits arrears alongwith 18% interest to the petitioners in view of the Judgment 'The Director (Administration and HR) KPTCL and others Vs. C.P. Mundinamani and others', (2023 SCC Online SC40 Annexure P-2).

Whereas, the Hon'ble High Court vide order dated 25.11.2024 disposed of this writ petition with following directions:-

*"This petition has been filed seeking a writ of mandamus directing the respondents to re-fix the petitioners' pension by granting them benefit of annual increment in the last year of retirement.*

2. *Learned counsel for the petitioners contends that the petitioners had completed one year satisfactory service prior to their retirement, and became entitled to one annual increment on that basis. The law in this regard stands settled by the Supreme Court in The Director (Admn. and HR) KPTCL and others v. C.P.Mundinamani and others, 2023 SCC Online SC 401. Still, the petitioners' claim has not been considered, nor has their legal notice, dated 20.07.2024, Annexure P-1, been decided so far.*
3. *Notice of motion.*
4. *Mr. R.S. Budhwar, Addl. A. G., Haryana, accepts notice and submits that the pending legal notice, dated 20.07.2024, will be decided by respondent no.3/Additional Chief Secretary, Education Department, by passing a speaking order thereupon within three months, keeping in view the law laid down in C.P.Mundinamani case (supra), as well as the directions SLP (C) No.4722 of 2021, that, 'The judgment dated 11.04.2023 will be given effect to in case of third parties from the date of the judgment, that is, the pension by taking into account one increment will be payable on and after 01.05.2023. Enhanced pension for the period prior to 30.04.2023 will not be paid'.*
5. *In view of the statement made, learned counsel for the*

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*petitioners has no objection to the petition being disposed of in terms thereof.*

**6. Ordered accordingly.**

**7. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioners."**

In compliance of the order dated 25.11.2024, the Legal Notice dated 20.07.2024 (Annexure P-1) has been considered and found that the Petitioner No. 1 in the writ petition is ESHM and related to Elementary Education Department.

That in Civil Appeal No. 2471 of 2023 titled as the Director (Admn. and HR) KPTCI. And others vs. C.P. Mundinamani and others, the Hon'ble Supreme Court mainly relied upon Regulation 40(1) of Karnataka Electricity Board Employees Service Regulations. The Hon'ble Supreme Court observed that Regulation 40(1) states that 'an increment accrues from the day following that on which it is earned. Thus, the appellants have earned the increment on the date of their retirement i.e. when they were in service and what remains thereafter, is only its enforcement in the form of payment which accrues the very next day and they need not be in service on that date to earn the increment. In rest of the orders the Hon'ble Supreme Court has mentioned different court orders.

However, the general principles of granting annual increment are explained as under:-

- a. An increment is a part of the pay not that of Pension. A Government servant is allowed increment while discharging duties of his post. Thus, although an increment may accrue to a Government servant on a particular day but he must be in service and discharging the duties attached to that post on that day.
- b. Annual increase in pay is granted to an employee with the stipulation that he will perform better in future due to his past experience.
- c. A Government servant ceases to draw pay and allowances attached to his post with effect from the date on which he ceases to discharge the duties of that post i.e. on the date of retirement.
- d. On the next day after retirement, the Government employee doesn't remain in service rather, he became a pensioner.



- e. Hence, no increase in pay can be granted after retirement for the purpose of enhancement in pension.
- f. This position can be understood from an example. Suppose an employee is appointed for 5 years in the pay scale of Rs. 10000- 325-13900. He joins service on 1st July 2008. His pay is regulated as under:-

Year	Basic Pay	Remarks
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10000	This pay will remain valid for one year i.e. 01.07.2008 to 30.06.2009.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10325	Granted one increment on completion of one year service which is valid for next one year i.e. 01.07.2009 to 30.06.2010.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10650	Valid for 01.07.2010 to 30.06.2011.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 10975	Valid for 01.07.2011 to 30.06.2012.
1 <sup>st</sup> year 01.07.2008 to 30.06.2009	Rs. 11300	Valid for 01.07.2012 to 30.06.2013.
He retired on 30 <sup>th</sup> June 2013.		

It is clear from the above table that his last pay of Rs. 11300/- is valid upto 30.06.2013 and he retired on the same date i.e. 30.6.2013. If another increment is granted on 01.07.2013, that will be valid for next year i.e. 01.07.2013 to 30.06.2014. However, he is not in service for this period even for a single day. Therefore, he cannot be considered for grant of increment as on 01.07.2013 unless he is in service as on 01.07.2013. That no such benefit is available in other pension schemes like CPF/EPF/NPS etc.

- g. That the amended rule 6.24 (2) provides that pension must not be increased on account of increase in pay not actually drawn.
- h. That Rule 36 of HCS(Pay) Rules, 2016 prescribes as under:-

*"Increment on 1st January or 1st July while on duty-*

*When a Government employee is not actually present in office on the date of his next increment (i.e. on 1st January or 1st July) but under the rules he is on duty, like on training, tour, compulsory waiting period, availing joining time, vacation or otherwise, the normal increment shall be granted if the*

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*same shall have otherwise been admissible had he been in office on that day."*

In view of provision of this statutory rule, the prayer of the petitioner is not tenable.

- i. That Rule 143 of HCS (General) Rules, 2016 prescribes as under:-

*"Except as otherwise provided in these rules, every Government employee shall retire from service on afternoon of the last day of the month in which he attains the age of retirement prescribed for him or for the post held by him in substantive or officiating capacity, as the case may be. However, a Government employee whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the prescribed age....."*

In view of this Rule, such employees, who are born on 1st day of next month, are also not entitled for such increment.

Whereas, the Hon'ble Kerala High Court has decided O.P.(CAT), No. 61 of 2020 vide order dated 22.11.2022. The operative part of these orders is as under:

*"xxxxxxxx*

*7. We are therefore of the view that the issue of whether a Government servant who retired on the last working day of the preceding month and whose annual increment falls due on the first of the succeeding month is entitled for sanction of annual increment for the purpose of pension and gratuity must be answered in favour of the petitioners herein and against the respondents. We do so by setting aside the impugned orders of the Tribunal and allowing these O.P.(CAT)'s.*

*Xxxxxxxxxx"*

While delivering the above orders, the Hon'ble Kerala High Court has considered the Rules governing the issue, namely, the Fundamental Rules [F.R. 17, F.R. 24, F.R. 56(a) and the 1 proviso to F.R. 56(a)] and Rules 3, 5, 14, 33 and 34 of the CCS (Pension) Rules. Further, the Hon'ble Kerala High Court has also considered the different decisions of various courts either in favour of retired employees or in favour of the Government.

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Whereas, such petitioners/employees who have completed six months or more but less than one year service before their retirement has also filed various writ petitions claiming therein one increment. But the same is not permissible on the following grounds:-

- a. That the concept of uniform date of annual increment i.e. 1st July of every year was introduced during implementation of 6th CPC framing HCS(RP) Rules, 2008 vide notification dated 30.12.2008.
- b. The Rule 10 of HCS (RP) Rules, 2016 provides that an employee shall be entitled to only one annual increment either on 1st January or 1 July depending on the date of his appointment, promotion or grant of financial upgradation. It is clear that increment is to be granted only after completion of one year, however, qualifying service during previous year can be of six months or more.
- c. While introducing uniform date of annual increment, the employees whose increment was due after 1st July, 2006 upto 31st December, 2006, their increment was preponed to 1st July 2006. Thus they were given extra benefit in order to adhere a uniform date of increment and granted annual increment even before the completion of statutory 2 calendar months. Thus they were extra benefited.
- d. Similarly, those employees whose annual increment was due between 1 February, 2006 to 30th June 2006 were also given one annual increment on 1.1.2006 vide order dated 16.4.2012. Thus they were also extra benefited.
- e. Vide general order of F.D. dated 7.1.2015, such persons who joined service after 1.1.2006 were allowed proportionate increment upto 1 July of the joining year so that thereafter a uniform date of annual increment i.e. 1st July can be maintained.
- f. If this extra benefit which was given to the employee vide government notification dated 30.12.2008 and vide order dated 16.04.2012 & 07.01.2015 due to introducing a uniform date of annual increment was not given to them, their increment will not fall due on 1st July after retirement on 30th June.

That neither Rule 10 of HCS (RP) Rules, 2008 nor Rule 20 of HCS (ACP) Rules, 2008 provides the benefit of proportionate increment. The benefit



of proportionate increment vide letter dated 07.01.2015 was made admissible in relaxation of stipulation under Rule 10 of HCS (RP) Rules, 2008 and Rule 20 of HCS(ACP) Rules, 2008 with respect to those employees only who joined service as fresh entrant between 1 January & 1st July as one-time measure. Therefore, the benefit of proportionate increment to such retired Government Employees/ representationist is not admissible.


Thus, it cannot be held that the Rule also provides that if a person has rendered more than six months service, he would be deemed to have completed 12 months of service for the purpose of grant of increment.

Apart from the above, in a similar issue the State Government has filed SLP against the order dated 15.04.2024 passed in CWP No. 14857 of 2023 titled as Jagdish Rai Gupta & others Vs. State of Haryana & others. Accordingly, the Hon'ble Supreme Court in SLP (C) (Diary No. 37861/2024 titled as State of Haryana & others Vs. Jagdish Rai Gupta) vide its interim order dated 02.09.2024 has not only issued notice in the applications seeking condonation of delay as well as in the main case but has also directed that in the meanwhile, the High Court shall not proceed with the contempt proceedings, if any.

Accordingly, in the light of above mentioned rules, factual position and order dated 02.09.2024 passed by the Hon'ble Apex Court in Jagdish Rai Gupta's case (Supra), the Legal Notice dated 20.07.2024 (Annexure P-1) of the petitioner No. 1 & (the claimant) is found to be devoid of any merits and, therefore, cannot be accepted at this stage.

I, therefore, pass the order accordingly.

Place: Panchkula  
Dated:

  
(Kamal Preet Kaur)  
Additional Director Administration  
Directorate of Elementary Education  
Haryana, Panchkula



Regd.

To


1. Sh. Bhagat Singh, ESHM, aged about 59 years, S/o. Sh. Krishan Lal resident of House No. 682 Sector-23 Huda Bhiwani Mobile No. 9416989966, Haryana,

Endst. No.: Even

Dated Panchkula thc, 21/2/25

A copy of this order is forwarded to following for information and necessary action:

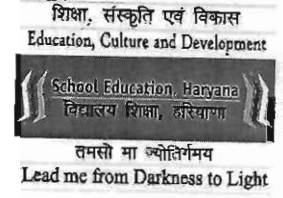
1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Bhiwani.
3. Sh. Vikram Sheron, Advocate, House No. 605, Sector 17, Pkl., (O) 174, Sector 21-A, Chd.
4. IT Cell. To upload the Order on website.

  
Superintendent ESHM 21/2/25  
for Director General Elementary Education  
Haryana, Panchkula



# Directorate Elementary Education, Haryana

## मौलिक शिक्षा निदेशालय हरियाणा



### OFFICE OF DIRECTOR GENERAL ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No KW 5/23-2024 TGT Pro (2)

DATED, PANCHKULA, THE 18.02.2025

Whereas the following teachers who were promoted to the post of TGT Sanskrit and were posted vide memo No. KW 5/23-2024 TGT Pro (2) dated 26.12.2024 are hereby adjusted temporarily at school mentioned against their names due to **non availability of vacant post** at their earlier allotted place of posting. The details are as under:-

Sr. No.	Name of Teacher and ID.	Earlier Allotted Station	Now Adjusted
1.	Sh. Sanjay Kumar (1033641)	GSSS Luksar (3250), Distt. Jhajjar	Shaheed Ishwar Singh GGHS School Barhana (3236), Distt. Jhajjar
2.	Smt. Preeti Devi (1013190)	GGHS Atil (4221), Distt. Rohtak	GGSSS, Rohtak (2673), Distt. Rohtak
3	Sh. Tej Pal (1003475)	GHS Garhi Ballab (2807), Distt. Rohtak	GSSS Kundli (3628), Distt. Sonipat
4	Sh. Mukesh (1020311)	GHS Patwapur (2782), Distt. Rohtak	GGSSS Gohana (3458), Distt. Sonipat
5	Smt. Poonam (081547)	GGMS Madina (6594), Distt. Rohtak	GGSSS Rohtak (Gandhi Nagar) (2675), Distt. Rohtak
6	Smt. Mukesh Rani (1025260)	SNS GSSS Mehuwala (3382), Distt. Fatehabad	GMS Bhuna (5766), Distt. Fatehabad
7	Sh. Kuldeep Kumar (1024007)	GGHS Dhand (2249), Distt. Kaithal	GSSS Shergarh (2295) Distt. Kaithal
8	Sh. Sumer Singh (1022656)	GMS Nangal Hernath (5451), Distt. Mahendergarh	GSSS Dulana (3923) Distt. Mahendergarh
9	Smt. Rekha Devi (1013085)	GSSS Kakrana (2709), Distt. Rohtak	PM Shri GGSSS Sonipat (Murthal Adda) (3490) Distt. Sonipat

**Note:-** 1. They will take part in next transfer drive for permanent station.  
2. Other terms and conditions will remain same.

**Kamal Preet Kaur**  
Additional Director Administration-II  
O/o Director General Elementary Education  
Haryana, Panchkula

Endst. No. KW 05/23-2024 TGT Pro (2)

Dated, Panchkula, The 20.02.2025

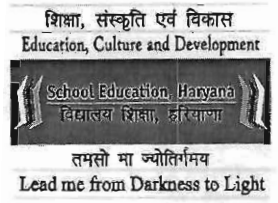
A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Rohtak, Jhajjar, Sonipat, Fatehabad, Mahendergarh, Kaithal directed that it should be ensured that newly promotee has no pending enquiry under Rule 7/8 or any criminal case.
3. Head of Institution Concerned.
4. Official, Concerned.



# Directorate Elementary Education, Haryana

## मौलिक शिक्षा निदेशालय हरियाणा



5. Concerned Assistant-1 TGT Promotion Branch to fix the seniority of the above official.

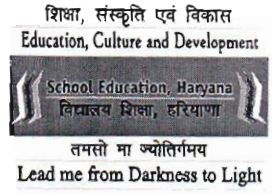
6. Joint Director (IT Cell, HQ)

*[Signature]*  
Deputy Superintendent TGT Promotion  
For Director General Elementary Education  
Haryana, Panchkula



# Directorate Elementary Education, Haryana

## मौलिक शिक्षा निदेशालय हरियाणा



### OFFICE OF DIRECTOR GENERAL ELEMENTARY EDUCATION HARYANA PANCHKULA

Order No 15/5-2025 TGT Pro (2)

DATED, PANCHKULA, THE 21.02.2025

Whereas Smt. Sunita Rani (1016091), JBT, GPS Phoolkan (17695) Distt. Sirsa who was promoted to the post of TGT Science and TGT Mathematics vide memo No. 15/28-2023 TGT Pro (2) dated 28.06.2024 and 5/20-2024 TGT Pro (1) dated 13.08.2024 respectively and allotted station for both subject accordingly. Now, considering upon her representation, she is hereby permitted to forgo the promotion on the post of TGT Science and allowed to join at allotted station as TGT Mathematics The details are as under:-

Sr. No.	Name of Teacher and designation, earlier posted as a JBT/C&V.	Earlier Allotted Station	Remarks
1.	Smt. Sunita Rani (1016091), JBT, GPS Phoolkan (17695) Distt. Sirsa	1. GGSSS Ellenabad (3051), Sirsa (As TGT Science) 2. GSSS Khairpur (2916), Sirsa (As TGT Math)	1. Forgo from TGT Science 2. Allowed to join at GSSS Khairpur (2916), Sirsa as TGT Mathematics with immediate effect.

- Note:-
1. She will take part in next transfer drive for permanent station.
  2. In future, she is not allowed to claim for any benefit of TGT Science promotion at any stage.
  3. Other terms and conditions will remain same.

**Kamal Preet Kaur**  
Additional Director Administration-II  
O/o Director General Elementary Education  
Haryana, Panchkula

Endst. No. 15/5-2025 TGT Pro (2)

Dated, Panchkula, The 24.02.2025

A copy is forwarded to the following for information and necessary action:-

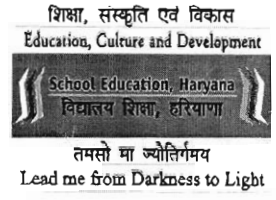
1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer Sirsa directed that it should be ensured that newly promotee has no pending enquiry under Rule 7/8 or any criminal case.
3. Head of Institution Concerned.
4. Official, Concerned.
5. Concerned Assistant-1 TGT Promotion Branch to fix the seniority of the above official.
6. Joint Director (IT Cell, HQ)

*[Signature]*  
24/02/2025  
Deputy Superintendent TGT Promotion  
For Director General Elementary Education  
Haryana, Panchkula





# Directorate Elementary Education, Haryana मौलिक शिक्षा निदेशालय हरियाणा



ORDER NO: 05/14-2025 TGT Pro. (2)

DATED, PANCHKULA, THE 17.02.2025

The following teachers who were earlier allotted station vide Directorate Order No. KW 5/23-2024 TGT Pro (2) dated 26.12.2024 after promotion on the post of TGT Sanskrit. Now, they have requested vide their representations to forgo from their said promotion.

Hence, considering upon their representations they are hereby permit to forgo their promotion from the post of TGT Sanskrit as per provision of rule, 31 of HCS (General) Rules, 2016 & Rules 14 of HCS (ACP) Rules, 2016. The details are as under:-

Sr.No.	Name of the Employee (ID)	Place of posting as JBT/C&V	Remarks
1.	Surender Kumar (1030405)	GPS Majod (12631), Hisar	Forgo
2.	Rakesh Kumar [1011559]	GPS Nangal Teju (16567)	-do-
3.	Bharat Kumar(1021488)	GGPS Pali (15341)	-do-
4.	Rekha Rani (1011832)	GPS Karnawas (16833)	-do-
5.	Anil Kumar (1024876)	GPS Dhamana (12662)	-do-
6.	Dilbag Singh (1024874)	GMSPS Bosti (11740)	-do-
7.	Om Parkash (1026415)	GPS Jaitpur (13252)	-do-

**Note:** The further posting order of abovesaid teachers will be decided by DEEO concerned.

**Kamal Preet Kaur**  
Additional Director Administration  
O/o Director General Elementary Education  
Haryana, Panchkula

ENDST No.

DATED, PANCHKULA, THE 20.02.2025

A copy of above is forwarded to the following for information and further necessary action:-

1. Accountant General (A&E) Haryana, Chandigarh.
2. All the District Elementary Education Officers and DEEOs concern with direction to take further necessary action as per Rule 14 of HCS (ACP) Rules, 2016.
3. Head of the institution, Concerned.
4. Officials, Concerned.
5. I.T. Cell, HQ for uploading the orders on the official website.
6. Assistant No. 3 TGT Promotion branch.
7. PRT/ART
8. PA Staff/W AD Admn-II.

**Deputy Superintendent TGT Promotion**  
for Director General Elementary Education,  
Haryana, Panchkula



GOVERNMENT OF HARYANA / हरियाणा सरकार

# Directorate Elementary Education

## मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास  
Education, Culture and DevelopmentSchool Education, Haryana  
विद्यालय शिक्षा, हरियाणातमसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

E-mail: eduprimaryhry@gmail.com - Site: www.harprathmik.gov.in

Order No. 08/114-2025 D&amp;L (2)

Dated, Panchkula, the 21.02.2025

Smt. Savita, TGT Science, GSSS Sagarpur (1103) Faridabad is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Rules applicable
1.	Child care leave	21.02.2025 to 22.04.2025 (60 days)	As per Rule-46 of Haryana Civil Service (Leave) Rules, 2016 and Finance Department Notification No. 11/12/2021-3FR/25615 Dated 23.02.2023

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.
5. Child care leave shall be admissible during the probation period, provided that probation period shall be extended by the period of Child Care Leave availed.

Note- If any official shall remain on CCL more than 89 days then her post will be considered as vacant. The official on return from CCL shall report to the Directorate for further posting.

Kamal Preet Kaur  
Additional Director (Admn.)  
Directorate of Elementary Education  
Haryana, Panchkula

Endst. No. Even

Dated, Panchkula, the 21/2/25

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer Faridabad w.r.t. their Memo No. E-1/2025/2536 dated 06.02.2025 to make compliance with order.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal/ Head Master, GSSS Sagarpur (1103) Faridabad.
4. Smt. Savita, TGT Science, GSSS Sagarpur (1103) Faridabad.

Superintendent, D&L  
for Director General Elementary Education  
Haryana, Panchkula

