



# Directorate Elementary Education, Haryana. मौलिक शिक्षा निदेशालय हरियाणा

शिक्षा, संस्कृति एवं विकास  
Education, Culture and Development  
School Education, Haryana  
विद्यालय शिक्षा, हरियाणा  
तमसो मा ज्योतिर्गमय  
Lead me from Darkness to Light

ORDER NO: 05/03-2025 TGT Pro. (2)

DATED, PANCHKULA, THE 16.01.2025

The following teachers who were earlier allotted station vide Directorate Order No. KW5/23-2024 TGT Pro (1) dated 26.12.2024 after promotion on the post of TGT Sanskrit. Now, they have requested vide their representations to forgo their said promotion.

Hence, considering upon their representations they are hereby permit to forgo their promotion from the post of TGT Sanskrit as per provision of rule, 31 of HCS (General) Rules, 2016 & Rules 14 of HCS (ACP) Rules, 2016. The details are as under:-

Sr.No.	Name of the Employee(ID)	Place of posting as JBT/C&V	Remarks
1.	Pawan Kumar [063365]	GGSSS Asauda (3100), Jhajjar	Forgo
2.	Vinod Kumar [1002179]	GPS Chandwas (10695), Charkhi Dadri	-do-
3.	Bajrang Lal [1033150]	GPS M.P. Ahir (15951) Mewat	-do-

**Note:** The further posting order of abovesaid teachers will be decided by DEEO concerned as per requirement.


Kamal Preet Kaur  
Additional Director Administration  
O/o Director General Elementary Education  
Haryana, Panchkula

ENDST No.

DATED, PANCHKULA, THE 17.01.2025

A copy of above is forwarded to the following for information and further necessary action:-

1. Accountant General (A&E) Haryana, Chandigarh.
2. All the District Elementary Education Officers and DEEOs concern with direction to take further necessary action as per Rule 14 of HCS (ACP) Rules, 2016.
3. Head of the institution, Concerned.
4. Officials, Concerned.
5. I.T. Cell, HQ for uploading the orders on the official website.
6. Assistant No. 3 TGT Promotion branch.
7. PRT/ART.

  
Superintendent TGT Promotion  
for Director General Elementary Education,  
Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/134-2024ESHM (1)

Dated Panchkula the, 16.1.2025

Whereas, the present CWP No. 32268 of 2024 Virender Singh Vs. State of Haryana & Others was filed in the Hon'ble High Court for directing, the respondent-Department to stepping up his pay at par with his respondent No.3, who is very much junior to the petitioner and getting more salary as compared to the petitioner. Further prayed for directing the respondent department to decide his representation dated 25.07.2024 (Annexure P-7).

The said writ petition came up for hearing before the Hon'ble High Court on 29.11.2024 and Hon'ble High Court was pleased to disposed of present writ petition. The operative part of the order is reproduced as under:-

*"In view thereof, without going into merits of the case, the petition is disposed of with a direction to respondent No.2 - Director of Elementary Education, Haryana, to consider and decide the pending representation, dated 25.07.2024, Annexure P-7, by passing a speaking order in accordance withlaw, within a period of three months from the date of receiving a certifiedcopy of this order.*

*In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioner."*

In the compliance of above direction, the representation dated 25.07.2024 annexed as Annexure P-7 of the representationist was examined carefully and approval was sought from competent authority to call the record from the DEEO Hisar, and after examining the representation, it has been found after perusing the report received from the O/o Block Education Officer, Hisar on dated 20.12.2024 that Sh. Virender Singh (018862) was appointed on the post of Master on dated 31.10.1991 in the General Category. Thereafter, the resentationist was promoted as ESHM on 13.06.2013. The qualification of representationist Sh. Virender Singh as per the service record received from District Elementary Education Officer, Hisar is as under:-

Sr. No.	Qualification	Year	Board/University	Marks	Percentage
1	B.Sc. (Medical)	1987	Kurukshetra University	444/950	46.7
2.	B.Ed. (1 Year Course)	1988	MDU Rohtak	469/900	52.1
3.	D.Ed (Qualification not found)				

hee

Whereas, the educational qualifications for the post of Elementary School Head Master are very much clear under Appendix-B of the Haryana School Education (Group C) State Cadre Service Rules, 2012. In the Haryana School Education (Group C) State Cadre Service Rules, 2012; no employee who is on the post of TGT is exempted from having requirement provided under Appendix B of Rules, 2012 for promotion as Elementary School Head Master (ESHM) which is as under :-

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
1	Elementary School Head Master		<p>By promotion:-</p> <p>(i) B.A./B.Sc. and 2-year Diploma in Elementary Education ; OR            B.A./B.Sc. with at least 50% marks and 1-year Bachelor in Education (B.Ed.); OR            B.A./B.Sc. with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;</p> <p style="text-align: center;">OR</p> <p>Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B. El. Ed.);</p> <p style="text-align: center;">OR</p> <p>Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A. Ed.;</p> <p style="text-align: center;">OR</p> <p>B.A./B.Sc. with at least 50% marks and 1-year B.Ed. (Special Education);</p> <p>(ii) 5 years experience in regular capacity as Hindi/Sanskrit/Punjabi Teacher/ TGT,</p> <p>(iii) Atleast 3 weeks in-service training in administrative and accounts module.</p>

Whereas, the representationist himself admitted at para no. 4 of the writ petition that respondent no. 3 belongs to reserve category and as such

*hu*

posts were available in the reserve Quota, the respondent no. 3 i.e. Ramesh Kumar was promoted to the post of Elementary School Middle Head on dated 24.12.1997. Since, the respondent no. 3 was covered/governed by Haryana Civil Service Rules 1998. The representationist could not be promoted on the post of Elementary School Middle Head at the time when Ramesh Kumar was promoted because of the fact that the representationist belongs to General Category and no post was available for General Category. The representationist was promoted on the post of Middle Head master on 13.06.2013 and at that time Haryana School Education (Group C) State Cadre Service Rules, 2012 were applicable and the requisite eligibility criteria for promotion to the post of Elementary School Head Master has been prescribed as above.

Whereas the department is bound by the Law, Rules, Regulation, Instructions, Notification and Decision passed by the Hon'ble Apex Court. However, the representationist demand notice/representation is found to be devoid of merits as per the Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) as well as notification issued by the State Government on dated 05.03.2009/16.03.2009 as there representationist failed to match the qualification criteria fixed at the time of his promotion as per Rules, 2012 as ***he does not possess the following educational qualification of B.A./B.Sc. with at least 50% marks and it is also found that he does not possess the qualification of 2-year D.Ed. (Diploma in Elementary Education) further he is also not eligible as his 1 year Bachelor in Education (B.Ed.) is not in accordance with NCTE i.e. National Council for Teacher Education (reorganization Norms and Procedure) regulations issued from time to time in this regard.*** Whereas the required qualification for promotion as ESHM is as mentioned above. Hence, his request for stepping up of his pay at par with his junior counter-part i.e. respondent no. 3 i.e. Ramesh Kumar is unjustified for the reasons stated above.

Whereas it is worthwhile to state here that The National Council for Teacher Education (Amendment) Act, 2019 (in short form read as NCTE) have come into force on 17th August, 1995. This means that a person to be qualified for promotion should secure at least 45% marks in B.A./B.Sc and 1-year Bachelor in Education (B.Ed.) from NCTE on 17th day of August, 1995 to 31.08.2009.

The representationist was not eligible for the promotion as per Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) and as per notification issued by the State Government on dated

he

05.03.2009/16.03.2009 to the post of ESHM. It is further stated here that the action in accordance with law will be taken against the officer/official who without taking into consideration the Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) promoted the representationist inspite of the fact that the representationist did not have the requisite qualification as per the Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) will be initiated.

It is hereby directed that the claim made in the representation dated 25.07.2024 is not maintainable as per record and hereby rejected.

I order accordingly.

*KPK*

(Kamal Preet Kaur)  
Additional Director Admn.-II  
O/o Director General Elementary Education,  
Haryana, Panchkula.

Regd.

To

1. Sh. Virender Singh, ESHM, aged about 57 years, S/o. Sh. Om Parkash, R/o House No. 166, Saket Colony, District Hisar Haryana Mob. No. 9780141467.

Endst. No.: Even

Dated Panchkula the, 16.1.2025

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Hisar.
3. Sh. Rohit Mittal, Advocate, Bar Room No. 2, New Bar Complex, Punjab and Haryana High Court.
4. IT Cell. To upload the Order on website.

*3/2/25*  
16/01/2025

Superintendent ESHM  
for Director General Elementary Education  
Haryana, Panchkula



Whereas, the educational qualifications for the post of Elementary School Head Master are very much clear under Appendix-B of the Haryana School Education (Group C) State Cadre Service Rules, 2012. In the Haryana School Education (Group C) State Cadre Service Rules, 2012; no employee who is on the post of TGT is exempted from having requirement provided under Appendix B of Rules, 2012 for promotion as Elementary School Head Master (ESHM) which is as under :-

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
1	Elementary School Head Master		<p>By promotion:-</p> <p>(i) B.A./B.Sc. and 2-year Diploma in Elementary Education ; OR            B.A./B.Sc. with at least 50% marks and 1-year Bachelor in Education (B.Ed.); OR            B.A./B.Sc. with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard;            OR            Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B. El. Ed.);            OR            Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A. Ed.;            OR            B.A./B.Sc. with at least 50% marks and 1-year B.Ed. (Special Education);</p> <p>(ii) 5 years experience in regular capacity as Hindi/Sanskrit/ Punjabi Teacher/ TGT,</p> <p>(iii) Atleast 3 weeks in-service training in administrative and accounts module.</p>

Whereas, the representationist himself admitted at para no. 4 of the writ petition that respondent no. 3 belongs to reserve category and as such posts

*pu*

were available in the reserve Quota, the respondent no. 3 i.e. Ramesh Kumar was promoted to the post of Elementary School Middle Head on dated 24.12.1997. Since, the respondent no. 3 was covered/governed by Haryana Civil Service Rules 1998. The representationist could not be promoted on the post of Elementary School Middle Head at the time when Ramesh Kumar was promoted because of the fact that the representationist belongs to General Category and no post was available for General Category. The representationist was promoted on the post of Middle Head master on 19.01.2013 and at that time Haryana School Education (Group C) State Cadre Service Rules, 2012 were applicable and the requisite eligibility criteria for promotion to the post of Elementary School Head Master has been prescribed as above.

Whereas the department is bound by the Law, Rules, Regulation, Instructions, Notification and Decision passed by the Hon'ble Apex Court. However, the representationist's demand notice/representation is found to be devoid of merits as per the Haryana School Education (Group C) State Cadre Service Rules, 2012(Appendix - B) as well as notification issued by the State Government on dated 05.03.2009/16.03.2009 as the representationist failed to match the qualification criteria fixed at the time of his promotion as per Rules, 2012 as ***he does not possess the following educational qualification of B.A./B.Sc. with at least 50% marks and it is also found that he does not possess the qualification of 2-year D.Ed. (Diploma in Elementary Education) further he is also not eligible as his 1 year Bachelor in Education (B.Ed.) is not in accordance with NCTE i.e. National Council for Teacher Education(reorganization Norms and Procedure) regulations issued from time to time in this regard.*** Whereas the required qualification for promotion as ESHM is as mentioned above.Hence, his request for stepping up of his pay at par with his junior counter-part i.e. respondent no. 3 i.e. Ramesh Kumar is unjustified for the reasons stated above.

Whereas it is worthwhile to state here that The National Council for Teacher Education (Amendment) Act, 2019 (in short form read as NCTE) have come into force on 17th August, 1995. This means that a person to be qualified for promotion should secure at least 45% marks in B.A./B.Sc and 1-year Bachelor in Education (B.Ed.) from NCTE on 17th day of August, 1995 to 31.08.2009.

The representationist was not eligible for the promotion as per Haryana School Education (Group C) State Cadre Service Rules, 2012 (Appendix - B) and as per notification issued by the State Government on dated



