



भारतसरकार, जलशक्तिमंत्रालय

Government of India, Ministry of Jal Shakti

जलसंसाधन, नदीविकास और गंगा संरक्षण विभाग : Department of Water Resources, RD & GR

ब्रह्मपुत्र बोर्ड : Brahmaputra Board

बशिष्ठ : गुवाहाटी-29: Basistha, Guwahati-29



Date: 11.09.2024

### **Engagement of “Young Professional in Brahmaputra Board”**

Applications are invited from willing and eligible individuals for engagement as “Young Professional” as detailed below on fixed remuneration initially for a period of one year at a time, from the date of engagement, which may be extended or curtailed as per functional need.

#### **Qualifications & Age Limit**

The qualifications and number of posts for each category is given in the table below. Age limit- 30 years on the last date of application.

- 1.1 **Eligibility:** Interested candidates, who are citizens of India and fulfilling the eligibility criteria (educational qualification and experience) as detailed below may apply:

Name of Young Professional	Essential Qualification	Emoluments*	Place of Posting (in Brahmaputra Board)
1. Young Professional (Accounts) (eight)	Full Time Bachelors Degree in Finance/ Accounts /Commerce from a recognized university with 65% marks OR CA Inter and Proficient in MS Word, Excel, Power Point etc. with 6 (six) months experience in Accounting matters.	Rs. 40,000.00 (Rupees forty thousand) pm	Various offices of Brahmaputra Board as per requirement of
2. Young Professional (Law) (One)	Law graduate with 2 year experience of practice with a Senior Advocate of High Court. Additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati
3. Young Professional (HR) (One)	Masters in Business Administration (MBA in HR) with six months experience in the relevant field	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati
4. Young Professional (Information Technology) (One)	B. Tech. in Information Technology/ Computer Science & Engineering OR MCA/ M.Sc. (IT)/ M.Sc. (Computer Science) from	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati

	recognized University/ Institute provided that their corresponding degree level course is BCA, BSc(IT) / BSc (Computer Science). Desirable- M. Tech in Information Technology/ Computer Science from recognized University/ Institute with 6 (six) months experience relevant field.		
5. Young Professional (Data Science)	BE/B.TECH or Master's Degree in data science or similar domains, with experience in AI model; development of custom AI models OR BCA with certification on Data Science/AI&ML Skillsets from a recognized University or Institute. Post Qualification Experience: Minimum 2 years of experience in relevant field preferably in government organization/PSU/ Autonomous /Statutory Bodies/ Reputed private enterprises.	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati
6. Young Professional (Information, Education Communication) (One)	Masters Degree/Diploma in Journalism/ Mass Communication/ Visual Communication, Information Arts/ Animation & Designing/ Literature and Creative writing or related fields with six months experience in the relevant field.	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati
7. Young Professional (Presentation/Power Point Presentation) (One)	Graduate in Computer Science/IT/ BCA/MCA. Certificate in creation of Power Point Presentation.	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati
8. Young Professional Hospitality Management (One)	Graduate in Hotel Management	Rs. 40,000.00 (Rupees forty thousand) pm	Brahmaputra Board (HQ), Guwahati

- Emoluments is negotiable in case of deserving candidates.

#### 1.2 Duration of engagement:

a) The initial term of engagement shall be for a period of one year from the date of joining and subsequent extension(s) if any, shall be decided on case to case basis depending upon requirement and performance.

b) The engagement would be purely on contractual basis and will not confer any right for regular appointment.

c) The engagement of Young Professionals would be on full -time basis and he/she would not be permitted to take up any other assignment during the period of contract/engagement in Brahmaputra Board

1.3 **Number of vacancies:** Actual number of Young professional may vary as per requirement.

1.4 **Remuneration and entitlement for the Young Professional:**

1.4.1 Monthly consolidated remuneration: Rs.40,000/- (Rupees forty thousand) per month (fixed). No CPF/GPF etc. will be accumulated for the service rendered by the Young Professionals.

1.4.2 Not eligible for free Government accommodation or House Rent Allowance, LTC, Medical reimbursement claim and regular leave, reimbursement of telephone/Mobile/Newspaper bills etc.

1.4.3 It is reiterated that the Young Professional engaged is not a Government employee and therefore, parity and perks admissible to Government officials cannot be extended.

1.4.4 The engagement of Young Professional in Brahmaputra Board shall not be considered as employment and it is neither a job nor an assurance for job in the Board. This engagement will not confer any right for regular appointment to the post and will not confer any right for staking any claim for it. The engagement is purely on Contractual basis.

1.5 **Certificate of Professional Services:** Experience Certificate will be issued to the Young Professional on satisfactory completion of their tenure and on submission of their Performance Report/ Paper and its evaluation by the Controlling Officer, Brahmaputra Board.

1.6 **Declaration of Secrecy:** The Young Professional may not, except with the previous sanction of Brahmaputra Board in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast/ telecast or contribute an article or write a letter to any newspaper or periodical, either in his/her own name or anonymously or pseudonymously in name of any other person. If such book, article, broadcast/telecast, uses any information that he may gather as part of this engagement, without the prior approval of Brahmaputra Board during the period of engagement with Brahmaputra Board, the professionals would be subject to the provisions of the Indian Officials Secret Act, 1923 and will not divulge any information gathered by him/her during the period of engagement to anyone who is not authorised to know/ have the same.

The professionals engaged by the Brahmaputra Board shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of Brahmaputra Board.

1.7 **Termination Notice:** The Brahmaputra Board can cancel the engagement of Young Professionals at any time in case of unsatisfactory performance or

misbehaviours or any other reasons. However, in normal course, it will provide one month's notice/salary to the Professional. The Professional can also seek for termination of the Contract upon giving one month's notice to the Board.

1.8 **Jurisdiction:** The place for settlement of all disputes through negotiation, mediation, referral and also through legal media would be Guwahati and decision of the Competent Authority of Brahmaputra Board shall be final and binding to the Young Professionals.

1.9 **Application and selection:**

1.9.1 Method of application - Submission of application with CV as per proforma enclosed at **Annexure - A**.

1.9.2 The selection of Young Professional will be made on the basis of the recommendations of Departmental Selection Committee (DSC) constituted for the purpose by Brahmaputra Board.

1.9.3 The Board will issue communication to the selected Professionals to join in Brahmaputra Board on Contractual basis.

1.9.4 The candidate will be required to produce Original/Provisional Certificates in support of fulfilling the eligibility criteria etc., as to educational qualification and experience at the time of joining on Contractual basis.

1.10 **Expected outcomes/ Performance:**

Goals/ targets fixed by Board and performances thereto would be reviewed quarterly by the Controlling officer.

2 **Age limit:** Maximum age limit is **30** years.

3 **Allowances, Leave, TA DA and other service conditions:**

3.1 No other allowance as remuneration will be admissible.

3.2 Casual Leave of 8 (eight) days in a Calendar Year on pro-rata basis will be admissible. Absence beyond 8 (eight) days will result in Leave Without Pay (LWP), i.e. deduction from the monthly consolidated remuneration on pro-rata basis. Such an absence of LWP may be permitted by the Controlling Officer of the Young Professionals.

3.3 The individual consultant may require to undertake domestic tours subject to approval of the competent authority and he will be allowed TA/DA as per entitlement of level-8 officers of Brahmaputra Board.

4 No TA/DA will be provided for attending the interview/joining etc, irrespective of selection.

Interested candidates may apply by submitting their details as per prescribed format attached **Annexure A** as per the applicability of the position latest by 11.10 2024 , 17:00 Hrs, addressed to the Secretary, Brahmaputra Board, Basistha, Guwahati - 781029. The application along with self attested documents can also be forwarded through e-mail to: **secy-bbrd@gov.in** and must reach on or before closing date.

Under Secretary(E)  
Brahmaputra Board

**Annexure – A****Bio- Data/CV format for Young Professionals in Brahmaputra Board**

Position Applied for :Young Professionals (.....)					Photo of the Applicant			
<b>1.</b>	Name (In Block letters)							
<b>2.</b>	E-Mail Id							
<b>3.</b>	Contact Numbers							
<b>4.</b>	Gender							
<b>5.</b>	Date of Birth (dd/mm/yyyy)							
<b>6.</b>	Nationality							
<b>7.</b>	Postal Address							
<b>8.</b>	Permanent Address							
<b>9.</b>	Educational Qualification (In chronological order)							
	No	Name of Degree/ Diploma or examination passed	Name of Board/ University / Institution	Period of Study Of Degree/ Diploma		Course Type (Full/ Part Time)		
				From	To			
<b>10</b>	Details of Experience (In chronological order)							
	Sl. No.	Name of the Organisation	Designation	From date	To date	Total period (In years & months)	Roles & Responsibility	Salary drawn (monthly)
<b>11</b>	Please indicate your significant achievements/experience in relation to the job profile of the position applied for							

I certify that the information furnished above is true, complete and correct to the best of my knowledge & belief. If at any stage, any information is found to be false or in correct, my candidature may be cancelled and my engagement if made, shall stand terminated without any notice and compensation.

Place:

Date:

Signature of applicant

Note:

- (1) Please attach a self-attested copy of your ID proof along with proof of educational qualification, work experience and last pay certificate as stated above.
- (2) Please also indicate names and addresses of two References and also indicate whether DPE can get in touch with them in due course.
- (3) DPE reserves the right to not fill these positions for any reasons whatsoever.
- (4) Only shortlisted candidates will be called for personal interaction and DPE will not bear any expenditure in this regard



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ब्रह्मपुत्र बोर्ड : Brahmaputra Board

बसिष्ठा : गुवाहाटी-29: Basistha, Guwahati-29

Date: 11.09.2024

### PRESS NOTICE

Applications are invited for filling up of various posts of "Young Professionals" for engagement on fixed remuneration for a period of one year, initially which may be extended/curtailed based on the workload. The duly filled applications must reach Secretary, Brahmaputra Board, Basistha, Guwahati-29 on or before 11.10. 2024 by 1700 hrs.

The details of Advertisement and application form may be obtained from Board's web site: [www.brahmaputraboard.gov.in](http://www.brahmaputraboard.gov.in) or DoWR, RD & GR, Ministry of Jal Shakti Website of <https://jalshakti-dowr.gov.in>

Under Secretary(E)  
Brahmaputra Board

#### Not to be published

Copy to:

1. P.P.S. to Chairman, Brahmaputra Board, Basistha, Guwahati - 781029
2. P.S. to Vice Chairman, Brahmaputra Board, Basistha, Guwahati - 781029
3. P.S. to general Manager, Brahmaputra Board, Basistha, Guwahati - 781029
4. Chief Engineer - I, Brahmaputra Board, Basistha, Guwahati - 781029
5. Chief Engineer -II, Brahmaputra Board, Basistha, Guwahati - 781029
6. All Deputy Chief Engineers under Brahmaputra Board
7. Deputy Secretary E-III, DoWR, RD & GR, Ministry of Jal Shakti, Shram Shakti Bhawan, Rafi Marg, New Delhi with a request for publication in the Ministry's website.
8. Deputy Financial Adviser, Brahmaputra Board, Basistha, Guwahati - 781029
9. All Superintending Engineers under Brahmaputra Board
10. Chief Vigilance Officer, Brahmaputra Board, Basistha, Guwahati - 781029
11. All Executive Engineers under Brahmaputra Board
12. In Charge, Computer Cell, Brahmaputra Board, Basistha, Guwahati - 781029 for uploading in the Board's web site
13. Impact Inc., Glorys Plaza, Police Bazaar, Shillong-793001 for publication in one issue.
14. Relevant file

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BASISTHA, GUWAHATI-781 029, Web site: [www.brahmaputraboard.gov.in](http://www.brahmaputraboard.gov.in), e-mail: bbrd-ghy@nic.in  
Telephones: 0361 - 2301099/2308590/2302527/2300128