



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate Elementary Education

मौलिक शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentSchool Education, Haryana
विद्यालय शिक्षा, हरियाणातमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

E-mail: eduprimaryhry@gmail.com - Site: www.harprathmik.gov.in

Order No. 08/42-2022 D&L (2)

Dated, Panchkula, the 12.04.2022

Mrs. Neetu Rani, TGT English, GSSS, Sarhaul (0860), District Gurugram is hereby granted the following leave:-

Sr. No.	Name of Leave	From	Instructions applicable
1.	Child care leave	13.04.2022 to 12.04.2023 (365 days)	C.S. Instruction No. 11/102/2009-3 FR/28067 dated 01.02.2016/05.07.2012/05.11.2012

With permission to Affix/Suffix holidays.

1. That the official would have continues to officiate in class-III during her proceeding on leave with permission to Affix/Suffix holidays.
2. That she would draw the usual HRA and other allowances during the period of leave and she is likely to return to the post to which these allowances are attached.
3. That the officer/official would have continued to officiate in Class-III but she proceeds on leave during above period.
4. That alternate arrangement be made before employee's going on CCL so that there would be no adverse effect on the studies of the students.
5. That the official would not left the Head Quarter without prior permission of competent authority.

Note- If any official shall remain on CCL more than 89 days then her post will be considered as vacant. The official on return from CCL shall report to the Directorate for further posting.

Mukesh Kumar
Additional Director, Elementary Education
Haryana, Panchkula

Dated, Panchkula, the 12.04.2022

Endst. No. Even:

A copy is forwarded to the following for information and necessary action:-

Regd.

1. District Elementary Education Officer, Gurugram w. r. t. their Memo No. E-2/2022/2710 dated 24.03.2022.
2. Accountant General (A&E) Haryana, Chandigarh.
3. Principal, GSSS, Sarhaul (0860), District Gurugram.
4. Mrs. Neetu Rani, TGT English, GSSS, Sarhaul (0860), District Gurugram.
5. Joint Director (I.T. Cell).

Mukesh Kumar
Superintendent D&L
for Director Elementary Education
Haryana, Panchkula



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Regd.

To

The District Elementary Education Officer,
 Karnal.

Memo No. 07/33-2022 D&L (2)
 Dated, Panchkula the 12.04.2022

Subject:- Permission to go abroad – Smt. Seema (024941), S.S. Mistress,
 GMS Mainmati (6673), District Karnal.

Kindly refer your office memo No. E-I/2022/6227 dated 24.03.2022 on the subject cited above.

Permission is hereby granted to visit **Canada, 5-Studley Street Missisavga, ONL4TIA6** to meet her son on following terms and conditions:-

1. He/She will proceed on his/her visit to **Canada, 5-Studley Street Missisavga, ONL4TIA6** from **01.06.2022 to 30.06.2022 (30 days)** to meet her son after getting the leave sanctioned from the competent authority and will not get the leave extended while being abroad.
2. He/She will hand over his/her charge to the senior most teachers as the case may be before proceeding on leave.
3. He/she will bear all the expenses on the said tour from his/her own pocket and the State would not bear any expense incurred by him/her.
4. He/she will not accept any assignment by any Govt. or the NGO or anybody while on foreign visit.
5. He/She will not be doing any such activity which may be detrimental to the bilateral relations of India with the said country (s) being visited by him/her.
6. He/She will not be doing anything, which may be termed as detrimental to the sovereignty of India.
7. He/She will not be inviting any liability during his/her stay at abroad which may result into losses to Govt. in any matter.

Sd/-
Superintendent D&L
 for Director Elementary Education,
 Haryana, Panchkula

Endst No. Even

Dated, Panchkula, the

A copy is forwarded to the following for information and necessary action:-

1. Principal/ Head Master, GMS Mainmati (6673), District Karnal.
2. Smt. Seema (024941), S.S. Mistress, GMS Mainmati (6673), District Karnal.
3. Joint Director IT Cell (H.Q.).

Mavinli 12/4/22
Superintendent D&L
 for Director Elementary Education,
 Haryana, Panchkula

DIRECTORATE OF ELEMENTARY EDUCATION HARYANA, PANCHKULA

Order No. 17/33-2021 ESHM (1)

Dated Panchkula the,

Whereas, the present civil writ petition No. 16321 of 2021-Munni Devi V/s State of Haryana & Others was filed by the petitioner praying therein for directing the Respondent No.2 to promote the petitioner to the post of ESHM in HES-III (School Cadre) from the date person junior to the petitioner was promoted as such vide order dated 01.12.2016 and 04.09.2017 (Annexure P-4 and P-5) respectively, issued by the respondent No. 2 by ignoring the claim of the petitioner in most illegal, arbitrary and discriminatory manner. Further prayed to grant all the consequential benefits, including the arrears of pay with statutory interest for which the petitioner legally entitled.

The said petition came up for hearing before the Hon'ble High Court on 24.08.2021 and the following order was passed.

"By filing the present civil writ petition under Articles 226/227 of the Constitution of India, the petitioner seeks directions for respondents to promote the petitioner to the post of Elementary School Head Master from the dates, persons junior to the petitioner were promoted as per orders dated 01.12.2016 and 04.09.2017 (Annexures P-4 and P-5).

Counsel submits that representation of petitioner dated 05.07.2021 (Annexure P-8) has already been filed before respondent No.2 and he would be satisfied if the same is decided in a time bound manner

Notice of motion.

Mr. Aman Bahri, Addl. A.G. Haryana accepts notice on behalf of respondents. Keeping in view the limited prayer made by counsel for the petitioner, this Court is of the considered opinion that there is no requirement for receiving reply on behalf of respondents, which will only cause delay in decision making process.

Accordingly, without commenting on the merits of the case and the entitlement of the petitioner to be considered for the said claim, directions are issued to respondent No.2 to take action on the representation dated 05.07.2021 (Annexure P-8) within a period of three months on receipt of certified copy of this order. In case, the petitioner is not found entitled for the relief claimed or there is any legal impediment, a reasoned order be passed and conveyed to the petitioner.

In case, it is found that the petitioner is entitled for the said claim, respondents shall also ensure that all consequential benefits be granted to him".

That, after receiving the said Court direction from the Hon'ble High Court, the representation (Annexure P-8) of the claimant has been examined carefully and it has been found that the claimant in the present writ petition is having B.A. & B.Ed. The claimant i.e. Munni Devi (Seniority No. 1972) was initially appointed as JBT on 16.11.1995 and thereafter she was promoted as Sanskrit Teacher vide order dated 20.03.2002 and joining date on the post of Sanskrit Teacher on 24.05.2002. She passed B.A. with 61.5% in 25.06.1990 from MDU, Rohtak and B.Ed. on 02.11.1994 from MDU, Rohtak.

It is pertinent to mention here that as per Haryana Civil Services Rules, 2012, Appendix-B (Rule-7) the qualification for the promotion to the post of ESHM is as under:

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
1	Elementary School Head Master		<p>By promotion:-</p> <p>(i) B.A./B.Sc. and 2-year Diploma in Elementary Education ; OR B.A./B.Sc. with at least 50% marks and 1-year Bachelor in Education (B.Ed.); OR B.A./B.Sc. with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard; OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year Bachelor in Elementary Education (B. El. Ed.); OR Senior Secondary (or its equivalent) with at least 50% marks and 4 year B.A. Ed.; OR B.A./B.Sc. with at least 50% marks and 1-year B.Ed. (Special Education);</p> <p>(ii) 5 years' experience in regular capacity as Hindi/Sanskrit/Punjabi Teacher/ TGT,</p> <p>(iii) Atleast 3 week's in-service training in administrative and accounts module.</p>

It is pertinent to mention here that prior to the seniority list of C&V Sanskrit teachers dated 15.01.2019, the promotion cases of Sanskrit Teachers on the post of Elementary School Head Master were considered on the basis of date of appointment of Sanskrit teachers and all the promotions were subject to review/cancellation in case of any discrepancy regarding eligibility/seniority is found as well as subject to the condition that no prejudice to the right of the senior, if any whose promotion case may be decided at later stage. Thereafter, the seniority list for promotion on the post of ESHM from the C&V Sanskrit teacher has been made on 15.01.2019. It is also worthwhile to mention here that the total sanction post of Sanskrit cadre is 395 out of which 305 posts are for General Category and 79 posts are for SC category and 11 posts reserved for PH category. The case of the claimant has been examined as per her respective seniority in seniority list dated 15.01.2019. It is also worthwhile to mention here that the claimant is at Seniority No. 1972. After examining the case of claimant it has been found that claimant i.e. Munni Devi is not eligible for promotion at present as per her seniority and as no vacancy is available with the department.

In the view of above, the promotion cases of Sanskrit teachers on the post of Elementary School Head Master are being called upto the Seniority No.1200 as per Seniority list dated 15.01.2019. A Show Cause Notice for reversion shall be issued to those employees who were promoted on the basis of date of appointment and who are not falling in the seniority list dated 15.01.2019 upto seniority No. 1200. After considering the

promotion cases on basis requisite qualification as per Service Rule, 2012, further as per the seniority in the seniority list dated 15.01.2019 and vacant seats available. The promotion of the eligible Sanskrit Teachers will be consider as per their respective seniority.

Keeping in view the matter explained above, the claimant will be promoted as Elementary School Head Master at her turn as per her seniority in seniority list dated 15.01.2019. On the basis of present circumstances, the claim of the claimant has been rejected as per her respective seniority in the seniority list dated 15.01.2019 in above terms.

I order accordingly.

12/4/22

(Anshaj Singh)
Director Elementary Education,
Haryana, Panchkula.

Regd.

To

1. Munni Devi [063741] TGT Sanskrit, aged about 53 years, D/o. Sh Ramphal Singh, posted at GSSS Tigrana, Distt. Bhiwani, Resident of Village and Post Office Malkash, Distt Bhiwani.

Endst. No.: Even

Dated Panchkula the, 12-4-2022

A copy of this order is forwarded to following for information and necessary action:

1. The Principal Accountant General (A&E) Haryana, Chandigarh.
2. District Elementary Education Officer, Bhiwani.
3. Sh. Satbir Singh Gill, Advocate, Lawyer's Chamber No. 62, Punjab & Haryana High Court, Chandigarh.
4. IT Cell. To upload the Order on website.

N. Chaur

Superintendent ESHM
Directorate of Elementary Education
Haryana, Panchkula 12.11.2021