

NATIONAL INFORMATICS CENTRE KERALA STATE CENTRE

Rashtriya Karmayogi Large Scale Jan Seva Program
07th, 11th, 13th & 15th November 2025

The Rashtriya Karmayogi Large Scale Jan Seva Program is a significant initiative launched by the Government of India under its broader vision to improve governance, enhance service delivery and promote leadership in public administration. As part of this national mission, **NIC Kerala conducted the program for the officials of NIC Kerala and NIC Lakshadweep** to align them with the government's goals of efficient public service and ethical governance.

The program aimed to instil a sense of duty, responsibility and professionalism among government officials equipping them with the skills necessary to drive change in their respective areas. The training provided comprehensive coverage of the Rashtriya Karmayogi principles, fostering a culture of excellence in public service.

Shri. Remesh Babu T, Scientist-E/Director(IT) and **Smt. Shahina Beegum K K, Scientist-D/Joint Director(IT)** were the master trainers led the training program ensuring the program was informative, engaging and directly aligned with the goals set out by the Government of India. The trainers engaged participants in problem solving activities aimed at finding actionable solutions to these challenges.

The training program was conducted in four batches accommodating a total of 120 participants. The participants were drawn from NIC Kerala, NIC Lakshadweep, RASAD Thiruvananthapuram & NIC-CEM Kochi.

- **Batch 1** - 32 participants, conducted at NIC-CEM Kochi, Ernakulam.



The first batch was hosted at NIC-CEM Kochi, a well-equipped training facility in Ernakulam while the remaining batches were conducted at Centre for Water Education under Kerala Water Authority, Near NIC Kerala State Centre, Thiruvananthapuram. Both venues provided an ideal environment for interactive learning and engagement.

- **Batch 2** - 29 participants, conducted at NIC Kerala State Centre, Thiruvananthapuram.



- **Batch 3** - 29 participants, conducted at NIC Kerala State Centre, Thiruvananthapuram.



The program was focused on cultivating a deep understanding of public service ethics, the importance of integrity, transparency & accountability in governance and how these values directly impact the quality of service provided to the public. The key topics included decision making, managing teams, resolving conflicts and motivating employees to work towards common goals.

- **Batch 4** - 28 participants, conducted at NIC Kerala State Centre, Thiruvananthapuram.



The curriculum for the Rashtriya Karmayogi Program was designed to meet the objectives outlined by the Government of India. It included several core areas aimed at enhancing both personal and professional skills.

The Rashtriya Karmayogi Program saw enthusiastic participation from all batches. The participants actively engaged with the trainers during the sessions and eagerly participated in discussions, role plays and case study analysis.



The master trainers were commended for their engaging teaching styles which made the topics easy to understand. Participants enjoyed the interactive format which encouraged active participation and discussions. The enthusiastic participations combined with the expert facilitation by Shri. Remesh and Smt. Shahina ensured that the program provided valuable insights and skills for improving governance and service delivery.



The interactive nature of the program allowed participants to share their real life experiences and challenges making the learning process more relevant and applicable. Participants also expressed their appreciation for the practical tools and strategies shared by the trainers which they believed would be directly beneficial to their day to day roles.

Additionally, the group exercises and team based activities helped foster a collaborative atmosphere allowing participants to learn from each other and build networks with colleagues across various departments.



Upon completion of the program, feedback from the participants was overwhelmingly positive. Many participants noted that the content of training was highly relevant to their daily responsibilities. Additionally, the participants highlighted that the skills would be valuable not only in their current roles but also in their career progression.

The program aligned well with the Government of India's initiative to transform public service through the development and efficiency training. By empowering officials to serve the public better, the program has contributed meaningfully to the broader objective of national development and improved public sector performance.



The program was efficiently managed and coordinated by a team comprising **Smt. Beena G, Scientist-E/Director(IT), Shri. Jayaprakash G, Scientist-E/Director(IT) & Shri. Ahamed Shaheer J, Scientist-D/Joint Director(IT)** at Thiruvananthapuram and **Shri. Sunil Kumar A R, Scientist-F/Sr Director(IT) & Shri. Raphie P J, Scientist-E/Director(IT)** at NIC-CEM Kochi under the direction of **Dr. Suchitra Pyarelal, DDG & SIO(Kerala & Lakshadweep)/HoG(CEM Kochi)**. The team responsibilities included handling the logistics of the training sessions, managing participant registrations and ensuring smooth operations at the training venues.

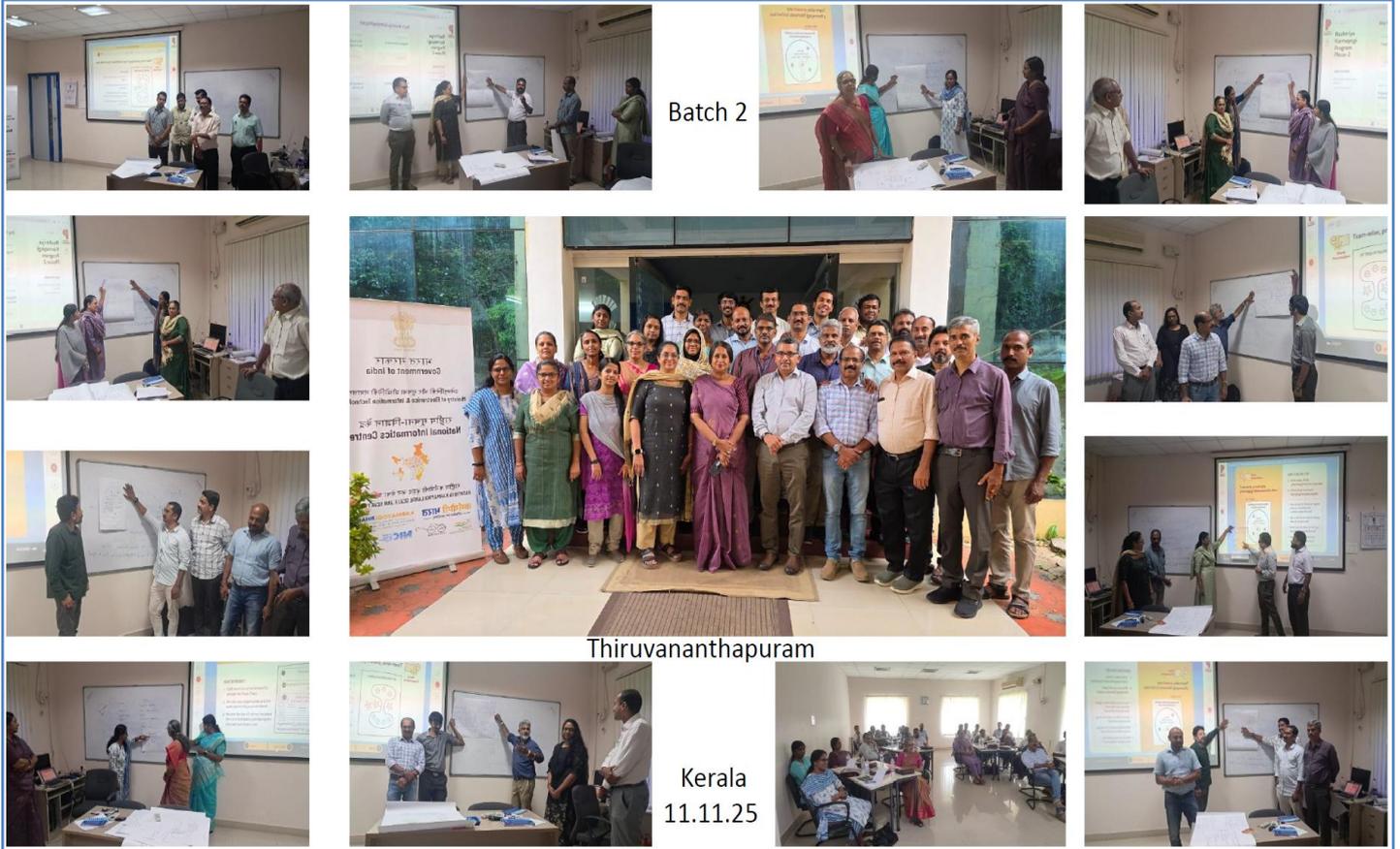
BATCH-1



Rashtriya Karmayogi Programme
On
07.11.2025
at
CEM-Kochi Batch - 1



BATCH-2



BATCH-3



Batch 3



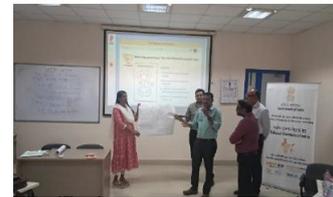
Thiruvananthapuram



Kerala
13.11.25



Batch 3



BATCH-4



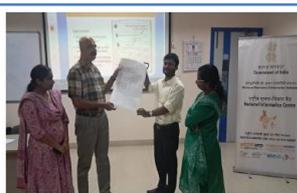
Batch 4



Thiruvananthapuram



Kerala
15.11.25



Batch 4

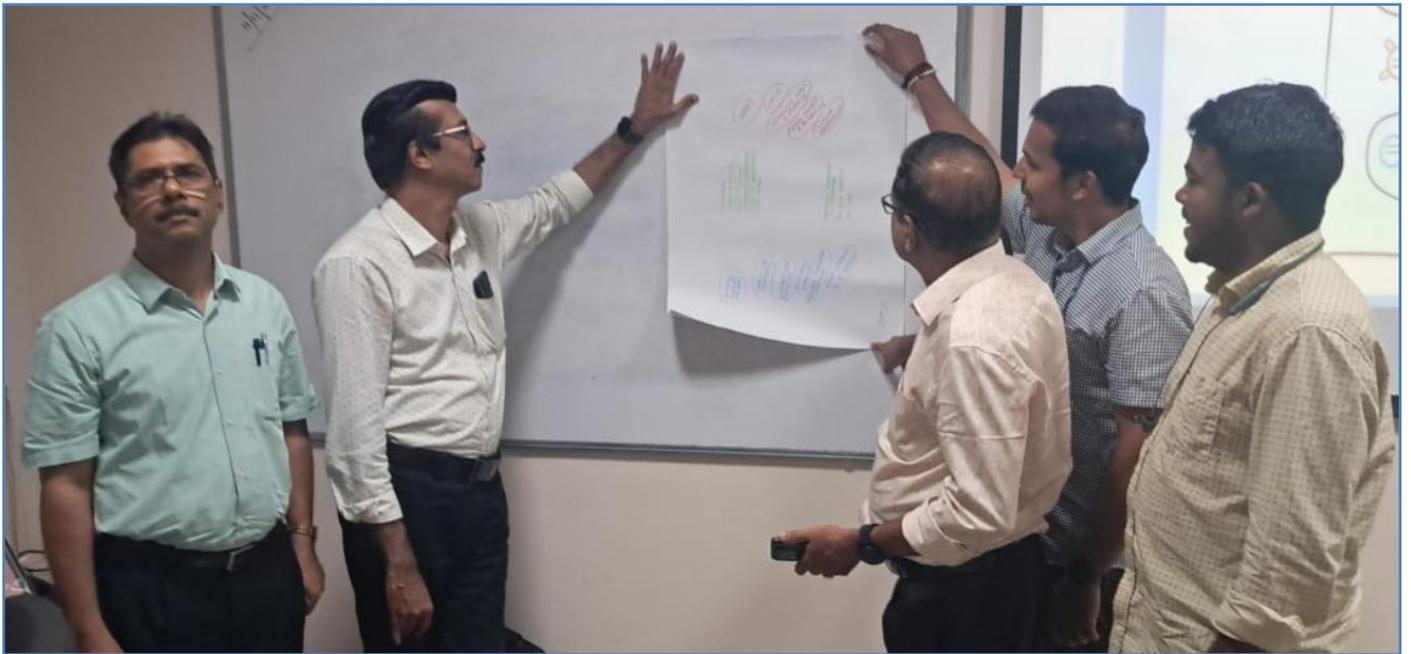


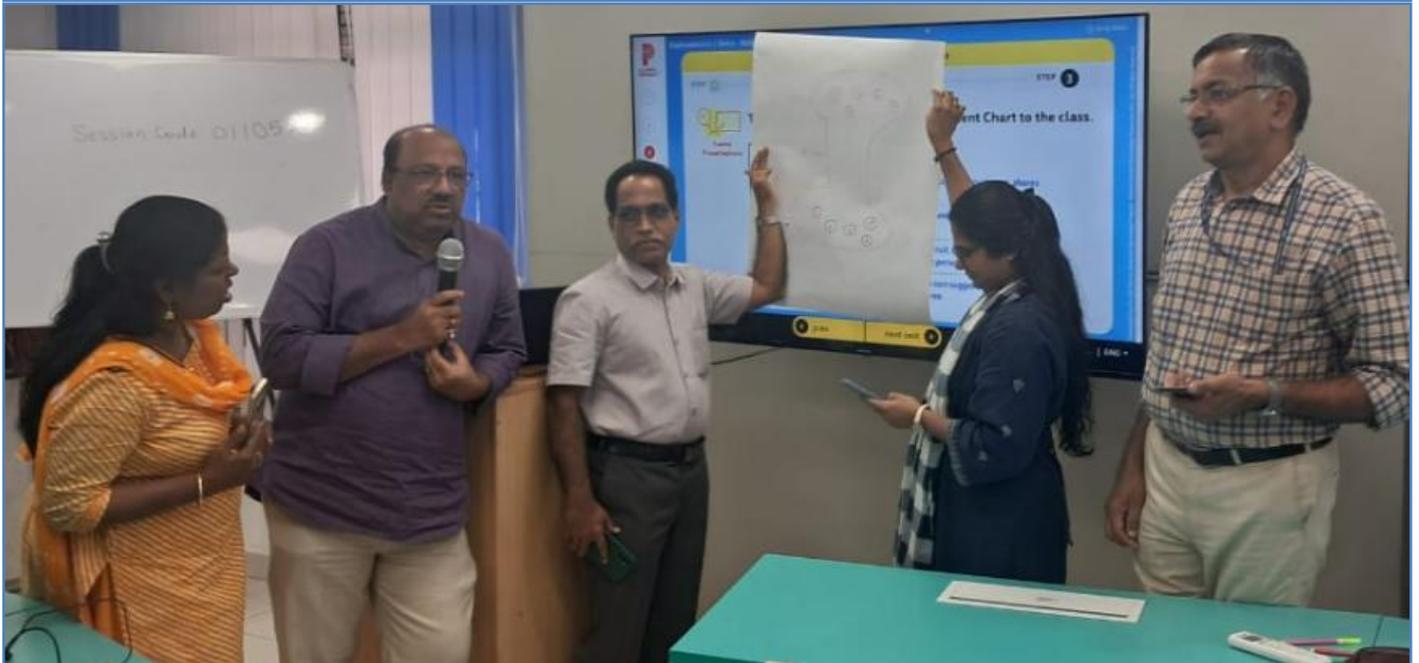
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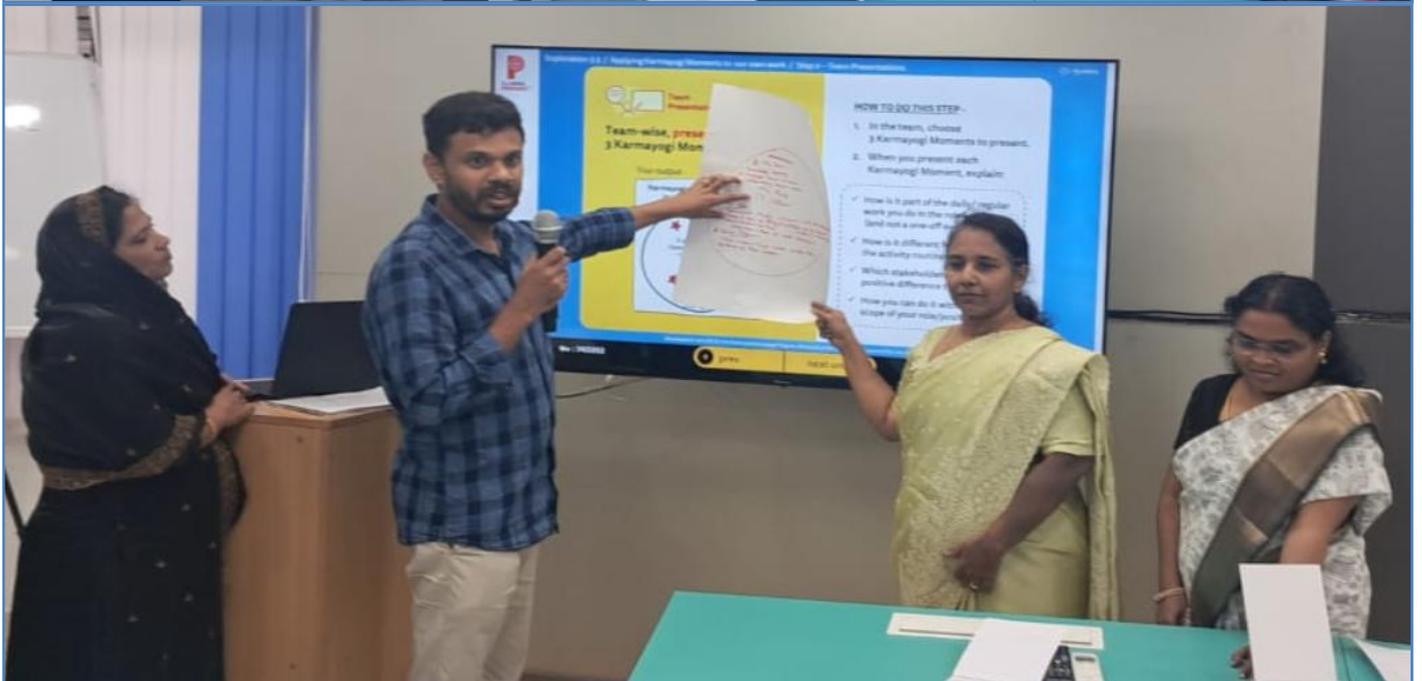
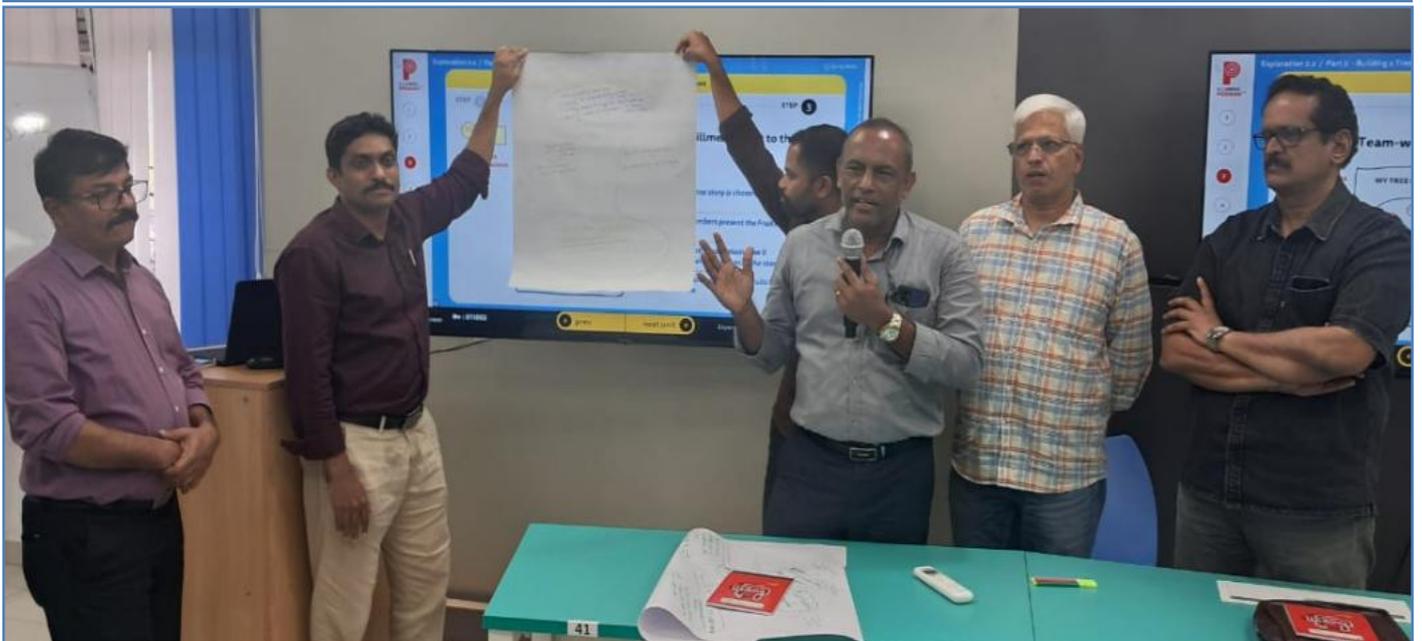






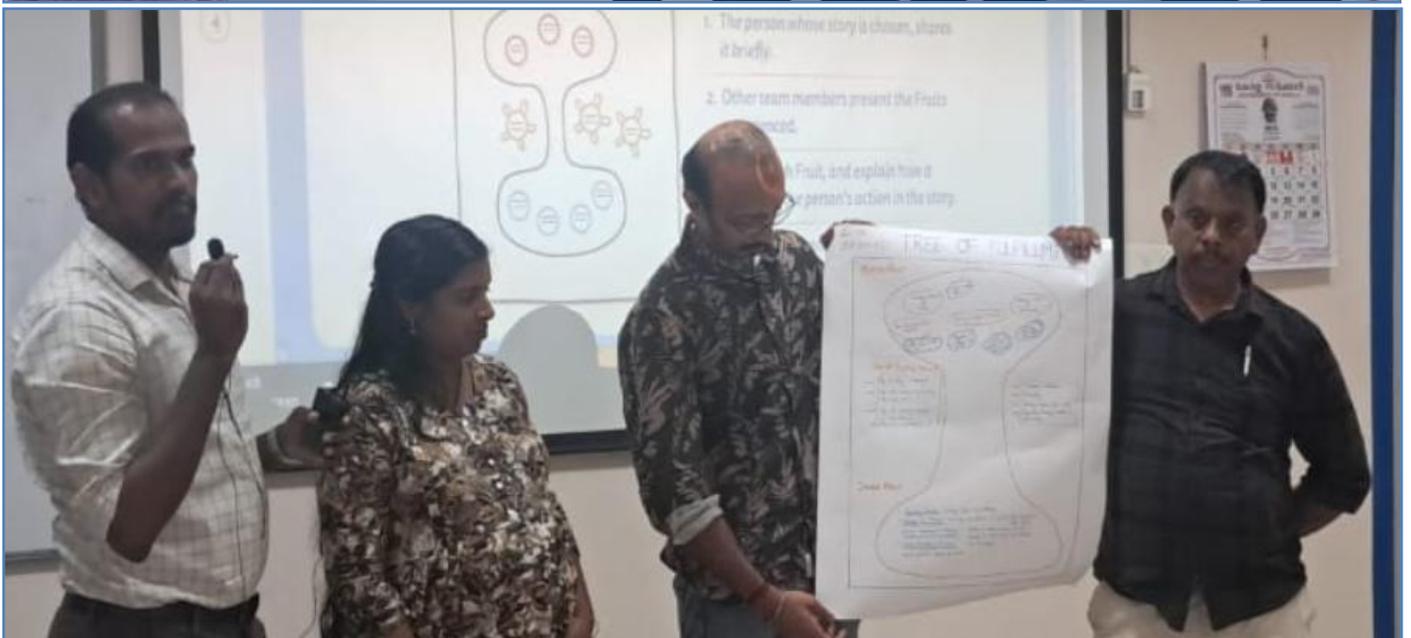
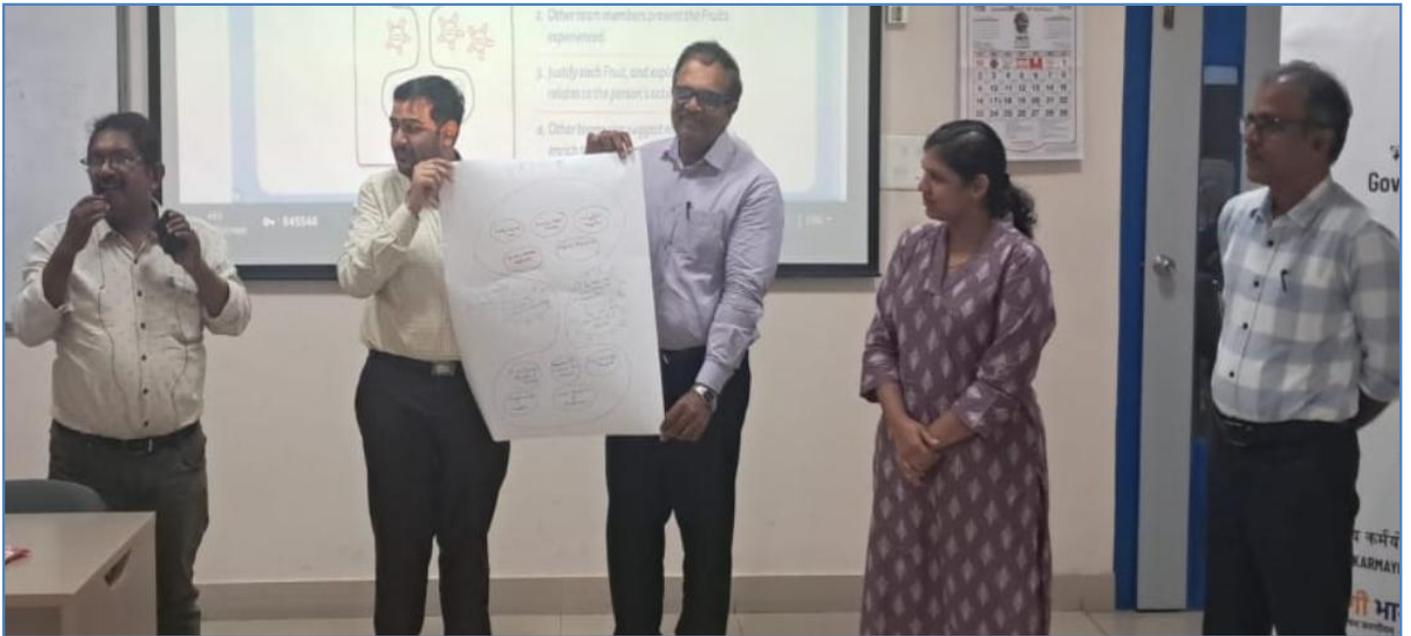




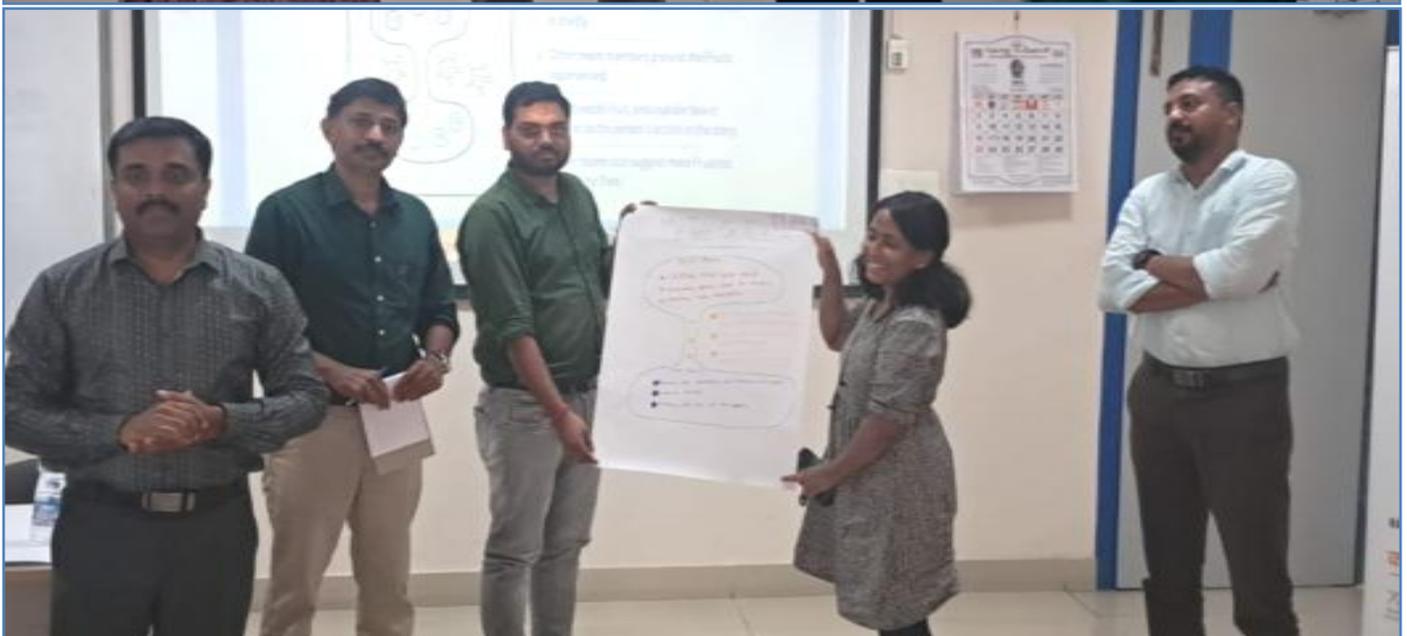


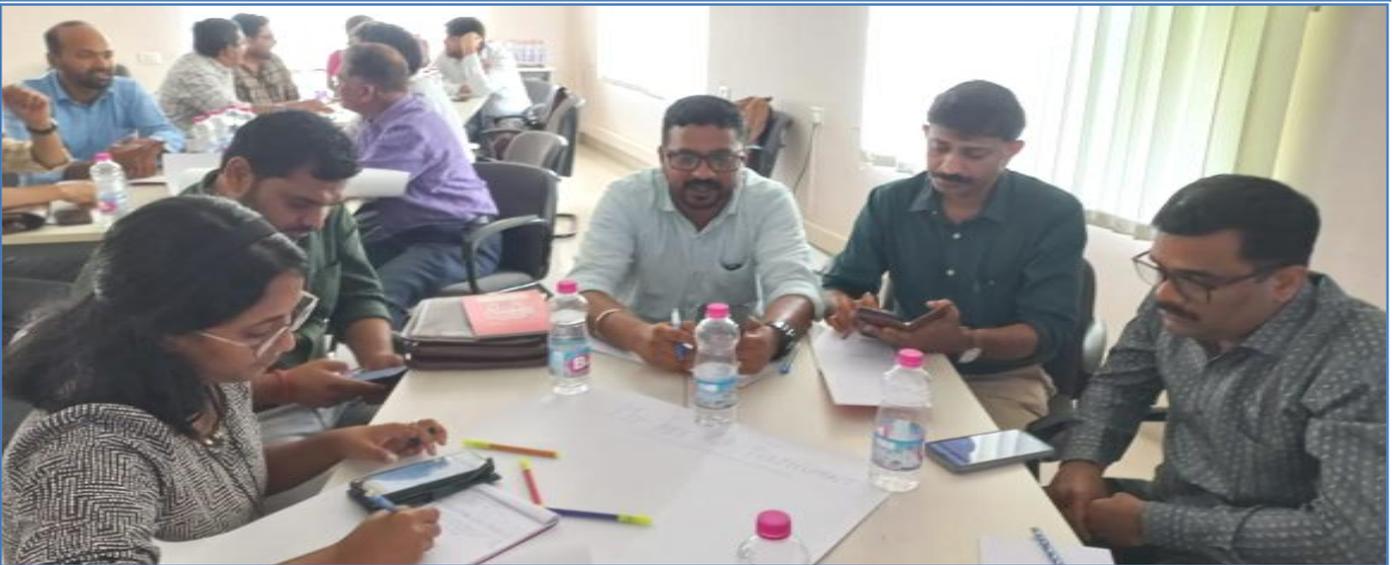












NIC Kerala
