

No. A-31017/1/2017-GWE(part-1)

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, Dated: 13th May 2024

Subject: Draft Amendment of Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules for uploading on the website for comments of stakeholders.

This Department is examining a proposal for Amendment of Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules. In this regard, draft Recruitment Rules have been prepared and is enclosed herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of ***thirty (30) days*** from the date of publication on the website of this Department. The objections/suggestions received from the stakeholder within the specified period shall only be considered by this Department as per rules/requirement.

3. The comments/suggestions may be sent by email in ms-office word at email id: usgw-mowr@nic.in.

4. Alternatively, comments/suggestions may also be sent by post to the following address:

Ms. Shalini Gupta,
Under Secretary (GWE),
Room No. 633 (A), Shram Shakti Bhawan,
Rafi Marg, New Delhi - 110001.

Encls:- As above.

(Shalini Gupta)

Under Secretary to the Government of India
Tele:011-23716928

Copy to:

1. Technical Director (NIC Cell), Department of Water Resource, RD & GR, Shram Shakti Bhawan, New Delhi with the request to upload circular in website of this Department immediately.

2. Director (Administration), CGWB, NH IV, Faridabad with request to its wide publicity among its stakeholders.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Jal Shakti
(Department of Water Resources, River Development
and Ganga Rejuvenation)

Notification

New Delhi, , 2024.

G.S.R._____.- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board(Scientific Group 'A' Posts) Recruitment Rules, 2020, except as respects things done or omitted to be done before such supersession, the President is hereby makes the following rules regulating the method of recruitment of Scientific Group 'A' posts in the Central Ground Water Board, namely:-

1. Short-title and commencement.-(1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.- In these rules unless, the context otherwise requires:

(a) "Commission" means the Union Public Service Commission;

(b) "Controlling Authority" means the Government of India in the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation;

(c) "Departmental Promotion Committee" means a Committee constituted to consider promotion or confirmation in any grade;

(d) "Government" means the Government of India;

(e) "Schedule" means the Schedule annexed to these rules;

(f) "Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under these rules and includes any period or periods-

(i) taken into account for the purpose of seniority in the case of those appointment at the initial constitution of the service;

(ii) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post;

(g) "Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;

3. Application – These rules shall apply to the posts specified in column (1) of the Schedule.

4. Number of posts, classification and level in pay matrix.–The number of the said posts, their classification and the level in the pay matrix attached thereto shall, save as provided in rule 8, be as specified in columns (2) to (4) of the Schedule.

5. The method of recruitment, age-limit and other qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

6. Procedure for in-situ Promotion under Flexible Complementing Scheme (FCS).-

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(i) In situ promotion from Scientist 'B' to Scientist 'C' and Scientist 'C' to Scientist 'D' will be done as per guideline issued by the DoP&T OM No.AB-14-17/37/2008-Estt (RR) dated 10.09.2010 and as amended from time to time. In-situ promotion under Flexible Complementing Scheme is applicable to Group 'A' Scientist posts only. Scientists or Technical experts doing management or administrative work in the Departments or Ministries should not be considered for up gradation under Flexible Complementing Scheme, they should only be given benefits of up gradation under Modified Assured Progression Scheme.

(ii) All the posts covered under Flexible Complementing Scheme shall carry the following uniform level in the pay matrix, designation and the minimum residency period linked to performance.

Designation of post.	Level in the Pay Matrix	Minimum Residency period linked to performance
Scientist 'D'	Level- 12 (Rs.78800-209200) in the pay matrix.	-
Scientist 'C'	Level-11 (Rs.67700-208700) in the pay matrix.	Four years.
Scientist 'B'	Level- 10 (Rs.56100-177500) in the pay matrix.	Three years.

(iii) There shall be two level of assessment, the first level shall be at internal level for screening purposes and the next level shall be for external assessment purposes for selection and for this purpose:

- (a) (i) The review for promotion under Flexible Complementing Scheme by the Screening Committee shall be done twice in a year, before 1st January and 1st July of every year.
- (ii) All candidates who have completed the prescribed period of residency shall be reviewed for promotion by the Assessment Board twice a year namely before the 1st January and the 1st July of every year.
- (iii) The cases maturing for promotion under Flexible Complementing Scheme during January to June of the year shall be taken up for review in the month of July of that year and the cases maturing for promotion during July to December of a year shall be taken up for review in the month of January of the next year.
- (b) Where an eligible officer is on foreign service or study leave in India or abroad, his or her case shall be considered and if such person has been approved for in-situ promotion under the Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Ground Water Board and financial benefit shall accrue from the same date and no travelling allowance or dearness allowance shall be provided to attend the interview;
- (c) The exceptionally meritorious candidates with all outstanding grading may be granted relaxation in the residency period, the relaxation being not more than one year on any single occasion, limited to a maximum of two occasions in their entire career. The assessment under the Flexible Complementing Scheme for next grade shall only be three times and thereafter, the Scientist would be covered under Modified Assured Career Progression (MACP) Scheme according to provision of that scheme and the Scientists who have been granted any grade under Modified Assured Career Progression Scheme may be considered for next grade under Flexible Complementing Scheme.
- (d) Field experience in research and development and/ or experience in implementation of such scientific projects is compulsory for promotion of Scientists to higher grades under the Flexible Complementing Scheme.

(iv) The First level of Internal Screening shall be done by the screening committee specified in column (12) of Schedule, which shall evaluate the annual work reports in accordance within the criteria for up gradation under the Flexible Complementing Scheme. All eligible Scientists according to the provision of Modified Flexible Complementing Scheme and who meet the benchmark as per instruction of Department of Personnel and Training from time to time, shall be screened in the Internal Screening Committee (ISC). The Internal Screening Committee shall report on the scientific content of work done by the Scientists in following reporting format and same shall be made available to the external assessment committee.

Internal Screening Committee Report:

1. Grading of the scientific and technical content of work reported:
2. Specific Innovation elements recognized:
 - (A)
 - (B)
 - (C)
3. Relative Assessment of the work reported vis-a-vis Peers in the area [Top 10 per cent 10-33 per cent 33-50 per cent 50-75 per cent Bottom 25 per cent]
4. Assessment of the work done during the residency period
5. Specific highlights of the scientific and technical content of the work done
6. Overall grading of the scientific and technical work report for the residency Period [Top 10 per cent 10-33 per cent 33-50 per cent 50-75 per cent Bottom 25 per cent]

Signatures of the Members of the Internal Screening Committee

(v) The Approving Authority (Screening), specified in column (12) of Schedule shall consider all cases recommended by the Internal Screening Committee and approve the same and in case it decides that any officer does not qualify for consideration for promotion by the Assessment Board, his or her case shall be placed before the Internal Screening Committee after one year for its consideration and the procedure for Screening as specified in sub rule (iv) shall be followed again.

(vi) For the purpose of second level of external assessment (external):

- (a) for evaluating suitability of Scientists for in-situ promotion; all Scientists who have been screened-in and recommended by the Internal Screening Committee [and approved by the Approving Authority (Screening)] shall be assessed by the Assessment Board specified in Column (12) of Schedule;
- (b) the Assessment Board shall evaluate the accomplishments of each Scientist in terms of their work and recommend his or her suitability for promotion to the higher grade and the said Board shall, apart from the accomplishments of such officer during the period under consideration, also keep in mind the keenness exhibited by such officer in the pursuit of his or her profession and ability to take up higher responsibilities including scientific activities and services and development capabilities, managerial or leadership qualities.
- (c) The Assessment Board after taking into consideration performance and merit of each Scientist shall, document specifically through one page summary, the specific content of the work done justifying the merit for consideration under the Flexible Complementing Scheme. The Assessment Board shall specifically certify that the Scientists so recommended met with all the criteria for in situ up-gradation under the Flexible Complementing Scheme.
- (d) On the basis of its assessment, the Assessment Board may recommend any one of the following:-

- (i) Promotion of the Officer to the next higher grade; or
- (ii) Status quo-i.e. no change in the grade;
- (e) Cases of those officers who have been recommended status quo by the Assessment Board shall again be considered by the Internal Screening Committee after a period of one year subject to his or her satisfactory performance.
- (f) The Scientists who fail to appear physically for the Assessment for the reasons of leave or deputation or Foreign Services shall not be eligible for in-situ promotion.
- (vii) The recommendations made by the Assessment Board shall be considered by the Approving Authority (Assessment) specified in Column (12) of Schedule and its decision on each case shall be final.

7. Number of Posts in each discipline will be as under:

Hydrogeology Discipline:

- (a) The total number of posts in the Hydrogeology discipline shall be 294, which is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D'. The shortfall occurring in a year in the total strength of 294 officers in the Hydrogeology discipline shall be the vacancies arising in that particular year at the level of Scientist 'B' (Hydrogeology discipline) cannot exceed 174.

Geophysics Discipline:

- (b) The number of posts in the Geophysics discipline shall be 31. This total number of 31 posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D'. The shortfall occurring in a year in the total strength of 31 officers in the Geophysics discipline shall be the vacancies arising in that particular year at the level of Scientist 'B' provided that total no. of posts in the grade of Scientist 'B' (Geophysics) cannot exceed 25.

Chemical Discipline:

- (c) The number of posts in the Chemical discipline shall be 32. This total number of 32 posts is subject to various depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D'. The shortfall occurring in a year in the total strength of 32 officers in the Chemical discipline shall be the vacancies arising in that particular year at the level of Scientist 'B' provided that total no. of posts in the grade of Scientist 'B' (Chemical) cannot exceed 23.

Hydrology Discipline:

- (d) The number of posts in the Hydrology discipline shall be eight. This total number of eight posts is subject to various depending on workload. These posts can be in any of the grades of Scientist 'C' or Scientist 'D'. The shortfall occurring in a year in the total strength of eight officers in the Hydrology discipline shall be the vacancies arising in that particular year at the level of Scientist 'C' provided that total no. of posts in the grade of Scientist 'C' cannot exceed seven.

Hydrometeorology Discipline:

- (e) The total number of posts in the Hydrometeorology discipline shall be nine. This total number of nine posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D'. The shortfall occurring in a year in the total strength of nine officers in the

Hydrometeorology discipline shall be the vacancies arising in that particular year at the level of Scientist 'B'.

- (f) Flexible Complementing Scheme for in situ promotion shall be followed in respect of Departmental Scientists, from the grades of Scientists 'B' to Scientist 'C' and Scientist 'C' to Scientist 'D' and there shall be complete interchangeability in these grades without any restriction except the total number of officers taken together in each discipline shall not exceed the total number of sanctioned posts in that discipline, which are subject to change depending on workload.

8. Disqualification.- No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
 (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts :

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

9. Filling up of vacancies arising due to promotion or vacation of the post by a Scientist due to resignation or retirement or death:

- (1) A Scientist promoted in-situ after a review shall carry the post with him and consequently no vacancy is caused.
 (2) When a vacancy is caused due to a Scientist vacating a post by retirement on superannuation or voluntary retirement or resignation or death or due to promotion to the post of Regional Director (Scientific), the same shall be filled in at the level of Scientist 'B' in their respective disciplines, except Hydrology discipline, in accordance with the roster for direct recruitment or promotion. In case of Hydrology discipline, such vacancy shall be filled in at the level of Scientist 'C' in accordance with the roster for direct recruitment or promotion.

10. Liability for Service in any part of India or outside: Officers appointed to the said posts shall be liable to serve anywhere in India or outside.

11. Power to relax:- where Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, and for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

12. Saving. – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of Post.	Number of Post.	Classification.
(1)	(2)	(3)
1. Scientist 'B' (Hydrogeology)	As specified in Sub-rule (a) of rule 7 of this notification.	General Central Service, Group 'A', Gazetted, Non-ministerial.
Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(4)	(5)	(6)
Level 10 (Rs.56100-177500) in the pay matrix.	Selection.	Not exceeding 32 years. Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by Union Public Service Commission.
Educational and other qualification required for direct recruits.		Whether age and qualifications prescribed for direct recruits will apply in the case of promotees.
(7)		(8)
Master's degree in Geology or Applied Geology or Marine Geology or Hydrogeology from a University incorporated by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956(3 of 1956). Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing. In the case of candidates otherwise well qualified.		Age: No. Educational Qualifications: No.
Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	In the case of recruitment by promotion or deputation/ absorption grade from which promotion or deputation/ absorption to be made.
(9)	(10)	(11)
Two years. Note: There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation.	(i) 50 % by promotion failing which by deputation (including short term contract); and (ii) 50 % by direct recruitment. Note: Direct Recruitment will be through Combined Geo-Scientist Examination conducted by the Union	Promotion: Assistant Hydrogeologists in level- 8 (Rs.47600-151100/-) in the pay matrix with four years of regular service in the grade and have successfully completed one-year Induction level Training Course(ILTC) prescribed for CGWB Group A and Group B officers. Note 1: The eligibility service of

	<p>Public Service Commission.</p>	<p>two years and two-weeks induction level training course for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Hydrogeologist, as on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract): Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organisations:-</p> <p>a. (i) holding analogous posts on regular basis in the parent cadre or Department; or (ii) with four years' regular service rendered after appointment to the post on a regular basis in the level 8 (Rs. Rs.47600-151100/-) in pay matrix or equivalent in the parent cadre or Department; and</p> <p>b. possessing the educational qualifications and experience prescribed for direct recruitment under Column No. (7).</p> <p>Note 1: The departmental officers in the feeder Category who are in direct line of promotion will not be eligible for consideration for appointment on deputation.</p>
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		<p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
If a Departmental Promotion Committee exists, what is its composition.		Circumstances in which Union Public Service Commission is to be consulted in making recruitment.		
(12)		(13)		
<p>Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> Chairman or Member, Union Public Service Commission - Chairman; Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>Group 'A' Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. 		<p>Consultation with the Union Public Service Commission is necessary on each occasion.</p>		
(1)	(2)	(3)	(4)	(5)
2. Scientist 'B' (Geophysics)	As specified in Sub-rule (b) of rule 7 of this notification.	General Service, 'A', Gazetted, ministerial.	Central Group Non-10 (Rs.56100-177500) in the pay matrix.	Selection
(6)		(7)		(8)
<p>Not exceeding 32 years.</p> <p>Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.</p>		<p>Essential M.Sc/M.Sc.(Tech)/Integrated M.Sc. in Geophysics or Exploration Geophysics or Applied Geophysics or Geo-Exploration or Marine Geophysics or Physics or Applied Physics or Applied Geology from a University incorporated</p>		<p>Age: No Educational Qualifications: No</p>

<p>Note 2: The crucial date for determining the age limit shall be as advertised by Union Public Service Commission.</p>	<p>by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956(3 of 1956).</p> <p>Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing. In the case of candidates otherwise well qualified.</p>	
(9)	(10)	(11)
<p>Two years.</p> <p>Note: There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation.</p>	<p>(i) 50 % by promotion failing which by deputation (including short term contract); and</p> <p>(ii) 50 % by direct recruitment.</p> <p>Note: Direct Recruitment will be through Combined Geo-Scientist Examination conducted by the Union Public Service Commission</p>	<p>Promotion: Assistant Geophysicist in level-8 (Rs.47600-151100/-) in the pay matrix with four years regular service in the grade and have successfully completed one-year Induction level Training Course (ILTC) prescribed for CGWB Group A and Group B officers.</p> <p>Note 1: The eligibility service of two years and two weeks induction level training course for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Geophysicist, as on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract): Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings/ Statutory or Autonomous Organizations: a. (i) holding analogous posts on a regular basis in the parent Cadre or Department; or</p>

		<p>(ii) with four years regular service rendered after appointment to the post on a regular basis in level 8 (Rs. Rs.47600-151100/-) in the pay matrix or equivalent in the parent Cadre or Department; and</p> <p>b. Possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7).</p> <p>Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>			
(12)		(13)			
<p>Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>Group 'A' Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> 1. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. 		<p>Consultation with the Union Public Service Commission necessary on each occasion.</p>			
(1)	(2)	(3)	(4)	(5)	(6)
3. Scientist 'B' (Chemical)	As specified in Sub-rule (c) of rule 7 of this	General Central Service, Group 'A',	Level - 10 (Rs.56100-177500) in the pay	Selection.	Not exceeding 32 years. Note 1: Relaxable

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	notification.	Gazetted, Non- ministerial.	matrix.		for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be as advertised by Union Public Service Commission.
(7)				(8)	
<p>Essential: M.Sc/M.Sc.(Tech)/ Integrated M.Sc. in Chemistry or Applied Chemistry or Analytical Chemistry or physical Chemistry or Inorganic Chemistry or Organic Chemistry or Hydro-chemistry or Industrial Chemistry from a University incorporated by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956(3 of 1956).</p> <p>Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>				Age: No Educational Qualifications: No	
(9)		(10)		(11)	
<p>Two years. Note: There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation.</p>		<p>(i) 50% by promotion failing which by deputation (including short term contract); (ii) 50% by Direct Recruitment. Note: Direct Recruitment will be through Combined Geo-Scientist Examination conducted by the Union Public Service Commission.</p>		<p>Promotion: Assistant Chemist in level 8 (Rs.47600-151100/-) in the pay matrix with four years regular service in the grade and completed one-year Induction level Training Course (ILTC) prescribed for CGWB Group A and Group B officers. Note 1: The eligibility service of two years and two-weeks induction level training course for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Chemist, as on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered</p>	

		<p>for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract): Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings/ Statutory or Autonomous Organisations:-</p> <ol style="list-style-type: none"> a. (i) holding analogous posts on regular basis in the parent Cadre or Department; or (ii) with four years regular service rendered after appointment to the post on regular basis in the Level-8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent Cadre or Department; and b. Possessing the educational qualifications and experience laid down for direct recruitment under Column No. (7). <p>Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or</p>
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		some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.			
(12)		(13)			
<p>Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> Chairman or Member, Union Public Service Commission - Chairman; Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>Group 'A' Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Chairman; Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. 		Consultation with Union Public Service Commission necessary on each occasion.			
(1)	(2)	(3)	(4)	(5)	(6)
4. Scientist 'B' (Hydrometeorology)	As specified in Sub-rules (e) of rule 7 of this notification.	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level - 10 (Rs.56100-177500) in the pay matrix.	Selection	Not exceeding 35 years. Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be as advertised by Union Public Service Commission.
(7)				(8)	
<p>Essential:</p> <ol style="list-style-type: none"> Master's degree Meteorology or Physics or Applied physics or Geophysics or Mathematics or Statistics from a recognized University or Institute. Three years' experience in Central or State Govt. or 				Age: No Educational Qualifications: No	

<p>Autonomous Bodies or Public Sector Undertakings or Recognised Universities or Institutes in Meteorological work.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>		
(9)	(10)	(11)
<p>Two years.</p> <p>Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.</p>	<p>(i) 25 % by promotion failing which by deputation (including short-term contract)</p> <p>(ii) 75 % by direct recruitment.</p>	<p>Promotion: Assistant Hydrometeorologist in level 8 (Rs. 47600-151100/-) in the pay matrix with four years regular service in the grade and have successfully completed two weeks training in induction level management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur or Institute of Secretariat Training and Management, New Delhi or any other Government reputed training Institutes.</p> <p>Note 1: The eligibility service for promotion shall continue to be two years' regular service in the grade in the case of incumbents holding the feeder posts of Assistant Hydrometeorologist, as on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher</p>

		<p>grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (including short term contract): Officers under the Central or State Government or Universities or Union Territories or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organizations:</p> <p>a. (i) holding analogous posts on regular basis in the parent Cadre or Department; or</p> <p>(ii) with four years' regular service rendered after appointment to the post on a regular basis in Level-8 (Rs.47600-151100/-) in the pay matrix or equivalent; and</p> <p>b. Possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7).</p> <p>Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
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(12)				(13)	
<p>Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> Chairman or Member, Union Public Service Commission - Chairman; Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>Group 'A' Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. 				<p>Consultation with Union Public Service Commission necessary on each occasion.</p>	
(1)	(2)	(3)	(4)	(5)	(6)
<p>5. Scientist 'C'</p> <p>(a) Scientist 'C' (Hydrology)</p> <p>(b) Scientist 'C' (Hydrogeology)</p> <p>(c) Scientist 'C' (Geophysics)</p> <p>(d) Scientist 'C' (Chemical)</p> <p>(e) Scientist 'C' (Hydrometeorology)</p>	<p>As specified in rule 7 of this notification.</p>	<p>General Central Service, Group 'A', Gazetted, Non-ministerial.</p>	<p>Level - 11 (Rs. 67700-208700) in the pay matrix.</p>	<p>Selection.</p>	<p>For Hydrology Discipline:-Not exceeding 40 years.</p> <p>Note 1: Relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and</p>

					Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep. For other Disciplines:- Not applicable.
(7)				(8)	
<p>For Hydrology discipline:</p> <p>(i) Master's degree in Geology or Hydrology or Bachelor Degree in Civil Engineering from University or Institutes.</p> <p>(ii) Five years' experience in Central or State Government or Autonomous Bodies or PSUs or Recognised Universities or Institutes in Hydrology or ground water hydrology.</p> <p>Desirable: At least one year experience of working in different methods employed in the ground water exploration.</p> <p>Note 1: Qualification are relaxable at the discretion of Union Public Service Commission, for the reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of Union Public Service Commission, for the reasons to be recorded in writing in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>For other discipline: Not applicable.</p>				<p>For Hydrology discipline: Age: No Educational Qualification: No. For other disciplines: Not applicable.</p>	
(9)		(10)		(11)	
<p>For Hydrology discipline: Two years. Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.</p> <p>For other disciplines: Not applicable.</p>		<p>For Hydrology discipline: (i) 40 % by promotion failing which by deputation (including short-term contract); (ii) 60 % by direct recruitment.</p> <p>For other disciplines: By in-situ promotion under Flexible Complementing Scheme.</p>		<p>For Hydrology discipline: Promotion: Assistant Hydrologist in level-8 (Rs. 47600-151100/-) in the pay matrix with eight years service in the grade rendered after appointment thereto on a regular basis and have successfully completed two weeks training in middle level management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur or Institute of Secretariat Training and Management, New Delhi or any other Government reputed training Institutes.</p> <p>Note 1: The eligibility service for promotion shall continue to be six</p>	

		<p>years regular service in the grade in the case of incumbents holding the feeder posts of Assistant Hydrologist, as on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short-term contract): Officers under the Central or State Government or Universities or Union Territories or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organizations:</p> <p>a. (i) holding analogous posts on regular basis in the parent Cadre or Department; or (ii) with five years regular service rendered after appointment to the post on a regular basis in Level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent Cadre or Department; and</p> <p>b. Possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7).</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the</p>
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		<p>Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>For other disciplines: By in-situ promotion. Scientist 'B' in concerned discipline in the level 10 (Rs. 56100-177500/-) in the pay matrix with three years regular service in the grade according to Flexible Complementing Scheme.</p> <p>In-situ promotion under Flexible Complementing Scheme. Scientist 'C' in concerned discipline in the level 11 (Rs. 67700-208700/-) in the pay matrix with four years regular service in the grade according to Flexible Complementing Scheme.</p>
(12)		(13)
<p>For Hydrology discipline: Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>Group 'A' Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> 1. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. <p>For other disciplines: Internal Screening Committee:</p> <ol style="list-style-type: none"> 1. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Chairman; 2. Regional Director (Scientific Discipline), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Scientist E from other relevant Government Institution - Member; and 4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation of at least one level above – Member. 		<p>For Hydrology discipline: Consultation with Union Public Service Commission is necessary on each occasion.</p> <p>For other disciplines: Consultation with Union Public Service Commission not necessary.</p>

<p>Approving Authority: Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.</p> <p>Board of Assessment</p> <ol style="list-style-type: none"> Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Chairman; Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and Two experts of the level of Scientist ‘D’ or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board – Member. <p>Approving Authority: Minister-in-charge, Ministry of Jal Shakti.</p>					
(1)	(2)	(3)	(4)	(5)	(6)
<p>6. Scientist ‘D’ (a) Scientist ‘D’ (Hydrology) (b) Scientist ‘D’ (Hydrogeology) (c) Scientist ‘D’ (Geophysics) (d) Scientist ‘D’ (Chemical) (e) Scientist ‘D’ (Hydrometeorology)</p>	As specified in rule 7 of this notification.	General Central Service, Group ‘A’,Gazetted, Non-ministerial.	Level - 12 (Rs. 78800-209200) in the pay matrix.	Selection.	Not applicable.
(7)	(8)	(9)	(10)		
Not applicable.	Not applicable.	Not applicable.	By in-situ promotion under Flexible Complementing Scheme.		
(11)	(12)			(13)	
<p>In-situ promotion under Flexible Complementing Scheme. Scientist ‘C’ in concerned discipline in level-11 (Rs.67700-208700) in the pay matrix with four years regular service in the grade according to Flexible Complementing Scheme.</p>	<p>Internal Screening Committee:</p> <ol style="list-style-type: none"> Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member ; Scientist E from other relevant Government Institution - Member; A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation of at least one level above – Member. <p>Approving Authority: Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.</p> <p>Board of Assessment:</p>			<p>Consultation with Union Public Service Commission is not necessary.</p>	

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	<ol style="list-style-type: none">1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman;2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member;3. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member;4. Two experts of the level of Scientist ‘E’ or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board - Members. <p>Approving Authority: Minister-in-charge, Ministry of Jal Shakti.</p>	
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