

निदेशक सैकेण्डरी शिक्षा, हरियाणा
शिक्षा सदन, सैक्टर-5, पंचकुला

सेवा में

राज्य के सभी जिला शिक्षा अधिकारी,
राज्य के सभी जिला मौलिक शिक्षा अधिकारी,

यादि क्रमांक : 20/1-2024 तालमेल (1)
दिनांक, पंचकुला : 25.06.2024

विषय:- राज्य शिक्षक पुरस्कार-2024 के लिए योग्य शिक्षकों के आवेदन ऑनलाईन पोर्टल के माध्यम से आमंत्रित करने बारे।

उपरोक्त विषय के सन्दर्भ में।

विषयांकित मामले में, आपको अवगत किया जाता है कि राज्य शिक्षक पुरस्कार-2024 के लिए योग्य शिक्षकों के स्वयं नामांकन (Self Nomination) करवाने हेतु आज दिनांक 25.06.2024 से निम्नलिखित लिंक ओपन किया जा रहा है, जिस पर आवेदन करने की अन्तिम तिथि 21.07.2024 है :-

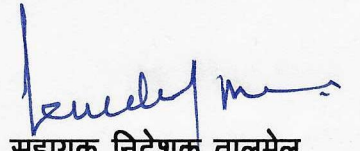
<http://117.239.183.208/stateaward2024/>

उक्त लिंक पर इस पुरस्कार से सम्बन्धित सभी दिशा-निर्देश, निर्धारित मापदण्ड एवं पुरस्कारों की संख्या तथा अन्य जानकारी उपलब्ध है। इस पुरस्कार के लिए आवेदन करने से पूर्व पोर्टल पर उपलब्ध सभी दिशा-निर्देशों को ध्यानपूर्वक पढ़ा जाए। केवल उक्त लिंक/पोर्टल के माध्यम से प्राप्त आवेदन ही स्वीकार किए जाएंगे, जिनका अन्तिम तिथि तक फाईनल सबमिशन किया गया हो। किसी भी परिस्थिति में ऑफलाईन आवेदन स्वीकार नहीं किए जाएंगे।

यदि उक्त पोर्टल/लिंक पर अपना आवेदन करते समय किसी भी प्रकार की कोई तकनीकी समस्या उत्पन्न होती है, तो आवेदक शिक्षक विभाग की ई-मेल stateteacheraward2021@gmail.com के माध्यम से सम्पर्क कर सकता है।

अतः आपसे अनुरोध है कि इस बारे में अपने अधीनस्थ सभी कार्यालयों/विद्यालयों को यह पत्र भेजकर, उक्त लिंक के माध्यम से राज्य शिक्षक पुरस्कार-2024 के लिए योग्य शिक्षकों को स्वयं नामांकन करने हेतु प्रोत्साहित करना सुनिश्चित करवाएं।

कृपया इसे उच्च प्राथमिकता प्रदान करें।



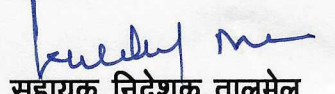
सहायक निदेशक तालमेल
कृते: निदेशक सैकेण्डरी शिक्षा हरियाणा,
पंचकुला 25/6

पृष्ठांकन क्रमांक -सम-

दिनांक, पंचकुला: 25.06.2024

इसकी एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक एवं आगामी कार्यवाही हेतु प्रेषित है:-

1. पी0एस0/अतिरिक्त मुख्य सचिव विद्यालय शिक्षा विभाग हरियाणा चण्डीगढ।
2. पी0ए0/निदेशक सैकेण्डरी शिक्षा हरियाणा पंचकुला।
3. पी0ए0/महानिदेशक मौलिक शिक्षा हरियाणा पंचकुला।
4. पी0ए0/अतिरिक्त निदेशक प्रशासन-।
5. पी0ए0/संयुक्त निदेशक (मॉडल संस्कृति स्कूल)।
6. पी0ए0/संयुक्त निदेशक प्रशा0।
7. ओ0एस0डी0/ए0सी0एस0एस0ई0।
8. निदेशक, एस0सी0ई0आर0टी0 हरियाणा, गुरुग्राम।
9. संयुक्त निदेशक, आई0टी0।
10. राज्य के सभी खण्ड शिक्षा अधिकारी/खण्ड मौलिक शिक्षा अधिकारी।



सहायक निदेशक तालमेल
कृते: निदेशक सैकेण्डरी शिक्षा हरियाणा,
पंचकुला 25/6

GENERAL GUIDELINES FOR PORTAL

1. Online application form is available only on the official website of the department i.e. schooleducationharyana.gov.in. Department shall not be responsible for any kind of cheating, phishing and fraudulent activity by illegitimate way on the internet, in respect of online application form.
2. Applicants are advised to have good internet facility with reasonable speed. Applicants are also advised not to fill the online application form using mobile phone.
3. Portal is working on OTP (One time Password) based login. Please do not share OTP/password/user information with anyone.
4. Only 'final submitted' application will be considered. Without 'final submission' application will not be considered.
5. Apply online, well in time, without waiting for the last date of submission of online application form. Applications received after 11.59 pm on last date shall not be entertained. No request for any change in the online Application Form, after last date, shall be entertained.
6. The applicants are advised to retain printed/hard copies of their final submitted online Application Form and produce the same as and when required.
7. Department shall not be responsible in any manner for non-delivery of SMS at any stage either due to switching off mobile phone or if the same is out of coverage area or is out of order due to some technical fault on the part of candidate or its service provider. It shall be responsibility of the candidate to update themselves by visiting the MIS/OneSchoolSuite Portal.
8. After filling up your online form details, review them carefully before final submission. Although edit/unlock option will be available but candidates are advised to use it sparingly. Please do not use edit/unlock option repeatedly.
9. Avoid last hour login to your account to avoid the possibility of disconnection/inability/failure to log on the online application on account of heavy load on internet/website jam. This could also propel you into a position of non-confirmation of your application.
10. The present place of posting must also be filled for final submission.
11. It is advised to keep visiting the portal and departmental website regularly for necessary communication/updates. Unnecessary correspondence with the Department should be avoided.
12. The applicant must carefully check the information before submitting the same. The applicant will be responsible for any mistake committed in the

online application form and Department shall not be responsible or liable in any way. Any information submitted by an applicant in the online application will bind the applicant personally and if found to be false, then applicant shall be liable for legal action.

- 13.** For any technical difficulty/query regarding filling up online application form, the applicant can call at MIS Helpdesk number 0172-5049801 on all working days from 09:00 AM to 05:00 PM. MIS EmployeeID may be kept handy while contacting the Helpline. Applicants may take screenshot in case an error occurs during the filling of application form to take up the matter with HELPDESK. **For any other queries please email on: stateteacheraward2021@gmail.com.**

STATE AWARD TO TEACHERS-2024

The scheme of State Awards was started with the object of raising the prestige of teachers and giving public recognition to the meritorious services of outstanding teachers working in Govt./Govt. Aided Primary, Middle, High and Senior Secondary Schools.

1. Categories of Award:-

The following categories of regular teachers shall be eligible for nominations:-

- i) **Category A (Secondary)** – Principal, Head Master High School, PGTs (All Subjects).
- ii) **Category B (Elementary)** - PRTs, Head Teachers, C&Vs, TGTs (All Subjects) and ESHMs.

2. Eligibility Conditions:-

- i) Classroom teachers with at least 15 years of regular teaching experience. Headmasters/Principals with 20 years of regular teaching experience out of which at least 5 years' service, as Headmaster/Principal including CDC charge.
- ii) For teachers promoting Integrated Inclusive Education the regular teaching experience shall be reduced from 15 years to 10 years of regular service. In case of Headmasters/Principals, 15 years teaching experience including 5 years' service, as Headmaster/Principal.
- iii) The Educational Administrators including DEOs/DEEOs/Principals DIETs, GETTIs, BITEs/Dy. DEOs/BEOs/ BEEOs and the staff of SCERT/SSA and staff working at the Directorate are not eligible for these awards.
- iv) Only those teachers having requisite years of teaching experience, as mentioned at Sr. No. (i) & (ii) above on 31st March of the year of Award, shall be eligible to be considered for the award.
- v) No retired teachers shall be asked/permitted to apply for the award.
- vi) Only those teachers shall be eligible whose grading in the last ten years Annual Confidential Reports (ACRs/APARs) are (+A/A).
- vii) Only those teachers shall be eligible whose Board Class results (of 10th and 12th Classes) of last 5 years are not in minus as compared to board results.
- viii) In case of Head of Institution (Principal/Headmaster), the general school results of Board classes (10th and 12th) of last 5 years should not be in minus as compared to Board results.
- ix) Only those teachers shall be eligible whose class results of non-board classes of last 5 years are 80% or more.

3. Main Considerations for Awards

The scheme envisages that those teachers who show exceptional academic efficiency, quality of teaching and professional competence, good conduct & team spirit, engagement with the local community, utilize innovative teaching methods and command respect in the community are to be recommended for the awards. Main considerations are:

(I) Academic Efficiency:

a. Results of last 5 years (Board/Non Board classes)

b. Teacher Products

- Position holders students
- Merit holders in Board exams

c. Teaching Innovations:

- Use & development in the field of ICT
- Joyful learning technique etc.
- New & appropriate pedagogic approaches in day to day teaching activities.
- Use of Teaching Learning Material/Low Cost Teaching Aids etc.

(II) Personal Achievements:

- a. Good ACRs/APARs
- b. Acquiring Higher academic qualifications
- c. Personal Conduct
- d. Team Spirit/Discipline
- e. Duties performed in addition to teaching
- f. Trainings attended.
- g. Publications (Research papers/articles in International/National journals).

(III) Involvement in Social Life of Community

- a. Mobilization of society for School Infrastructure and for spreading social awareness among children.
- b. Promotion of Nation Building and National Integration.

(IV) Co-Curricular achievements of the Students

- a. Personal achievements and organization of co-curricular and extra-curricular activities.
- b. Students' achievements under the guidance of the teacher (i.e. in co-curricular and extra-curricular activities, sports, exhibitions, excursions etc).

4. INCENTIVES:-

The following incentives will be given by the Government to the State Awardee Teachers vide order No. 20/1-2021 Co-I (1) dated 13.05.2022 issued on 24.05.2022:-

1. Cash Prize of Rs. 1,00,000/-
2. One Silver Medal
3. One Certificate
4. One Shawl
5. Two advance increments along-with dearness allowance for entire future service

Note: First four incentives will be given on the time of Teachers Day Function and rest of incentive will be given after due procedure.

CATEGORY 'A'
STATE AWARD – CRITERIA (1)
(FOR PRINCIPAL/HEAD MASTER)

PART- A: ACADEMIC EXCELLENCE AND PERSONAL ACHIEVEMENTS				
SR	Criteria	Marks details	Max Marks	Total Marks
1	Excellence on the basis of Students Performance (as declared by the Board of School Education Haryana, Bhiwani)	<ul style="list-style-type: none"> • Any student of the school has secured any top 10 positions in the State during the last 5 academic years. OR • Students who have secured 80% or more marks during the last 5 years. (One mark for one student). Maximum 10 marks • Students who have secured 80% or more marks during the last 5 years. (One 0.5 mark for each student. Maximum 10 marks) • 50% children of the class secured more than 60% marks (2 marks per year) • 50% children of the class secured more than 50% upto 60% marks (1 mark per year) 	10	10
2	Academic Excellence (Board Classes Performance for classes taught in related subject by the applicant)	<ul style="list-style-type: none"> For Class 12th • Pass percentage more than 90% (2 marks per year. Max 10 marks) For Class 10th • Pass percentage more than 90% (2 marks per year. Max 10 marks) For Class 12th • Pass percentage more than 80% upto 90% (1 mark per year. Max 5 marks) For Class 10th • Pass percentage more than 80% upto 90% (1 mark per year. Max 5 marks) 	10	10
3	General Results of the School (of 10 th and 12 th Classes)	<p style="text-align: center;"><i>Results of last five years are to be assessed)</i></p> <ul style="list-style-type: none"> For Class 12th • Pass percentage more than 90% (2 marks per year. Max 10 marks) For Class 10th • Pass percentage more than 90% (2 marks per year. Max 10 marks) For Class 12th • Pass more than 80% upto 90% (1 mark per year. Max 5 marks) For Class 10th • Pass more than 80% upto 90% (1 mark per year. Max 5 marks) 	10	10
4	Increase in Enrolment	Last 5 years enrollment pattern will be accessed. 1 st year shall be taken as the base year. For every 10% increase over the base year, 1 mark shall be given. Provided that the enrollment rate has not decreased in any year during these last five years. In case of any decrease in any year, no mark shall be given for this item.	5	5
5	Higher Qualification	<ul style="list-style-type: none"> • Ph.D. in the relevant subject – 5.0 Marks • M. Phil in the relevant subject – 3.5 Marks • M.Ed in the relevant subject – 2.0 Marks <p>Note: Marks will be granted only for qualification gained during service from recognized University.</p>	5	5
6	Annual Confidential Reports/ ACRs/ APARs	<p>ACRs/APARs required for last five years.</p> <ul style="list-style-type: none"> • For A+ grade - 2 Marks per year • For A grade - 1 Mark per year 	10	10
Sub Total Part-A				50

PART – B: CO-CURRICULAR ACHIEVEMENTS AND INVOLVEMENT IN SOCIETY																									
7	Contribution from community including self-donation towards infrastructural development of school (Documentary proof required)	<i>Total contribution from community during last five years:-</i> <table border="1"> <thead> <tr> <th>Contribution</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Above Rs. 5,00,000/-</td> <td>5</td> </tr> <tr> <td>Rs.3,00,001/- to Rs.5,00,000/-</td> <td>4</td> </tr> <tr> <td>Rs.2,00,001/- to Rs.3,00,000/-</td> <td>3</td> </tr> <tr> <td>Rs.1,00,000/- to Rs.2,00,000/-</td> <td>2</td> </tr> </tbody> </table>		Contribution	Marks	Above Rs. 5,00,000/-	5	Rs.3,00,001/- to Rs.5,00,000/-	4	Rs.2,00,001/- to Rs.3,00,000/-	3	Rs.1,00,000/- to Rs.2,00,000/-	2	5.0	5										
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8	Achievement in any State/ National Level Competition organized under the directions of the Department viz. School Beautification Award, Cultural Fest, Legal Literacy, Quiz, Kala Utsav, Bal Rang, Band, Science Fair, Geeta Jayanti etc.	<i>Achievements during last five years:-</i> <table border="1"> <thead> <tr> <th>Position→</th> <th>1st</th> <th>2nd</th> <th>3rd</th> </tr> </thead> <tbody> <tr> <td>National Level</td> <td>5.0</td> <td>4.0</td> <td>3.0</td> </tr> <tr> <td>State Level</td> <td>3.0</td> <td>2.5</td> <td>2.0</td> </tr> <tr> <td>District Level</td> <td>2.0</td> <td>1.5</td> <td>1.0</td> </tr> <tr> <td>Block Level</td> <td>1.0</td> <td>0.75</td> <td>0.50</td> </tr> </tbody> </table> <p>Note: Marks will be granted for each event-wise and year-wise achievement separately.</p>		Position→	1 st	2 nd	3 rd	National Level	5.0	4.0	3.0	State Level	3.0	2.5	2.0	District Level	2.0	1.5	1.0	Block Level	1.0	0.75	0.50	10.0	10
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9	Other Extra Curricular Activities Viz. Sports, Adventure Camps, Mountaineering, Expeditions, Scouts & Guides, NCC, NSS, Red Cross, Eco-Club, Self Defense, 'Beti Bachao Beti Padhao', Swachh Bharat Abhiyan, 'Ek Bharat Shrestha Bharat', Carrier Guidance Mela etc.	<i>Participation during last five years: -</i> <table border="1"> <thead> <tr> <th>Participation</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>International Level</td> <td>2.0</td> </tr> <tr> <td>National Level</td> <td>1.5</td> </tr> <tr> <td>State Level</td> <td>1.0</td> </tr> </tbody> </table> <p>Note: Marks will be granted for each event-wise and year-wise participation separately.</p>		Participation	Marks	International Level	2.0	National Level	1.5	State Level	1.0	10.0	10												
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10	Contribution in essential activities Participation in regarding Central and state level initiatives	<i>Following Activities will be taken into count:-</i> <table border="1"> <tbody> <tr> <td>• Morning Assembly/ Moral Education/ Yoga</td> <td>•Organizing PTM regularly</td> </tr> <tr> <td>• Time Table Development</td> <td>•Extra Classes Taken</td> </tr> <tr> <td>• Monthly Assessment Test Record</td> <td>• Maintenance of School Library/ Book Bank</td> </tr> <tr> <td>• Learning Enhancement Program</td> <td>• Class Readiness Program</td> </tr> <tr> <td>• Project Based Learning</td> <td>• Activity Developed for Joyful Saturday</td> </tr> <tr> <td>• Preparation of School Development Plan</td> <td>• Conduct of SMC/ SMDC meetings</td> </tr> <tr> <td>• Blood Donation (self)</td> <td>• General awareness on Health, Hygiene, Safety and Environmental issues</td> </tr> <tr> <td>• Contribution in celebration of Independence/ Republic Day at District level</td> <td>• Students selected for 'Super-100' programme</td> </tr> <tr> <td>• Conflict Management and Psychological Counseling</td> <td>• Support to CWSN students and Inclusive Education</td> </tr> <tr> <td>• Susheela Samridhi Award given by BSEH, Bhiwani.(Nakal Roko Abhiyan)</td> <td>• Rakesh Samridhi Award. (Nakal Roko Abhiyan)</td> </tr> </tbody> </table> <p>Note: 0.5 Marks will be granted per activity, per year separately maximum marks 03 (Three) per year. Activity wise attested certificate is essential.</p>		• Morning Assembly/ Moral Education/ Yoga	•Organizing PTM regularly	• Time Table Development	•Extra Classes Taken	• Monthly Assessment Test Record	• Maintenance of School Library/ Book Bank	• Learning Enhancement Program	• Class Readiness Program	• Project Based Learning	• Activity Developed for Joyful Saturday	• Preparation of School Development Plan	• Conduct of SMC/ SMDC meetings	• Blood Donation (self)	• General awareness on Health, Hygiene, Safety and Environmental issues	• Contribution in celebration of Independence/ Republic Day at District level	• Students selected for 'Super-100' programme	• Conflict Management and Psychological Counseling	• Support to CWSN students and Inclusive Education	• Susheela Samridhi Award given by BSEH, Bhiwani.(Nakal Roko Abhiyan)	• Rakesh Samridhi Award. (Nakal Roko Abhiyan)	15.0	15
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11	<i>Publication (with ISSN, ISBN)</i>	<table border="1" data-bbox="578 212 1198 540"> <thead> <tr> <th data-bbox="578 212 1073 258">Publication published in</th> <th data-bbox="1073 212 1198 258">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="578 258 1073 303"><i>Book/ Books</i></td> <td data-bbox="1073 258 1198 303">5.0</td> </tr> <tr> <td data-bbox="578 303 1073 349"><i>International Journal</i></td> <td data-bbox="1073 303 1198 349">2.5</td> </tr> <tr> <td data-bbox="578 349 1073 395"><i>International Conferences</i></td> <td data-bbox="1073 349 1198 395">2.0</td> </tr> <tr> <td data-bbox="578 395 1073 440"><i>National Journal</i></td> <td data-bbox="1073 395 1198 440">1.5</td> </tr> <tr> <td data-bbox="578 440 1073 486"><i>Articles in Government Magazines</i></td> <td data-bbox="1073 440 1198 486">1.0</td> </tr> <tr> <td data-bbox="578 486 1073 532"><i>Articles in Newspapers</i></td> <td data-bbox="1073 486 1198 532">0.5</td> </tr> </tbody> </table> <p data-bbox="496 572 1294 634">Note: - <i>Separate marks will be awarded for each publication published during service.</i></p>	Publication published in	Marks	<i>Book/ Books</i>	5.0	<i>International Journal</i>	2.5	<i>International Conferences</i>	2.0	<i>National Journal</i>	1.5	<i>Articles in Government Magazines</i>	1.0	<i>Articles in Newspapers</i>	0.5	5	5
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12	<i>In Service Trainings</i>	<p data-bbox="529 634 1294 701">Training should be organized by the Central/ State Government Agencies</p> <table border="1" data-bbox="578 701 1198 889"> <thead> <tr> <th data-bbox="578 701 1073 747">Training Period</th> <th data-bbox="1073 701 1198 747">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="578 747 1073 792">3 Trainings & above</td> <td data-bbox="1073 747 1198 792">5</td> </tr> <tr> <td data-bbox="578 792 1073 838">2 Trainings</td> <td data-bbox="1073 792 1198 838">3</td> </tr> <tr> <td data-bbox="578 838 1073 889">1 Training</td> <td data-bbox="1073 838 1198 889">2</td> </tr> </tbody> </table> <p data-bbox="496 921 1294 983">Note: <i>Separate marks will be awarded for each programme attended during service.</i></p>	Training Period	Marks	3 Trainings & above	5	2 Trainings	3	1 Training	2	5	5						
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1 Training	2																	
SUB TOTAL – PART: B			50															
Grand Total (Part A + Part B)			100															

Note:- Only candidates having minimum 60 marks out of 100 marks are eligible for applying for the State Award.

CATEGORY-'A' (SECONDARY)
STATE AWARD – CRITERIA (2)
(FOR PGTs)

PART A - ACADEMIC EXCELLENCE AND PERSONAL ACHIEVEMENTS				
SR	Criteria	Marks details	Max Marks	Total Marks
1	Excellence on the basis of Students Performance on the basis of results of classes 10 th / 12 th declared by the Board of School Education Haryana	<ul style="list-style-type: none"> • Any student taught by the Teacher has secured any top 10 positions in the State during the last 5 academic years.<i>(one mark for one student)</i> OR • Students who have secured 90% or more marks during the last 5 years. <i>(One mark for one student).</i> OR • Students who have secured 80% or more marks during the last 5 years. <i>(0.5 mark for one student).</i> 	5.0	10
		<ul style="list-style-type: none"> • 60% students of the classes 10th/12th secured more than 60% marks <i>(1 marks per year)</i> 	5.0	
2	Academic Excellence (Board Performance) Classes	For Classes 10th/12th (during last five years) <ul style="list-style-type: none"> • Pass percentage more than 90% <i>(1.50 mark per year)</i> • Pass percentage 80% to 90% <i>(0.75 mark per year)</i> • Pass percentage 70% to 80% <i>(0.50 mark per year)</i> 	7.5	15
		<i>Increase in the result of Board classes (10th/ 12th) more than 10% as compared to the previous year during last five years</i> <i>(1 mark for each year)</i>	5.0	
	Non-Board Performance) Classes	For Classes 9th/11th (during last five years) <ul style="list-style-type: none"> • Pass percentage more than 90%<i>(0.50 mark per year)</i> • Pass percentage 80% to 90% <i>(0.25 mark per year)</i> 	2.5	
3	Innovation in Teaching (supporting documents/ proof required)	<ul style="list-style-type: none"> • Development and use of 'ICT' by the teacher for greater impact on his/her teaching. <i>(1 mark per innovation, maximum 2 marks per year)</i> • Development and use of 'Joyful Learning Techniques' under taken for making the teaching stress free. <i>(1 mark per innovation and maximum 2 marks)</i> • Development and use of appropriate pedagogic. <i>(1 mark per innovation and maximum 2 marks)</i> • <i>Development and use of teaching learning material and low cost teaching aids. (1 mark per innovation and maximum 2 marks)</i> • <i>Development and use of E-content related to the subject to make the teaching effective and easy. (1 mark per innovation and maximum 2 marks)</i> <p>Note:- The audio/video recording of lessons, use of social media, YouTube Channel link, Photograph may be produced as proof of innovation and should be certified at least by the Head of Institution.</p>	10.0	10
4	Annual Confidential Reports/ ACRs/ APARs	ACRs/APARs required for last five years. <ul style="list-style-type: none"> • For A+ grade - 2 Marks per year • For A grade - 1 Mark per year 	10	10
5	Higher Qualification acquired during the service	<ul style="list-style-type: none"> • Ph.D. in the relevant subject - 5.0 Marks • M. Phil in the relevant subject - 3.5 Marks • M.Ed in the relevant subject - 2.0 Marks • Note: Marks will be granted only for qualification gained during service from recognized University. 	5.0	5
SUB TOTAL – Part-A				50

PART – B: CO-CURRICULAR ACHIEVEMENTS AND INVOLVEMENT IN SOCIETY																															
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Grand Total (Part A + Part B)				100														

Note:- Only candidates having minimum 60 marks out of 100 marks are eligible for applying for the State Award.

**CATEGORY-'B' (ELEMENTARY)
STATE AWARD – CRITERIA (3)**

FOR ELEMENTARY SCHOOL HEADMASTER (ESHM)/ TGT / C&V TEACHERS
(EXCEPT TGT (PHYSICAL EDUCATION/DPEs& PTIs)

PART- A: ACADEMIC EXCELLENCE AND PERSONAL ACHIEVEMENTS				
SR	Criteria	Marks details	Max Marks	Total Marks
1	Academic Excellence CCE Record	Achievement of last five years 2 Marks for each year	2	10
2	School enrollment Retention or Increase of last five years	If the school enrolment is same then one marks for each year for last five years If the school enrolment increases from last year two marks for each year Proof of school enrolment should be attached	5	10
		Surveys out-of-school/drop-out children, ensures their admission	5	
3	Lesson Plan and Daily Teacher Diary	<i>There should be at least 10 copies of lesson plan and last year teacher diary attached.</i>	5	5
4	Innovative experiments	<ul style="list-style-type: none"> • Development and use of 'ICT' by the teacher for greater impact on his/her teaching. (1 mark per innovation, maximum 2 marks per year) • Development and use of 'Joyful Learning Techniques' under taken for making the teaching stress free. (1 mark per innovation and maximum 2 marks) • Development and use of appropriate pedagogic. (1 mark per innovation and maximum 2 marks) • Development and use of teaching learning material and low cost teaching aids. (1 mark per innovation and maximum 2 marks) • Development and use of E-content related to the subject to make the teaching effective and easy. (1 mark per innovation and maximum 2 marks) • Note:- The audio/video recording of lessons, use of social media, YouTube Channel link, Photograph may be produced as proof of innovation and should be certified at least by the Head of Institution. 	10	10
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12	<i>In Service Trainings</i>	<p data-bbox="602 634 1252 701">Training should be organized by the Central/ State Government Agencies</p> <table border="1" data-bbox="602 701 1222 889"> <thead> <tr> <th data-bbox="602 701 1097 749">Training Period</th> <th data-bbox="1097 701 1222 749">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="602 749 1097 798">3 Trainings & above</td> <td data-bbox="1097 749 1222 798">5</td> </tr> <tr> <td data-bbox="602 798 1097 846">2 Trainings</td> <td data-bbox="1097 798 1222 846">3</td> </tr> <tr> <td data-bbox="602 846 1097 889">1 Training</td> <td data-bbox="1097 846 1222 889">2</td> </tr> </tbody> </table> <p data-bbox="581 921 1252 983">Note: Separate marks will be awarded for each programme attended during service.</p>	Training Period	Marks	3 Trainings & above	5	2 Trainings	3	1 Training	2	5	5						
Training Period	Marks																	
3 Trainings & above	5																	
2 Trainings	3																	
1 Training	2																	
SUB TOTAL – PART: B				50														
GRAND TOTAL (Part A+B)				100														

Note:- Only candidates having minimum 60 marks out of 100 marks are eligible for applying for the State Award.

**CATEGORY-‘B’ (ELEMENTARY)
STATE AWARD – CRITERIA (4)**

FOR PRIMARY SCHOOL HEAD TEACHER (HT)&PRT/JBT TEACHERS

PART- A: ACADEMIC EXCELLENCE AND PERSONAL ACHIEVEMENTS

SR	Criteria	Marks details	Max Marks	Total Marks
1	Academic Excellence CCE Record	Achievement of last five years 2 Marks for each year	2.0	10
2	School enrollment Retention or Increase of last five years	If the school enrolment increases than last year enrolment then one mark for each year (Proof of school enrolment should be attached)	5.0	10
		Surveys out-of-school/drop-out children, ensures their admission (Proof of school enrolment should be attached)	5.0	
3	Lesson plan and Daily teacher diary	There should be at least 10 copies of lesson plan and last year teacher diary attached.	5.0	5
4	Innovative experiments	<ul style="list-style-type: none"> • Development and use of ‘ICT’ by the teacher for greater impact on his/her teaching. (1 mark per innovation, maximum 2 marks per year) • Development and use of ‘Joyful Learning Techniques’ under taken for making the teaching stress free. (1 mark per innovation and maximum 2 marks) • Development and use of appropriate pedagogic. (1 mark per innovation and maximum 2 marks) • Development and use of teaching learning material and low cost teaching aids. (1 mark per innovation and maximum 2 marks) • Development and use of E-content related to the subject to make the teaching effective and easy. (1 mark per innovation and maximum 2 marks) <p>Note:- The audio/video recording of lessons, use of social media, YouTube Channel link, Photograph may be produced as proof of innovation and should be certified at least by the Head of Institution.</p>	10.0	10
5	Annual Confidential Reports/ ACRs/ APARs	ACRs/APARs required for last five years. <ul style="list-style-type: none"> • For A+ grade - 2 Marks per year • For A grade - 1 Mark per year 	10.0	10
6	Higher Qualification	<ul style="list-style-type: none"> • Ph.D. in the relevant subject - 5.0 Marks • M. Phil in the relevant subject - 3.5 Marks • M.Ed in the relevant subject - 2.0 Marks • Post-Graduation - 1.0 Mark <p>• Note: Marks will be granted only for qualification gained during service from recognized University.</p>	5.0	5
SUB TOTAL				50

PART - B: CO-CURRICULAR ACHIEVEMENTS AND INVOLVEMENT IN SOCIETY																										
7	Contribution from community including self-donation towards infrastructural development of school	<p><i>Total contribution from community during last five years:-</i></p> <table border="1"> <thead> <tr> <th>Contribution</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Above Rs.3,00,000/-</td> <td>5</td> </tr> <tr> <td>Rs. 2,00,001/- to Rs. 3,00,000/-</td> <td>4</td> </tr> <tr> <td>Rs.1,00,001/- to Rs.2,00,000/-</td> <td>3</td> </tr> <tr> <td>Rs.50,001/- to Rs.1,00,000/-</td> <td>2</td> </tr> </tbody> </table>	Contribution	Marks	Above Rs.3,00,000/-	5	Rs. 2,00,001/- to Rs. 3,00,000/-	4	Rs.1,00,001/- to Rs.2,00,000/-	3	Rs.50,001/- to Rs.1,00,000/-	2	5.0	5												
Contribution	Marks																									
Above Rs.3,00,000/-	5																									
Rs. 2,00,001/- to Rs. 3,00,000/-	4																									
Rs.1,00,001/- to Rs.2,00,000/-	3																									
Rs.50,001/- to Rs.1,00,000/-	2																									
8	Achievement in any State/ National Level Competition organized under the directions of the Department viz. School Beautification Award, Cultural Fest, Quiz, Kala Utsav, Geeta Jayanti etc.	<p><i>Achievements during last five years:-</i></p> <table border="1"> <thead> <tr> <th>Position→</th> <th>1st</th> <th>2nd</th> <th>3rd</th> </tr> </thead> <tbody> <tr> <td>National Level</td> <td>5.0</td> <td>4.0</td> <td>3.0</td> </tr> <tr> <td>State Level</td> <td>3.0</td> <td>2.5</td> <td>2.0</td> </tr> <tr> <td>District Level</td> <td>2.0</td> <td>1.5</td> <td>1.0</td> </tr> <tr> <td>Block Level</td> <td>1.0</td> <td>0.75</td> <td>0.50</td> </tr> </tbody> </table> <p>Note: Marks will be granted for each event-wise and year-wise achievement separately.</p>	Position→	1 st	2 nd	3 rd	National Level	5.0	4.0	3.0	State Level	3.0	2.5	2.0	District Level	2.0	1.5	1.0	Block Level	1.0	0.75	0.50	10.0	10		
Position→	1 st	2 nd	3 rd																							
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Block Level	1.0	0.75	0.50																							
9	Other Extra Curricular Activities Viz. Sports, Adventure Camps, Mountaineering, Expeditions, Cub & Bulbul, Eco-Club, Self Defense, 'Beti Bachao Beti Padhao', Swachh Bharat Abhiyan, 'Ek Bharat Shrestha Bharat', Mela etc.	<p><i>Participation during last five years: -</i></p> <table border="1"> <thead> <tr> <th>Participation</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>International Level</td> <td>2.0</td> </tr> <tr> <td>National Level</td> <td>1.5</td> </tr> <tr> <td>State Level</td> <td>1.0</td> </tr> </tbody> </table> <p>Note: Marks will be granted for each event-wise and year-wise participation separately.</p>	Participation	Marks	International Level	2.0	National Level	1.5	State Level	1.0	10.0	10														
Participation	Marks																									
International Level	2.0																									
National Level	1.5																									
State Level	1.0																									
10	Contribution in essential activities Participation in regarding Central and state level initiatives	<p><i>Following Activities will be taken into count:-</i></p> <table border="1"> <tbody> <tr> <td>• Teacher Diary Writing</td> <td>• Monthly Assessment Test Record</td> </tr> <tr> <td>• Homework/ Classwork Assessment</td> <td>• Organizing PTM regularly</td> </tr> <tr> <td>• Morning Assembly/ Moral Education/ Yoga</td> <td>• Admission Withdrawal In-charge</td> </tr> <tr> <td>• Time Table Development</td> <td>• School Examination In-charge</td> </tr> <tr> <td>• In-charge of Mid-Day Meal</td> <td>• Library In-charge</td> </tr> <tr> <td>• Learning Enhancement Program</td> <td>• Class Readiness Program</td> </tr> <tr> <td>• Extra Classes Taken</td> <td>• Activity Developed for Joyful Saturday</td> </tr> <tr> <td>• Participation in School Development Plan</td> <td>• Participation in SMC meetings</td> </tr> <tr> <td>• Blood Donation (self)</td> <td>• General awareness on Health, Hygiene, Safety and Environmental issues</td> </tr> <tr> <td>• Contribution in celebration of Independence/ Republic Day at District level</td> <td>• Support to CWSN students and Inclusive Education</td> </tr> <tr> <td>• Susheela Samridhi Award given by BSEH, Bhiwani. (Nakal Roko Abhiyan)</td> <td>• Rakesh Samridhi Award. (Nakal Roko Abhiyan)</td> </tr> </tbody> </table> <p>Note: 0.5 Marks will be granted per activity, per year separately maximum marks 03 (Three) per year. Activity wise attested certificate is essential.</p>	• Teacher Diary Writing	• Monthly Assessment Test Record	• Homework/ Classwork Assessment	• Organizing PTM regularly	• Morning Assembly/ Moral Education/ Yoga	• Admission Withdrawal In-charge	• Time Table Development	• School Examination In-charge	• In-charge of Mid-Day Meal	• Library In-charge	• Learning Enhancement Program	• Class Readiness Program	• Extra Classes Taken	• Activity Developed for Joyful Saturday	• Participation in School Development Plan	• Participation in SMC meetings	• Blood Donation (self)	• General awareness on Health, Hygiene, Safety and Environmental issues	• Contribution in celebration of Independence/ Republic Day at District level	• Support to CWSN students and Inclusive Education	• Susheela Samridhi Award given by BSEH, Bhiwani. (Nakal Roko Abhiyan)	• Rakesh Samridhi Award. (Nakal Roko Abhiyan)	15.0	15
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11	<i>Publication (with ISSN, ISBN)</i>	<table border="1" data-bbox="557 217 1175 545"> <thead> <tr> <th>Publication published in</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td><i>Book/ Books</i></td> <td>5.0</td> </tr> <tr> <td><i>International Journal</i></td> <td>2.5</td> </tr> <tr> <td><i>International Conferences</i></td> <td>2.0</td> </tr> <tr> <td><i>National Journal</i></td> <td>1.5</td> </tr> <tr> <td><i>Articles in Government Magazines</i></td> <td>1.0</td> </tr> <tr> <td><i>Articles in Newspapers</i></td> <td>0.5</td> </tr> </tbody> </table> <p data-bbox="526 575 1219 634">Note: - Separate marks will be awarded for each publication published during service.</p>	Publication published in	Marks	<i>Book/ Books</i>	5.0	<i>International Journal</i>	2.5	<i>International Conferences</i>	2.0	<i>National Journal</i>	1.5	<i>Articles in Government Magazines</i>	1.0	<i>Articles in Newspapers</i>	0.5	5	5
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Training Period	Marks																	
3 Trainings & above	5																	
2 Trainings	3																	
1 Training	2																	
SUB TOTAL - PART: B				50														
GRAND TOTAL				100														

Note:- Only candidates having minimum 60 marks out of 100 marks are eligible for applying for the State Award.

CATEGORY-'B' (ELEMENTARY)
STATE AWARD – CRITERIA (5)
(FOR DPE/PTI/ TGT PHYSICAL EDUCATION)

SR	Criteria	Particulars	Max Marks	Total Marks																
1	Annual Confidential Reports/ACRs/APARs	ACRs/APARs required for last five years. Two marks for A+ grade and one mark for A grade	10.0	10																
2	Higher Qualification	<p><u>In case of TGT Physical Education/DPE:-</u></p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject 5 Marks • M. Phil in the relevant subject 3 Marks • M.P.Ed. 2 Marks <p><u>In case of PTI:-</u></p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject 5 Marks • M. Phil in the relevant subject 3 Marks • M.P.Ed. 2 Marks • B.P.Ed. 1 Marks 	5.0	5																
3	Sports Result of the students for last 5 years	<ul style="list-style-type: none"> • Position in School Tournament or any other tournament in all sports disciplines which are regularly featuring in Olympics, Asian Games and Commonwealth Games, as per Haryana Sports and Physical Fitness Policy 2015. • For Team events <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Position→</th> <th>1st</th> <th>2nd</th> <th>3rd</th> </tr> </thead> <tbody> <tr> <td>International Level</td> <td>5.0</td> <td>4.5</td> <td>4.0</td> </tr> <tr> <td>National Level School tournament</td> <td>3.5</td> <td>3.0</td> <td>2.5</td> </tr> <tr> <td>State Level School tournament</td> <td>2.0</td> <td>1.5</td> <td>1.0</td> </tr> </tbody> </table> • For individual events – for achievements in particular individual game (Badminton, Athletics, Boxing, Wrestling, etc.) marking scheme shall be as per above mentioned table (<i>But only one highest medal will be considered for one event for awarding points in a particular year</i>). 	Position→	1 st	2 nd	3 rd	International Level	5.0	4.5	4.0	National Level School tournament	3.5	3.0	2.5	State Level School tournament	2.0	1.5	1.0	50.0	50
Position→	1 st	2 nd	3 rd																	
International Level	5.0	4.5	4.0																	
National Level School tournament	3.5	3.0	2.5																	
State Level School tournament	2.0	1.5	1.0																	
4	Personnel achievements in sports duty recognized by the Sports Department	<table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Position→</th> <th>1st</th> <th>2nd</th> <th>3rd</th> </tr> </thead> <tbody> <tr> <td>International Level</td> <td>5.0</td> <td>4.5</td> <td>4.0</td> </tr> <tr> <td>National Level School tournament</td> <td>3.5</td> <td>3.0</td> <td>2.5</td> </tr> <tr> <td>State Level School tournament</td> <td>2.0</td> <td>1.5</td> <td>1.0</td> </tr> </tbody> </table>	Position→	1 st	2 nd	3 rd	International Level	5.0	4.5	4.0	National Level School tournament	3.5	3.0	2.5	State Level School tournament	2.0	1.5	1.0	10.0	10
Position→	1 st	2 nd	3 rd																	
International Level	5.0	4.5	4.0																	
National Level School tournament	3.5	3.0	2.5																	
State Level School tournament	2.0	1.5	1.0																	
5	Duties performed in addition to teaching	<ul style="list-style-type: none"> • Mid-Day-Meal In-charge, Morning assembly, Morning Drill, Yoga, General School Discipline, Contribution in celebration of Independence/ Republic Day at District level, Support to CWSN students and Inclusive Education, Blood Donation by himself/herself. (one mark for each year) 	5.0	5																
6	Preparation of Sports playground and other activities in school with attested photos	<ul style="list-style-type: none"> • Complete green grass covered well maintained sports ground • Sports ground has all goalposts/nets/white lines • School has volleyball ground with net and poles and boundary lines; basket-ball ground and poles/baskets; cricket ground with proper maintained pitch and nets; school has proper running track – at least 6 lane; - (1.5 mark for each sport. Max. 6 marks) 	2.0 2.0	10																
7	Workshop and Training programmes related to sports attended during last five years	<p>Workshop and Training programmes should be organized by the Central/ State Government Agencies</p> <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Training Period</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>3 Trainings & above</td> <td>5</td> </tr> <tr> <td>2 Trainings</td> <td>3</td> </tr> <tr> <td>1 Training</td> <td>2</td> </tr> </tbody> </table> <p>Note: Separate marks will be awarded for each programme attended during service.</p>	Training Period	Marks	3 Trainings & above	5	2 Trainings	3	1 Training	2	5.0	5								
Training Period	Marks																			
3 Trainings & above	5																			
2 Trainings	3																			
1 Training	2																			

SR	Criteria	Particulars	Max Marks	Total Marks
8	Contribution to build Sports environment in the school	<ul style="list-style-type: none"> Health of each child is being monitored every month – height weight record etc. is being maintained Self-fitness of DPE/PTI– can he/ she run two mile in minimum time as per the sports physical fitness chart. 	3.0 2.0	5
Total Marks				100

Note:-1 Only candidates having minimum 60 marks out of 100 marks are eligible for applying for the State Award.

2 OLYMPIC GAMES:-Archery, Athletics, Badminton, Basket Ball, Boxing, Canoeing, Cycling, Equestrian, Fencing, Football, Golf, Gymnastics, Handball, Hockey, Judo, Triathlon, Rowing, Swimming, Sailing (Yachting), Shooting, Table Tennis, Tae-Kwan-do, Tennis, Volley Ball, Weight Lifting, Wrestling.

3 NON OLYMPIC GAMES:- Base Ball, Billiard, Chess, Cricket, Kabaddi (Haryana Style), Kabaddi (National Style), Karate, Kho-Kho, Korf Ball, Net Ball, Skating, Snooker, Soft Ball, Squash, Throw Ball, Yoga.
