

No. 62/8/2025-6HR-I
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES-I BRANCH)

Dated Chandigarh, the 28th February, 2025

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators of all the Boards/Corporations in State of Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
6. The Registrar, Punjab and Haryana High Court, Chandigarh.

Subject: Instructions regarding evidence in the courts by Public Servants working in the State of Haryana through Audio-Video Electronic Means.

Sir/Madam,

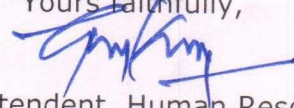
I am directed to invite your attention to the subject cited above and to inform that the Bharatiya Nagrik Suraksh Sanhta, 2023 contains the provision for examination of witnesses in courts as well as appearance of person(s) through 'audio-video electronic means'. The Hon'ble High Court of Punjab and Haryana vide letter No. 2364 Spl.C.B.8, dated 13.10.2023 has also issued instructions emphasizing the need for optimum use of video conferencing facility in court proceedings so that time and energy of Government employees may be saved. Hence, the use of 'audio-video electronic means' will contribute significantly to saving of time and resources of both the Court and the Government and it will expedite the court proceedings as well. In order to actively utilize the 'audio-video electronic means' for the aforesaid purpose, it is directed that:-

- i). It shall be the responsibility of all dealing officers/officials of Haryana Government to ensure that their evidence/examination as witness in official capacity in the Courts is invariably done through 'audio-video electronic means'.
- ii). It will also be the responsibility of such officer/official to coordinate well in time with the Court officer controlling the video conferencing facility or the Public Prosecutor concerned so as to ensure that his/her evidence is tendered smoothly through 'audio-video electronic means'.
- iii). In case, the Government officer/official concerned is directed by the court to tender his/her evidence by physical appearance in the court, in such case, he/she shall not proceed without permission of the Head of Office by citing details/reasons/necessity in this regard.
- iv). The Head of Office, before granting such permission, shall ensure that physical appearance of the Government employee concerned in the court is warranted in the circumstances and such permission is not given in a routine and mechanical manner.
- v). In case, the Government officer/official proceeds to tender evidence in person without permission of the Head of Office, no TA/DA will be permissible to him/her. Further, such officer/official may also invite liability under the relevant service rules.

2. It is also directed in the light of section 336 (newly incorporated) of the Bharatiya Nagarik Suraksha Sanhita, where any document or report prepared by a public servant is to be used as evidence, the successor officer of such public servant holding that post at the time of deposition regarding such document or report, may also tender evidence if so directed by the Court, through audio video electronic means.

3. The above instructions should be complied with strictly in letter and spirit. Any laxity in this regard shall be viewed seriously.

Yours faithfully,



Superintendent, Human Resources-I
for Chief Secretary to Government Haryana

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