

[Authorised English Translation]

HARYANA GOVERNMENT
SCHOOL EDUCATION DEPARTMENT

Notification

The 11th April, 2012

No. GSR-9/Const./Art.309/2012.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Mewat District School Education (Group B) Service Rules, 2012, namely:--

PART I-GENERAL

1. (1) These rules may be called the Mewat District School Education (Group B) Service Rules, 2012.

Short title,
commencement and
application.

(2) They shall come into force on the date of their publication in the Official Gazette.

(3) It shall apply to the Mewat District only.

Definitions.

2. In these rules, unless the context otherwise requires,-

(a) "Administrative Secretary" means the Financial Commissioner and Principal Secretary to Government, Haryana, School Education Department.

(b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the Service of the Government of India or any State Government;

(c) "Director" means Director Secondary Education Haryana;

(d) "Government" means the Government of the State of Haryana;

(e) "institution" means,--

(i) any institution established by law in force in the State of Haryana; or

(ii) any other institution recognized by the Government for the purpose of these rules;

(f) "PGT" means Post Graduate Teacher in the relevant subject appointed after notification of these rules and shall include Lecturers appointed before notification of these rules;

(g) "TGT" means Trained Graduate Teacher in the relevant subject appointed after notification of these rules and shall include masters appointed before notification of these rules;

(h) "recognized university" means,-- \

(i) any university incorporated by Law in India; or

(ii) any other university which is declared by the Government to be a recognized university for the purpose of these rules; and

(i) "Service" means the Mewat District School Education (Group B) Service;

PART II- RECRUITMENT TO SERVICE

Number and
character of posts.

3. (1) The Service shall comprise of the posts shown in Appendix-A to these rules:

Provided that nothing in these rules shall affect the inherent right of Government to make additions to or reductions in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

(2) Members of the existing state cadre under the Haryana State Education (School and Inspection) Cadre (Group B) Service and the Haryana State Education Lecturer School Cadre (Group C) Service would automatically become member of this District Cadre Service after the notification of these Rules:

Provided that the existing members of the Haryana State Education (School and Inspection) Cadre (Group B) Service and the Haryana State Education Lecturer School Cadre (Group C) Service who are members of the State Service shall have the right to exercise the option of district within three months from the notification of these rules for joining the Mewat District School Education (Group B) Service:

Provided further that while exercising option, principle of seniority will be the deciding factor keeping in view the number of posts in the district in the relevant cadre.

Provided further that the option once exercise shall be final.

Nationality, domicile
and character of
candidates appointed
to Service.

4. (1) No person shall be appointed to any post in the Service, unless he is,--

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan:

Provided that a person belonging to any of the categories (b) or (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting agency but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment on contractual basis unless he produces a certificate of character from the Principal Academic Officer of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or Institution.

5. No person shall be appointed to the post in the service by direct recruitment on contractual basis who is less than eighteen years or more than forty years of age or such age as fixed by the Government from time to time on the last date of submission of application to the recruiting agency. Age.

Provided that teachers working in privately managed Government aided, recognized and Government schools, shall be given age relaxation in upper age limit to the extent of service rendered by them as a teacher subject to a maximum of five years. However, the said relaxation shall be as a onetime measure only.

6. Appointments to the posts in the Service shall be made by the Government. Appointing authority.

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment on contract basis and those specified in Column 4 of the aforesaid Appendix in the case of persons appointed other than by direct recruitment on contractual basis: Qualifications.

Provided that in case of on contractual basis direct recruitment, if the required number of candidates of Scheduled Caste, Backward Class, other backward classes, Ex-Servicemen and Physically Handicapped having not the required the experience are not available against the vacancies reserved for them, then relaxation in experience upto the limit of fifty percent may by order, for reason to be recorded in writing, given at the discretion of the recruiting agency.

8. No person,-- Disqualifications.

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to marriage and there are other grounds for doing so, exempt any person from the operation of this rule.

9. (i) Recruitment in the Service shall be made,-- Method of recruitment.

a) in the case of Principal

- (i) 33% by promotion from amongst Head Masters of High Schools; and

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- (ii) 67% by promotion from amongst the Lecturers /PGTs; or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India.
 - (b) **in the case of Head Master High School,—**
 - (i) 100% by promotion from amongst Elementary School Head Masters/TGTs; or
 - (ii) by transfer or deputation of an official already in service of any State Government or Government of India.
 - (c) **in the case of PGT English,—**
 - (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT English/ Social Study; or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
 - (d) **in the case of PGT Hindi;—**
 - (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Hindi/ Hindi teacher,
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
 - (e) **in the case of PGT History,—**
 - (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Social Study, or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
 - (f) **in the case of PGT Political Science,—**
 - (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Social Study, or

- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

(g) in the case of PGT Economics;-

- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Social Study, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

(h) in the case of PGT Geography,--

- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Social Study, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

(i) in the case of PGT Sanskrit,--

- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Sanskrit/ Sanskrit teacher, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

(j) in the case of PGT Home Science,--

- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Home Science, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

(k) in the case of PGT Biology,-

- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Science, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;

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- (l) in the case of PGT Physics,--
- (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Science, or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (m) in the case of PGT Chemistry,--
- (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT, or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (n) in the case of PGT Mathematics,--
- (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Mathematics, or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (o) in the case of PGT Commerce,-
- (i) by direct recruitment on contract basis; or
 - (ii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (p) in the case of PGT Music,-
- (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Music, or
 - (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (q) in the case of PGT Punjabi,-
- (i) 67% by direct recruitment on contract basis; and
 - (ii) 33% by promotion from amongst TGT Punjabi/ Punjabi teacher, or

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- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (r) **in the case of PGT Sociology,-**
- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Social Study, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (s) **in the case of PGT Fine Arts,-**
- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Arts/ Art & craft teacher (Drawing teacher) , or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (t) **in the case of PGT Physical Education,-**
- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Physical Education /Physical Training Instructor (PTI), or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (u) **in the case of PGT Psychology,-**
- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Social Study, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (v) **in the case of PGT Urdu,-**
- (i) 67% by direct recruitment on contract basis; and
- (ii) 33% by promotion from amongst TGT Urdu, or
- (iii) by transfer or deputation of an official already in service of any State Government or Government of India;
- (w) **in the case of PGT Computer Science,-**
- (i) by direct recruitment on contract basis; or
- (ii) by transfer or deputation of an official already in service of any State Government or Government of India.

(2) All promotions unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

(3) The contractual employees will get emoluments and will be governed by the service conditions as specified in Appendix-E. Contractual employee shall have to sign an agreement as specified in **APPENDIX F** and shall be appointed on regular basis on completion of five years of satisfactory service.

(4) In case, no eligible candidate is available for promotion, the post may be filled by way of direct recruitment on contractual basis.

(5) The present Cadre of Lecturers governed by The Haryana State Education Lecturer School Cadre (Group C) Service Rules, 1998 shall be converted to PGT in relevant subject and further recruitment shall be made as PGTs in the cadre in accordance with the present rules.

Probation.

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of one year, if appointed on regular basis after completing contractual period or appointed otherwise:

Provided that,-

- (a) any period after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- (b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation; be entitled to be confirmed, unless he is appointed against a permanent vacancy

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,--

- (a) if such person is appointed on regular basis, dispense with his services; and
- (b) if such person is appointed other than on regular basis,--
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner, as the terms and conditions of his previous appointment permit.

(3) On the completion of period of probation of a person, the appointing authority may,

(a) if his work or conduct has, in its opinion, been satisfactory,--

- (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
- (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or

(b) if his work or conduct has, in its opinion, been not satisfactory,--

- (i) dispense with his services, if appointed on regular basis, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit; or
- (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation;

Provided that the total period of probation including extension, if any, shall not exceed two years.

11. (1) Seniority, inter se of the members of the service, shall be determined by the length of continuous service on any post in the Service: Seniority

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of a member appointed by direct recruitment on contract basis, the order of merit determined by the recruiting agency shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:--

- (a) a member regularised shall be senior to a member appointed by promotion or by transfer.
- (b) a member appointed by promotion shall be senior to a member appointed by transfer,
- (c) in the case of a member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they are promoted or transferred; and

- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointments, and if the rates of pay drawn are also the same, then by the length of their service in the appointments and if the length of such service is also same, the older member shall be senior to the younger member.

Liability to serve.

12. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.

(2) A member of Service appointed by the direct recruitment on contract basis shall be liable to serve for a continuous period of five years in the rural area from the date of appointment."

(3) A member of Service appointed by promotion or by transfer shall be liable to serve for a continuous period of three years in the rural area from the date of such appointment, if not already served for a period of fifteen years in the rural area.

(4) A member of the Service may also be deputed to serve under:--

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana;
- (ii) the Central Government or a Company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government; or
- (iii) any other State Government, an international organization, an autonomous body not controlled by the Government, or a private body:

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organization or body referred to clause (ii) or clause (iii) except with his consent.

Pay, leave, pension and other matters.

13. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the member of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Discipline, penalties and appeals.

14. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) or sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeals) Rules, 1987, and the appellate authority shall be as specified in Appendix D to these rules.

15. Every member of the Service shall get himself vaccinated and revaccinated as and when the Government so directs by a special or general order. Vaccination.

16. Every member of the Service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established. Oath of allegiance.

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons. Power of relaxation.

18. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so. Special provision.

19. (1) Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time: Reservation.

Provided that the total percentage of reservation so made shall not exceed fifty percent at any time.

(2) In case of direct recruitment on contract basis, minimum thirty three percent posts in each category i.e. General, Open Competition (OC), Scheduled Caste (SC), Backward Class (BC) Ex-service man (ESM) and differently abled shall be reserved for women and this reservation shall be horizontal.

20. The Haryana State Education (School and Inspection) Cadre (Group B) Service Rules, 1998 and the Haryana State Education lecturer School Cadre (Group C) Service Rules, 1998, in so far as they are applicable to the posts included in the Service are hereby repealed: Repeal and saving.

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under corresponding provisions of these rules.

APPENDIX A
(See Rule 3)

Serial Number	Designation of Posts	Number of Posts			Scale of Pay	
		Permanent	Temporary	Total	Pay Band	Grade Pay
1	2	3	4	5	6	
1	Principal	15	10	25	₹ 15600-39100	6000
2	Head Master	33	11	44	₹ 15600-39100	5400
3	PGT English	34	64	98	₹ 9300-34800	4800
4	PGT Hindi	33	57	90	₹ 9300-34800	4800
5	PGT History	31	10	41	₹ 9300-34800	4800
6	PGT Political Science	29	12	41	₹ 9300-34800	4800
7	PGT Economics	20	14	34	₹ 9300-34800	4800
8	PGT Geography	5	14	19	₹ 9300-34800	4800
9	PGT Sanskrit	8	31	39	₹ 9300-34800	4800
10	PGT Home Science	5	0	5	₹ 9300-34800	4800
11	PGT Biology	0	26	26	₹ 9300-34800	4800
12	PGT Physics	0	32	32	₹ 9300-34800	4800
13	PGT Chemistry	4	28	32	₹ 9300-34800	4800
14	PGT Mathematics	6	74	80	₹ 9300-34800	4800
15	PGT Commerce	5	6	11	₹ 9300-34800	4800
16	PGT Music	1	6	7	₹ 9300-34800	4800
17	PGT Punjabi	0	1	1	₹ 9300-34800	4800
18	PGT Sociology	1	7	8	₹ 9300-34800	4800
19	PGT Fine Arts	0	26	26	₹ 9300-34800	4800
20	PGT Physical Education	1	0	1	₹ 9300-34800	4800
21	PGT Psychology	1	6	7	₹ 9300-34800	4800
22	PGT Urdu	0	22	22	₹ 9300-34800	4800
23	PGT Computer Science	0	5	5	₹ 9300-34800	4800

**"APPENDIX B
(See Rule-7)**

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
1	Principal	--	<p>By Promotion: -</p> <p>(i) M.A./M.Sc./M.Com with 50% marks and B.Ed.; AND</p> <p>(ii) 8 years teaching experience including 2 years administrative experience as Head Master of High School or 8 years experience as Lecturer/PGT in regular capacity; AND</p> <p>(iii) Atleast 3 weeks in-service training in administrative and accounts module.</p> <p>Note: The condition of B.Ed. will not be applicable for present Lecturers</p> <p>By transfer or deputation: -</p> <p>(i) 2 years experience as Principal; AND</p> <p>(ii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p>
2	Head Master	--	<p>By Promotion: -</p> <p>(i) B.A./B.Sc./B.Com with B.Ed.; AND</p> <p>(ii) 8 years experience as Head Master of Elementary School/TGT in regular capacity; AND</p> <p>(iii) Atleast 3 weeks in-service training in administrative and accounts module.</p> <p>By transfer or deputation: -</p> <p>(i) 2 years experience as Head Master in regular capacity; AND</p> <p>(ii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p>
3	PGT English	<p>(i) M.A. English with at least 50% marks and B.Ed. from recognized university; AND</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A. English with at least 50% marks and B.Ed. from recognized university; AND</p> <p>(ii) 2 years teaching experience as TGT English; or</p> <p>Two years experience of teaching English in case of TGT Social Studies having English as an Elective subject in Graduation; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET)</p>

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			By transfer or deputation:- (i) M.A. English with at least 50% marks and B.Ed from recognized university; AND (ii) 5 years teaching experience as PGT English; AND (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
4	PGT Hindi	(i) M.A. Hindi with atleast 50% marks and B.Ed from recognised university; AND (ii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET). (iii) Consistent good academic record.	By promotion:- (i) M.A. Hindi with atleast 50%marks and B.Ed from recognised university; AND (ii) 2 years teaching experience as TGT Hindi/ Hindi teacher.; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET) By transfer or deputation:- (i) M.A. Hindi with atleast 50% marks and B.Ed from recognized university; AND (ii) 5 years teaching experience as PGT Hindi; AND (iii) Certificate of having qualified Haryana Teacher's Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
5	PGT History	(i) M.A. History with atleast 50% marks and B.Ed from recognized university; AND (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. History with atleast 50%marks and B.Ed from recognised university; AND (ii) 2 years teaching experience as TGT Social Study; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. History with atleast 50% marks and B.Ed from recognised university; (ii) 5 years teaching experience as PGT History; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET).
6	PGT Political Science	<p>(i) M.A. Political Science with atleast 50% marks and B.Ed from a recognised university; AND</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A. Political Science with atleast 50% marks and B.Ed from recognised university; AND</p> <p>(ii) 2 years teaching experience as TGT Social Study; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET)</p> <p>By transfer or deputation:-</p> <p>(i) M.A. Political Science with atleast 50% marks and B.Ed from recognized university;</p> <p>(ii) 5 years teaching experience as PGT Political Science;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET).</p>
7	PGT Economics	<p>(i) M.A. Economics/Applied Economics/Business Economics with atleast 50% marks and B.Ed from recognised university; AND</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A. Economics/Applied Economics/ Business Economics with atleast 50% marks and B.Ed from recognised university; AND</p> <p>(ii) 2 years teaching experience as TGT Social Study; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.A. Economics/Applied Economics/ Business Economics with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) 5 years teaching experience as PGT Economics;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iv) Certificate of having qualified Haryana</p>

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
8	PGT Geography	(i) M.A. Geography with atleast 50% marks and B.Ed from recognised university; AND (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. Geography with atleast 50%marks and B.Ed from recognized university; AND (ii) 2 years teaching experience as TGT Social Study; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Geography with atleast 50% marks and B.Ed from recognised university; (ii) 5 years teaching experience as PGT Geography ; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
9	PGT Sanskrit	(i) M.A. Sanskrit with atleast 50% marks and B.Ed from recognised university; AND (ii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET). (iii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iv) Consistent good academic record.	By promotion:- (i) M.A. Sanskrit with atleast 50%marks and B.Ed from recognised university; AND (ii) 2 years teaching experience as TGT Sanskrit/ Sanskrit teacher; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Sanskrit with atleast 50% marks and B.Ed from recognised university; (ii) 5 years teaching experience as PGT Sanskrit; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A./ with Hindi as one of the subject, AND (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
10	PGT Home Science	(i) MSc. Home Science with atleast 50% marks and B.Ed from recognised university;	By promotion:- (i) M.Sc. Home Science with atleast 50%marks and B.Ed from recognised

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
		<p>AND</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>university; AND</p> <p>(ii) 2 years teaching experience as TGT Home Science; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.Sc. Home Science with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) 5 years teaching experience as PGT Home Science;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>
11	PGT Biology	<p>M.Sc. Zoology/Botany/ Bio-Science/ Chemistry/Genetics/Micro - Bio-technology/ Life Science/ Molecular Bio. with at least 50% marks provided that the applicant had studied Botany & Zoology at Graduation level and B.Ed from recognized university; AND</p> <p>(i) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND</p> <p>(ii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iii) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.Sc. Zoology/Botany/ Bio-Science/ Bio-Chemistry/Genetics/Micro - Biology/ Plant Pathology/ Bio- technology/ Life Science/ Molecular Bio. with at least 50% marks provided that the applicant had studied Botany & Zoology at Graduation level and B.Ed from recognized university; AND</p> <p>(ii) 2 years teaching experience as TGT Science; AND</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.Sc. Zoology/Botany/ Bio-Science/ Bio-Chemistry/Genetics/Micro - Biology/ Plant Pathology/ Bio- technology/ Life Science/ Molecular Bio. with at least 50% marks provided that the applicant had studied Botany & Zoology at Graduation level and B.Ed from recognized university; AND</p> <p>(ii) 5 years teaching experience as PGT Biology;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject;</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School</p>

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			Teachers Eligibility Test (STET).
12	PGT Physics	(i) M.Sc. Physics/ Applied Physics/ Nuclear Physics/Electronics Physics with at least 50% marks and B.Ed from recognized university; AND (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.Sc. Physics/ Applied Physics/ Nuclear Physics/Electronics Physics with at least 50% marks and B.Ed from recognized university; AND (ii) 2 years teaching experience as TGT Science; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.Sc. Physics/ Applied Physics/ Nuclear Physics/Electronics Physics with at least 50% marks and B.Ed from recognized university; AND (ii) 5 years teaching experience as PGT Physics; AND (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
13	PGT Chemistry	(i) M.Sc. Chemistry or Bio-Chemistry with atleast 50% marks and B.Ed from recognised university; AND (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.Sc. Chemistry or Bio-Chemistry with atleast 50% marks and B.Ed from recognized university; AND (ii) 2 years teaching experience as TGT Science; AND (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.Sc. Chemistry or Bio-Chemistry with atleast 50% marks and B.Ed from recognised university; AND (ii) 5 years teaching experience as PGT Chemistry; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject; (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			Teachers Eligibility Test (STET).
14	PGT Mathematics	<p>(i). M.A./ M.Sc. Mathematics/ Applied Mathematics with Mathematics as one of the subject at Graduation level with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii). Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iii). Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv). Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A./M.Sc. Mathematics/ Applied Mathematics with Mathematics as one of the subject at Graduation level with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) 2 years teaching experience as TGT Mathematics;</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.A./ M.Sc. Mathematics/Applied Mathematics with Mathematics as one of the subject at Graduation level with atleast 50% marks and B.Ed from recognised university.</p> <p>(ii) 5 years teaching experience as PGT Mathematics;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>
15	PGT Commerce	<p>(i) M.Com. with Accounting/Cost accounting/ Financial accounting as a major subject of study with atleast 50% marks and B.Ed from recognized university. Holders of degree of M.Com. in Applied/ Business Economics shall not be eligible;</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic</p>	<p>By transfer or deputation:-</p> <p>(i) M.Com. with Accounting/Cost accounting/ Financial accounting as a major subject of study with atleast 50% marks and B.Ed from recognized university. Holders of degree of M.Com. in Applied/ Business Economics shall not be eligible;</p> <p>(ii) 5 years teaching experience as PGT Commerce;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
		record.	
16	PGT Music	(i) M.A. Music with atleast 50% marks and B.Ed from recognised university; (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. Music with atleast 50% marks and B.Ed from recognised university; (ii) 2 years teaching experience as TGT Music; (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Music with atleast 50% marks and B.Ed from recognised university. (ii) 5 years teaching experience as PGT Music; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
17	PGT Punjabi	(i) M.A. Punjabi with atleast 50% marks and B.Ed from recognised university; (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. Punjabi with atleast 50% marks and B.Ed from recognised university; (ii) 2 years teaching experience as TGT Punjabi/Punjabi Teacher; (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/ School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Punjabi with atleast 50% marks and B.Ed from recognised university. (ii) 5 years teaching experience as PGT Punjabi/Punjabi Teacher; (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
18	PGT Sociology	(i) M.A. Sociology with atleast 50% marks and B.Ed from recognised university; (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with	By promotion:- (i) M.A. Sociology with atleast 50% marks and B.Ed from recognized university; (ii) 2 years teaching experience as TGT Social Study; (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
		<p>Hindi as one of the subject.</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.A. Sociology with atleast 50% marks and B.Ed from recognised university.</p> <p>(ii) 5 years teaching experience as PGT Sociology;</p> <p>(iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>
19	PGT Fine Arts	<p>(i) M.A. Fine Arts with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A. Fine Arts with atleast 50%marks and B.Ed from recognised university;</p> <p>(ii) 2 years teaching experience as TGT Arts/Art & Craft (drawing) Teacher;</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.A. Fine Arts with atleast 50% marks and B.Ed from recognised university.</p> <p>(ii) 5 years teaching experience as PGT Fine Arts;</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>
20	PGT Physical Education	<p>(i) M.A. Physical Education with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By promotion:-</p> <p>(i) M.A. Physical Education with atleast 50% marks and B.Ed from recognised university;</p> <p>(ii) 2 years teaching experience as TGT Physical Education/Physical Training Instructor (PTI);</p> <p>(iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p> <p>By transfer or deputation:-</p> <p>(i) M.A. Physical Education with atleast 50% marks and B.Ed from recognised university.</p> <p>(ii) 5 years teaching experience as PGT</p>

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
			Physical Education; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
21	PGT Psychology	(i) M.A. Psychology with atleast 50% marks and B.Ed from recognised university; (ii) Matric with Hindi/Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. Psychology with atleast 50%marks and B.Ed from recognised university; (ii) 2 years teaching experience as TGT Social Study (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Psychology with atleast 50% marks and B.Ed from recognised university. (ii) 5 years teaching experience as PGT Psychology; (iv) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (v) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).
22	PGT Urdu	(i) M.A. Urdu with atleast 50% marks and B.Ed from recognised university; (ii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). (iv) Consistent good academic record.	By promotion:- (i) M.A. Urdu with atleast 50%marks and B.Ed from recognised university; (ii) 2 years teaching experience as TGT Urdu; (iii) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET). By transfer or deputation:- (i) M.A. Urdu with atleast 50% marks and B.Ed from recognized university. (ii) 5 years teaching experience as PGT Urdu; (iii) Matric with Hindi/ Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject. (iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).

Sr. No.	Designation of Posts	Academic qualifications and experience, if any, for direct recruitment on contract basis	Academic qualification and experience, if any, for appointment other than by direct recruitment on contract basis
1	2	3	4
23	PGT Computer Science	<p>(i) M.Sc. Computer Science (Regular two year course) / MCA (Regular three year course) / BE/B.Tech. Computer Science / Computer Engg. / IT (Regular course) with 55% aggregate marks from a recognized university;</p> <p>(ii) Matric with Hindi / Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iii) Certificate of having qualified Haryana teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET).</p> <p>(iv) Consistent good academic record.</p>	<p>By Transfer or deputation:-</p> <p>(i) M.Sc. Computer Science (Regular two year course) / MCA (Regular three year course) / BE/B.Tech. Computer Science / Computer Engg. / IT (Regular course) with 55% aggregate marks from a recognized university;</p> <p>(ii) 5 years teaching experience as PGT computer science</p> <p>(iii) Matric with Hindi / Sanskrit or 10+2/B.A./M.A. with Hindi as one of the subject.</p> <p>(iv) Certificate of having qualified Haryana Teacher Eligibility Test (HTET) /School Teachers Eligibility Test (STET).</p>

- Note:** (i) In case of direct recruitment the teachers working in privately managed Government aided, recognized and Government schools, are exempted to acquire qualifications of passing HTET as described in column 3 if they have worked as a teacher for a minimum period of four years on the date of enforcement of these rules. However, the said exemption is as a onetime measure and the said category of teachers on their appointment shall have to qualify HTET by not later than 1st April 2015, otherwise their appointment shall stand terminated automatically without giving any further notice.
- (ii) A person who has passed STET/HTET without the qualification of B.Ed., before the notification of these rules, shall be considered eligible for the post of PGT in the case of direct recruitment.
- (iii) In case of direct recruitment consistent good academic record means that out of the lower qualification i.e. Matric/10+2/Graduation than the requisite minimum qualification, one must secure at least 50% in two lower exams and 45% in third lower exam. If there is only two lower exams, then one must secure at least 50% in one exam and 45% in another.
- (iv) Professional Training Diploma or Certificate awarded by any State, Board or University other than Haryana Education Department will be recognized only if this Degree or Diploma or Certificate has been recognized by the Haryana Government.
- (v) Relaxation upto 5% in the qualifying marks shall be allowed to the candidates belonging to Scheduled Caste (SC) and differently abled candidates.

APPENDIX C
[See Rule 14(1)]

Sr. No.	Designation of Posts	Appointing Authority	Nature of Penalty	Authority empowered to impose penalty	Appellate Authority	Second and final Appellate authority if any
1	2	3	4	5	6	
1	Principal	Government	1. Minor Penalties	Director	Government	
2	Head Master		(i) warning with a copy on the personal file (character roll)			
3	PGT English		(ii) censure;			
4	PGT Hindi		(iii) withholding of promotion;			
5	PGT History		(iv) recovery from pay of the whole part of any pecuniary loss caused by negligence or breach of orders to the Central Government or a State Government or to a Company and Association or a body of individuals whether incorporated or not, which is wholly or substantially owned controlled by the Government or to a local authority or University set up by a Act of parliament of the Legislature of a State; and			
6	PGT Political Science					
7	PGT Economics					
8	PGT Geography					
9	PGT Sanskrit					
10	PGT Home Science		(v) with holding of increments of pay without cumulative effect.			
11	PGT Biology		2. Major Penalties	Government		
12	PGT Physics		(vi) withholding of increments of pay with cumulative effect;			
13	PGT Chemistry		(vii) reduction to a lower stage in the time scale of pay for a specified periods, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;			
14	PGT Mathematics					
15	PGT Commerce					
16	PGT Music					
17	PGT Punjabi		(viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions			
18	PGT Sociology					
19	PGT Fine Arts					

Sr. No.	Designation of Posts	Appointing Authority	Nature of Penalty	Authority empowered to impose penalty	Appellate Authority	Second and final Appellate authority if any
1	2	3	4	5	6	
20	PGT Physical Education		regarding conditions of restoration of the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;			
21	PGT Psychology		(ix) compulsory retirement;			
22	PGT Urdu		(x) removal from service which shall not be dis-qualification for further employment under the Government.			
23	PGT Computer Science		(xi) dismissal from service which shall ordinarily be a disqualification for future employment under the Government			

APPENDIX-D
[See Rule 14(2)]

Sr. No.	Designation of Posts	Nature of Order	Authority empowered to make order	Appellate Authority	Second and final Appellate authority if any
1	2	3	4	5	6
1	Principal	(i) reducing or withholding amount of ordinary or additional pension admissible under the rules governing pension; (ii) terminate the appointment otherwise than on his attaining the age fixed for superannuation.	Government	--	--
2	Head Master				
3	PGT English				
4	PGT Hindi				
5	PGT History				
6	PGT Political Science				
7	PGT Economics				
8	PGT Geography				
9	PGT Sanskrit				
10	PGT Home Science				
11	PGT Biology				
12	PGT Physics				
13	PGT Chemistry				
14	PGT Mathematics				
15	PGT Commerce				
16	PGT Music				
17	PGT Punjabi				
18	PGT Sociology				
19	PGT Fine Arts				
20	PGT Physical Education				
21	PGT Psychology				
22	PGT Urdu				
23	PGT Computer Science				

APPENDIX E

Selection to the appointment to the post by contract appointment

Notwithstanding anything contained in these rules, contract appointments to the post shall be made subject to the terms and conditions given below: -

I. CONCEPT: -

- (a) The posts in the Department of Secondary Education, Haryana shall be filled on contract basis initially for one year which may be extendable on year-to-year basis.

Provided that for extension/renewal of contract period on year-to-year basis, the concerned District Education Officer shall issue a certificate that the contract appointee had performed 'satisfactory service'.

- (b) The selection shall be made in accordance with the eligibility conditions prescribed in the rules.

II. CONTRACTUAL EMOLUMENTS: -

The incumbent appointed on contract basis shall be paid consolidated fixed contractual amount which shall be equal to the entry level pay of the pay band plus grade pay i.e. Rs.12,090 + Rs.4800 = Rs.16,890/-. An annual increase of 3% of the minimum of the pay band plus grade pay of the post shall be allowed as annual increase in contractual emoluments for subsequent year(s) shall be allowed if contract is extended beyond one year. No other allowance i.e. DA, HRA and Medical allowance or reimbursement shall be admissible.

III. SELECTION PROCESS:

Selection to the appointment for post in the case of contract appointment shall be made by the Recruiting Agency by adopting the procedure as adopted in the case of regular appointment.

IV. ACADEMIC QUALIFICATION, EXPERIENCE ETC. : -

Academic qualification, experience and certificate of having qualified Haryana Teacher's Eligibility Test (HTET) etc. will be as per Appendix - B.

V. AGREEMENT: -

After selection of a candidate, he/she shall sign an agreement as per Appendix - F appended to these Rules.

VI. TERMS AND CONDITIONS: -

- (a) The contractual appointee shall be paid fixed contractual emoluments as mentioned at (II) above and no other allied benefits such as Senior/Selection/Assured Career Progression (ACP) scales etc. will be given.
- (b) The service of the Contract Appointee shall be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory and shall have no right to claim regular service except as per the terms and conditions of the contract.
- (c) Contract Appointee shall be entitled for one day Casual Leave (CL) after putting one month service. This leave can be accommodated upto one year i.e. till the end of Calendar year. No leave of any other kind is admissible to the Contract Appointee. He/she shall not be entitled for Medical Reimbursement and LTC etc. Only Maternity Leave will be given as per Rules.

-
- (d) Unauthorized absence from the duty for more than five days without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
 - (e) Transfer of a contract appointee shall not be permitted for one place to another in any case.
 - (f) Selected candidate shall have to submit a certificate of his/her fitness from a Civil Surgeon. Women candidate Pregnant beyond 12 weeks shall stand temporarily unfit till the confinement is over. The woman candidate shall be re-examined for the fitness from Civil Surgeon.
 - (g) Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart officials at the minimum of pay scale.
 - (h) Provisions of Service Rules like CSR, Leave rules, GPF rules, Pension rules and conduct rules and Haryana Civil Service (Punishment and Appeal) Rules, 1987 etc. as are applicable in case of regular employees shall not be applicable in the case of contract appointees. They will be entitled for emoluments etc. as detailed above.
 - (i) Service of the Contract Appointee shall be made regular on five years satisfactory service and shall become member of the service.

Explanation:

The word 'satisfactory service' shall means apart from attaining Annual Confidential Report of Good or above category, the integrity of person should not have been doubted and his career assessment comprising of results and evaluation etc. is satisfactory.

APPENDIX F

**Form of contract/agreement to be executed between _____
(Name of the post) and the Governor of Haryana _____.**

This agreement is made on this _____ day of _____
in the year _____ between Sh./Smt. _____
S/o Shri _____ R/o _____

Contract appointee (hereinafter called the FIRST PARTY),
AND the Governor of Haryana acting through Director Secondary Education
(hereinafter called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the
FIRST PARTY has agreed to serve as a _____ (Name of
the post) on contract basis on the following terms and conditions: -

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as
_____ (Name of the post) for a period of 1 year
commencing on day of _____ and ending on the day of _____.
It is specifically mentioned and agreed upon by both
the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto
stand terminated on the last working day i.e. on _____ and
information notice shall not be necessary.

Provided that for further extension/renewal of contract period the District
Education Officer shall issue a certificate that the service and conduct of the contract
appointee was satisfactory during the year and only then the period of contract is to be
renewed/extended.

2. The contractual amount of the FIRST PARTY shall be Rs. _____ per
month.
3. The service of FIRST PARTY shall be purely on temporary basis. The appointment is
liable to be terminated in case the performance/conduct of the contract appointee is not
found satisfactory service.
4. Contractual _____ (Name of the post) shall be
entitled for one day casual leave after putting in one month service. This leave can be
accumulated upto one year i.e. till the end of Calender year. No leave of any other kind is
admissible to the contractual _____ (Name of the
post). He/she shall not be entitled for Medical re-imbursement and L.T.C. etc. Only
maternity leave shall be given as per Rules.
5. Unauthorized absence from the duty for more than five days without the approval of the
controlling officer shall automatically lead to the termination of the contract. Contractual
_____ (Name of the post) shall not be entitled for
contractual amount for the period of absence from duty.
6. Transfer of a contract appointee shall not be permitted for one place to another in any
case.
7. Selected candidate shall have to submit a certificate of his/her fitness from Civil Surgeon.
In case of Women candidate pregnant beyond 12 weeks shall render her temporarily unfit
till the confinement is over. The woman candidate shall be re-examined for the fitness
from Civil Surgeon.

8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart officials at the minimum of pay scale.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the FIRST PARTY)

2. _____

(Name and full address)

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the SECOND PARTY)

2. _____

(Name and full address)

**SURINA RAJAN,
FINANCIAL COMMISSIONER AND PRINCIPAL SECRETARY
TO GOVERNMENT HARYANA, SCHOOL EDUCATION
DEPARTMENT CHANDIGARH**

[Authorised English Translation]

HARYANA GOVERNMENT
SCHOOL EDUCATION DEPARTMENT

Notification

The 6th June, 2012

No. G.S.R. 14/Const./Art. 309/2012.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Mewat District School Education (Group B) Service Rules, 2012, namely:—

1. These rules may be called the Mewat District School Education (Group B) Service (Amendment) Rules, 2012.

2. In the Mewat District School Education (Group B) Service Rules, 2012 (hereinafter called the said rules), in rule 4, 5, 7, 9, 11, 12, 19 and Appendix B, the words “on contract basis” or “on contractual basis” wherever occurring, shall be omitted.

3. In the said rules, in rule 9, sub-rule (3), shall be omitted.

4. In the said rules, in rule 10,—

(i) for the sub-rule (1), the following sub-rule shall be substituted, namely: -

“Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year if appointed otherwise.”;

(ii) in sub-rule (2), in clause (a) and clause (b), for the words “on regular basis”, the words “by direct recruitment” shall be substituted;

(iii) in sub-rule (3),—

(I) in clause (b), in sub-clause (i), for the words “on regular basis”, the words “by direct recruitment” shall be substituted;

(II) in the proviso, for the words "two", the word "three" shall be substituted.

5. In the said rules, in rule 11,—

- (i) the signs and figure "(1)" shall be omitted;
- (ii) for clause (a), the following clause shall be substituted, namely:-

"a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer,".

6. In the said rules, in Appendix B, under column 4, against serial numbers 3 to 14 and 16 to 22, in case of promotion, the words "Certificate of having qualified Haryana Teacher Eligibility Test (HTET)/School Teachers Eligibility Test (STET)" shall be omitted.

7. In the said rules, Appendices E and F shall be omitted.

SURINA RAJAN,
Financial Commissioner and Principal Secretary
to Government Haryana,
School Education Department, Chandigarh.