

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/118-2024ESHM (1)

Dated Panchkula the, 16.1.2025

Whereas, the present CWP No. 33402 of 2024 Jag Dev Vs. State of Haryana & Others was filed in the Hon'ble High Court for directing the respondent-Department to step up his pay at par with his respondent No.3, who is very much junior to the petitioner and getting more salary as compared to the petitioner. Further prayed for directing the respondent department to decide his representation dated 31.07.2024 (Annexure P-7).

The said writ petition came up for hearing before the Hon'ble High Court on 11.12.2024 and Hon'ble High Court was pleased to disposed of present writ petition. The operative part of the order is reproduced as under:-

"4 Mr. Ravinder Singh Budhwar, Additional Advocate General, Haryana, accepts notice on behalf of respondents no.1 and 2, and submits that the pending representation, dated 31.07.2024, will be decided by respondent no.2/Director of Elementary Education, by passing a speaking order in accordance with law within three months.

5. In view of the statement made, learned counsel for the petitioner has no objection to the petition being disposed of in terms thereof.

6. Ordered accordingly.

7. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioner."

In the compliance of above direction, the representation dated 31.07.2024 annexed as Annexure P-7 of the representationist was examined carefully and approval was sought from competent authority to call the record from the DEEO Narnaul, and after examining the representation, it has been found after perusing the report received from the O/o Block Education Officer, Mahendergarh, District Narnaul on dated 19.12.2024 that Sh. Jag Dev (051120) was appointed on the post of Master on dated 13.01.1992 in the General Category. Thereafter, the representationist was promoted as ESHM on 13.06.2013. The qualification of representationist/ Sh. Jag Dev as per the service record received from District Elementary Education Officer, Mahendergarh is as under:-

Sr. No.	Qualification	Year	Board/University	Marks	Percentage
1	B.Sc.	1985	MDU Rohtak	426/950	44.84
2.	B.Ed. (1 Year Course)	1987	MDU Rohtak	443/900	49.22
3.	D.Ed (Qualification not found)				

Whereas, the educational qualifications for the post of Elementary School Head Master are very much clear under Appendix-B of the Haryana School Education (Group C) State Cadre Service Rules, 2012. In the Haryana School Education (Group C) State Cadre Service Rules, 2012; no employee who is on the post of TGT is exempted from having requirement provided under Appendix B of Rules, 2012 for promotion as Elementary School Head Master (ESHM) which is as under :-

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
1	Elementary School Head Master		<p>By promotion:-</p> <p>(i) B.A./B.Sc. and 2-year Diploma in Elementary Education ; OR B.A./B.Sc. with at least 50% marks and 1-year Bachelor in Education (B.Ed.); OR B.A./B.Sc. with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard; OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B. El. Ed.); OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A. Ed.; OR B.A./B.Sc. with at least 50% marks and 1-year B.Ed. (Special Education);</p> <p>(ii) 5 years experience in regular capacity as Hindi/Sanskrit/ Punjabi Teacher/ TGT,</p> <p>(iii) Atleast 3 weeks in-service training in administrative and accounts module.</p>

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The representationist was not eligible for the promotion as per Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) and as per notification issued by the State Government on dated 05.03.2009/16.03.2009 to the post of ESHM. It is further stated here that the petitioner is retired on 30.06.2021. It is further stated here that the action in accordance with law will be taken against the officer/official who without taking into consideration the Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) promoted the representationist inspite of the fact that the representationist did not have the requisite qualification as per the Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) will be initiated.

It is hereby directed that the claim made in the representation dated 31.07.2024 is not maintainable as per record and hereby rejected.

I order accordingly.

(Kamal Preet Kaur)
Additional Director Admn.-II
O/o Director General Elementary Education,
Haryana, Panchkula.

Regd.

To

1. Sh. Jag Dev, ESHM, aged about 61 years, S/o. Sh. Manohar Lal, R/o Lawan (58) Mahendergarh, Haryana Mob. No. 9780141467.

Endst. No.: Even

Dated Panchkula the, 16.11.2025

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Narnaul.
3. Sh. Rohit Mittal, Advocate, Bar Room No. 2, New Bar Complex, Punjab and Haryana High Court.
4. IT Cell. To upload the Order on website.

16/11/2025

Superintendent ESHM
for Director General Elementary Education
Haryana, Panchkula