MINISTRY OF JAL SHAKTI Department of Water Resources, River Development and Ganga Rejuvenation

NOTIFICATION

G.S.R— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the <u>Ministry of Water Resources</u>, <u>Central Soil and Materials</u> <u>Research Station</u>, <u>New Delhi</u>, <u>Group 'A' posts Recruitment Rules</u>, 2010 & 2013, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to the posts of <u>Scientist G</u>, <u>Scientist F</u>, <u>Scientist E</u>, <u>Scientist D</u>, <u>Scientist C</u> and <u>Scientist B</u> in the <u>Ministry of Jal Shakti</u>, <u>Department of Water Resources</u>, <u>River Development & Ganga Rejuvenation</u>, Central Soil and Materials Research Station, New Delhi, namely:-

1. Short title and commencement.- (1) These rules may be called the <u>Ministry of Jal</u> <u>Shakti, Department of Water Resources, River Development & Ganga Rejuvenation</u>, Central Soil and Materials Research Station, New Delhi, Group 'A' Posts Recruitment Rules, <u>2022</u>.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.- These rules shall apply to the posts specified in the column (1) of the Schedule annexed to these rules.

3. Number of posts, classification, and level in pay matrix - The number of said posts, their classification, and the level in pay matrix attached thereto shall, save as provided in rule 6, be as specified in columns (2) to (4) of the said Schedule.

4. Initial Constitution. — The incumbents in the grade of Scientist E working in the Central Water and Power Research Station, who have rendered requisite years of service in the grade before commencement of these rules, would be considered for the purpose of their promotion to the next higher grade i.e. Scientist F from the date of effect of these rules.

5. Minimum qualifying period.-

The posts mentioned in column(1) of the table below shall be operated under the <u>Modified</u> Flexible Complementing Scheme notified by Department of Personnel and Training and as amended from time to time (hereinafter referred to as the <u>Modified</u> Flexible Complementing Scheme) and the said posts with designations as specified in column (1) of the table below shall carry the level in pay matrix as specified in column (2) of said table and shall have the minimum qualifying period linked to performance in a grade for promotion to the next grade as specified in column (3) thereof, for promotion to the next grade:-

Designation	Level in the Pay Matrix	Minimum qualifying period linked to performance in a grade for promotion to the next grade
(1)	(2)	(3)
(a) Scientist G	<u>Level – 14 (Rs. 144200-218200)</u>	

(b) Scientist F	Level – 13A (Rs. 131100-216600)	Five years
(c) Scientist E	Level – 13 (Rs. 123100-215900)	Five years
(d) Scientist D	Level – 12(Rs.78800-209200)	Four years
(e) Scientist C	Level – 11(Rs.67700-208700)	Four years
(f) Scientist B	Level – 10(Rs.56100-177500)	Three years

6. **Criteria for considering in-situ promotions and procedure for selection or review under the** Modified Flexible Complementing Scheme.- The following criteria and procedure for selection or review shall be followed for in-situ promotion of scientists from the grade of Scientist B to Scientist C, Scientist C to Scientist D, Scientist D to Scientist E, Scientist E to Scientist F and Scientist F to Scientist G under the Modified Flexible Complementing Scheme :

(1) Procedure for review or selection:— There shall be two levels of assessment of which the first one shall be at internal level for screening purpose and the next level for assessment purposes.

(i) Consideration for promotion under the Modified Flexible Complementing Scheme shall be done once in a year before 1st January of every year and those officers who have completed or shall complete the required qualifying period in a particular post during the period of six months upto 31st December of the year preceding the year in which assessment is to be done and upto 30th June of the year in which the said assessment is to be done, shall be considered for promotion to the next higher grade and the crucial date for determining requisite qualifying period shall be the 1st January of the year in which assessment is to be done;

(ii) Where an eligible officer is on deputation, foreign service or study leave in India or abroad, his or her case shall be considered and if he or she has been approved for in-situ promotion under the <u>Modified</u> Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Soil and Materials Research Station and financial benefit shall accrue from the same date and no travelling allowance or dearness allowance shall be provided to attend the interview.

(2) Procedure of Screening :-

(i) First Level Screening (Internal) :- An Internal Screening Committee shall be constituted for evaluation of annual work reports in accordance with the criteria for upgradation under the <u>Modified</u> Flexible Complementing Scheme and all eligible officers who meet the benchmark of 'Good' for Scientist C, 'Very Good' for Scientist D and above shall be screened in and the Internal Screening Committee shall report on the scientific content of work done by the officers in the following reporting format and same shall be made available to the Assessment Board:—

Screening Committee Review Report

1. Grading of the Scientific and Technical content of work reported.

- 2. Specific Innovation elements recognized.
- a)
- b)
- c)

3. Relative Assessment of the work reported vis-a-vis Peers in the area top 10% 10-33% 33-50% 50-75% bottom 25%

4. Assessment of the work done during the qualifying period

5. Specific highlights of the Scientific and Technical content of the work done.

6. Overall grading of the Scientific and Technical work report for the qualifying period Top 10% 10-33% 33-50% 50-75% bottom 25%

"Signatures of the Members of the Screening Committee"

(ii) Second level of Screening (External):— In evaluating suitability of the officers for promotion, the Assessment Board shall take into consideration, their performance and merit and the said Board shall document specifically through one page summary, the specific content of the work done justifying their merit for consideration under the <u>Modified</u> Flexible Complementing Scheme and the Assessment Board shall specifically certify that the officers recommended meet with the criteria for <u>in-situ</u> upgradation under the <u>Modified</u> Flexible Complementing Scheme.

(iii) Field experience in research and development and experience in implementation of scientific projects is compulsory for promotion of scientists to higher grades under the <u>Modified</u> Flexible Complementing Scheme.

(iv) Scientists doing management or administrative work shall not be considered for promotion under the <u>Modified</u> Flexible Complementing Scheme but they shall be given benefit of upgradation under Modified Assured Career Progression scheme notified by Department of Personnel and Training vide their office memorandums issued from time to time (hereinafter referred to as the Modified Assured Career Progression scheme).

(3) **Reconsideration of cases not recommended in Screening Process.**— Where the Approving Authority of Screening Committee recommendations as specified in the sub-rule (6), on consideration of the recommendations of the Screening Committee, decides that the officer does not qualify for consideration for promotion by the Assessment Board, his or her case shall be placed before the Screening Committee after one year and in that case, the aforesaid Screening procedure shall be repeated.

(4) **Selection Procedure**.— (i) All officers who have been screened-in shall be assessed by the Assessment Board as specified in sub-rule (6) of Rule 6 and under column (12) of the Schedule and the said Board shall assess the officers who have been recommended by the Screening Committee as approved by the aforesaid Approving Authority, evaluate the accomplishments of each officer in terms of their work and recommend his or her suitability for promotion to the higher grade and the said Board shall also keep in mind, apart from the accomplishments of the officer during the period under consideration, keenness exhibited in the pursuit of his or her profession and ability to take up higher responsibilities including research and development capabilities, managerial or leadership qualities.

(ii) The Assessment Board, while considering each case, may recommend, based on its assessment, any one of the following:—

(a) promotion of the officer to the next higher grade; or

(b) status quo - i.e. no change in the grade.

(iii) **Review**. - In respect of those officers who have been recommended status quo by the Assessment Board, their cases shall again be considered by the Screening Committee in the assessment cycle for the next assessment year subject to satisfactory performance.

(iv) **Approval of the recommendations of the Assessment Board**.— The recommendations of the Assessment Board shall be considered by the Approving Authority of Assessment Board's recommendations specified in sub-rule (6) <u>of Rule 6</u> whose decision on each case shall be final.

(v) All officers eligible under the <u>Modified</u> Flexible Complementing Scheme shall be considered for promotion thereunder but exceptionally meritorious candidates with all outstanding grading may be granted relaxation in the qualifying period, the relaxation being not more than one year on any single occasion, limited to a maximum of two occasions in their entire career. <u>The assessment under the Modified Flexible Complementing Scheme for next grade shall only be three times. In case a Scientist does not qualify under the Modified Flexible Complementing Scheme for three successive years or chances for upgradation to the next higher grade, he shall be considered for upgradation to the next grade according to the provisions of the Modified Assured Career Progression scheme issued by the Government of India.</u>

(5) Filling up of vacancies arising out of promotion or vacation.—An officer promoted carries the post with him and consequently no vacancy is caused at the lower level and where a vacancy is caused due to an officer vacating a post by retirement on superannuation or voluntary retirement or resignation or death, the same shall be filled in at the level of Scientist B in accordance with the roster for direct recruitment or promotion.

(6) Composition of Screening Committee and Assessment Boards and Approving Authorities of their recommendations:

S 1.	Grade	Composition of	Approving		Composition Assessment	Approving
No	which	Screening	Authority	of	Board	Authority of
	promotions	Committee	Screening			Assessment
	shall be		Committee			Board's
	made		recommendations			recommendations

1 Scientist	1. Joint	Secretary/Addition	1. Secretary/ Additional	Minister-in-
'B' to	Secretary,	al Secretary,	Secretary, Ministry of Jal	charge. Ministry
Scientist	handling the	Ministry of Jal	Shakti, Department of	of Jal Shakti.
'C'	administration,	Shakti,	Water Resources,	
	Ministry of Jal	Department of	River Development and	
	Shakti,	Water Resources,	Ganga	
	Department of	River Development	Rejuvenation;- Chairm	
	Water	and	an	
	Resources,	Ganga Rejuvenation.		
	River	Rejuvenation.	2. Chairman, Central	
	Development		Ground Water Board,	
	and Ganga		Ministry of Jal Shakti,	
	Rejuvenation;		Department of Water	
	- Chairman;		Resources, River	
	· · · · · · · · · · · · · · · · · · ·		Development and Ganga	
	2. Regional		Rejuvenation Director,	
	Director/Scientis		Central Soil and	
	t 'E' (Scientific		Materials Research	
	Discipline),		Station (CSMRS)-	
	Central Ground		Member	
	Water Board			
	Scientist 'D',		3. Joint Secretary	
	Central Soil and		(Admn.), Ministry of Jal	
	Materials		Shakti, Department of	
	Research		Water Resources, River	
	Station (CSMRS		Development and Ganga	
), Ministry of Jal		Rejuvenation Member	
	Shakti,			
	Department of		4. Two experts of the	
	Water		level of Scientist 'D' or	
	Resources; River		above in the field of	
	Development		Development and	
	and Ganga		Management of Ground	
	Rejuvenation -		Water Resources from	
	Member;		outside Central Ground	
			Water Board Two	
	3. Scientist 'D'		representative from any	
	from other		organization of	
	relevant		Government of India in	
	Government		the field of Science and	
	Institution -		Technology or Defence	
	Member;		Research and	
			Development	
	4. A nominee of		Organization or	
	Department of		Department of Space or	
	Atomic Energy		Department of Atomic	
	or Department of		Energy not below the	
	Space or		level of scientist 'D'(to	
	Defence		be nominated by the	
	Research and		Department of Water	

Development	Resources, River
Organisation at	Development and Ganga
the level of	Rejuvenation) –
Scientist 'D' -	Member.
Member.	

made recommendations

	Scientist C	1. Joint	Secretary/Additio	1.	Minister-in-charge,
2	to Scientist	Secretary,	nal Secretary,	Secretary/Additi	Ministry of Jal Shakti.
	D	handling	Ministry of Jal	onal Secretary,	ivinistry of sur Shakti.
	D	the	Shakti,	Ministry of Jal	
		administra	Department of	Shakti,	
		tion,	Water Resources,	Department of	
		Ministry	River	Water	
		of Jal	Development and	Resources,	
		Shakti,	Ganga	River	
		Departme	Rejuvenation.	Development	
		nt of	.	and Ganga	
		Water		Rejuvenation;	
		Resources,		-	
		River		-	
		Developm		Chairman	
		ent and			
		Ganga		2. Joint	
		Rejuvenati		Secretary	
		on; -		(Admn.),	
		Chairman;		Ministry of Jal	
				Shakti,	
		2.		Department of	
		Member/S		Water	
		cientist		Resources,	
		<u>'Е',</u>		River	
		Central		Development	
		Ground		and Ganga	
		Water		Rejuvenation	
		Board,		Member	
		Scientist			
		E, Central		3. Chairman,	
		Soil and		Central Ground	
		Materials		Water Board	
		Research		Director, Central	
		Station (C		Soil and Materials	
		SMRS), Ministry		Research	
		of Jal		Station (CSMRS	
		Shakti,), Ministry of Jal	
		Departme		Shakti,	
		nt of		Department of	
		Water		Water	
		Resources,		Resources,	
		River		River	
		Developm		Development	
		ent and		and Ganga	
		Ganga		Rejuvenation. –	
		Rejuvenati		Member	
		on -			
		Member ;			

	4. Two experts
3. Scientist	of the level of
E – From	Scientist 'E' or
other	above in the
relevant	field of
Governme	Development
nt	and
Institution;	Management of
- Member;	Ground Water
	Resources from
4. A	outside Central
nominee	Ground Water
of	Board Member
Departme	
nt of	4. Two
Atomic	representative
Energy or	from any
Departme	organization of
nt of Space	Government of
or Defence	India in the field
Research	of Science and
and	Technology or
Developm	Defence
ent	Research and
Organisati	Development
on at the	Organization or
level of	Department of
Scientist	Space or
'E'.	Department of
– Member.	Atomic Energy
	not below the
	level of Scientist
	'E' (to be
	nominated by
	the Department
	of Water
	Resources,
	River
	Development
	and Ganga
	Rejuvenation) –
	Member
	wiember

SI. Grade No which promoti shall be made	Composition of Screening Committee	Approving Authority of Screening Committee recommendations	Composition Assessment Board	Approving Authority of Assessment Board's recommendation s
1 Scientis 'D' to Scientis 'E'	handling the		 Secretary/Addition al Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi - Chairman; Two Experts from outside the Department to be nominated by the Secretary of the Department who shall be an officer not below the level-14 - Members Joint Secretary incharge of administration in the Department. - Member 4.Chairman, Central Ground Water Board, Department of WR, RD & GR Director, Central Soil & Minerals Research Station, Delhi -Member 	Minister-in- charge, Ministry of Jal Shakti.

Sl.	Grade to	Screening	Approving	Assessment Board.	Approving
No.	which	Committee.	Authority of	Assessment Doard.	Authority
110.	promotions				(Assessment).
	÷		Screening		(Assessment).
	shall be		Committee		
	made.		recommendat		
	1	2	ions		~
		2	3	4	5
2	Scientist 'E'		Secretary/Ad	1. Secretary/Addit	Minister-in-
	to 'F'	Secretary,	ditional	ional Secretary,	charge, Ministry
		handling the	Secretary,	Ministry of Jal	of Jal Shakti.
		administratio	Ministry of	Shakti,	
		n, Ministry of	Jal Shakti,	Department of	
		Jal Shakti,	Department	Water Resources,	
		Department	of Water	River	
		of Water	Resources,	Development &	
		Resources,	River	Ganga	
		River	Development	Rejuvenation,	
		Development	and	New Delhi —	
		& Ganga	Ganga	Chairman;	
		Rejuvenation	Rejuvenation.		
		New Delhi —		2. Two	
		Chairman;		Secretaries of	
				other Scientific	
		2.		Ministries /	
		Member/Dire		Departments or	
		ctor/Scientist		their	
		<u>'G' or</u>		representatives	
		Equivalent,		who are at least	
		Central		one level above	
		Ground		the post to which	
		Water Board/		in-situ promotion	
		CWPRS/CS		under Flexible	
		MRS		Complementing	
		Director,		Scheme/Modifie	
		Central Soil		d Flexible	
		and Materials		Complementing	
		Research		Scheme is to be	
		Station (CS		considered -	
		MRS) -		Members;	
		Member;			
				3. Two eminent	
				Scientists not	
		3. Two		below the rank of	
		representativ		Joint Secretary	
		e from any		specialized in the	
I	I	- nom uny		spectanized in the	<u> </u>

	Call of a tractic	
organization	field of scientific	
of	activity	
Government	- Members;	
of India in the		
field of	4. Joint Secretary,	
Science and	Department of	
Technology	Personnel and	
or Defence	Training -Member	
Research and		
Development		
Organization		
or		
Department		
of Space or		
Department		
of Atomic		
Energy not		
below the		
rank of Joint		
Secretary(to		
be nominated		
by the		
Department		
of Water		
Resources,		
River		
Development		
and Ganga		
Rejuvenation		
_		
) – Members		

Sl. No.	Grade to which promotions shall be made.	Screening Committee.	Approving Authority of Screening Committee recommendat ions	Assessment Board.	Approving Authority (Assessment).
	1	2	3	4	5
2	Scientist 'F'	1. Secretary/	Secretary,	1.Secretary,	Minister-in-
	to 'G'	Additional	Ministry of	Ministry of Jal	charge, Ministry
		Secretary ,	Jal Shakti,	Shakti,	of Jal Shakti.
		Ministry of	Department	Department of	
		Jal Shakti,	of Water	Water	
		Department	Resources,	Resources,	
		of Water	River	River	
		Resources,	Development	Development	
		River	and	& Ganga	
		Development	Ganga	Rejuvenation,	
		& Ganga	Rejuvenation.		

Deimenenetien	Name Dalla
Rejuvenation	New Delhi -
, New Delhi-	Chairman;
Chairman;	
	2. Two
2. Two	Secretaries of
representativ	other
e from any	Scientific
organization	Ministries /
of	Departments
Government	or their
of India in the	representative
field of	s who are at
Science and	least in
Technology	Additional
or Defence	Secretary rank
Research and	to be
Development	nominated by
Organization	the Secretary
or	of the
Department	Department -
of Space or	Members.
Department	
of Atomic	3. Two
Energy not	eminent
below the	Scientists not
rank of	below the rank
Additional	of Additional
Secretary(to	Secretary
be nominated	specialized in
by the	the field
Department	of scientific
of Water	activity -
Resources,	Members;
River	
Development	4. Additional
and Ganga	Secretary,
Rejuvenation	Department of
) – Member	Personnel and
	Training - Member.

7. Method of recruitment, age limit and qualifications, etc.— (1) The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in column (5) to column (13) of the aforesaid Schedule.

(2) The Screening Committee as specified in sub-rule (6) of rule 6 and under column 12 of the Schedule shall meet once in a year, subject to availability of eligible officer(s) and shall screen the performance of all the departmental officers, who have completed the requisite qualifying period in the respective grades as mentioned in rule 5 to assess their suitability. <u>Field experience of at least 2</u>

years and 5 years respectively in research and development and/or experience in implementation of scientific projects is compulsory for promotion to the grades of Scientist F and Scientist G.

(3) All officers who have been screened-in shall be assessed by the Assessment Board as specified in sub-rule (6) of rule 6 and under column 12 of the Schedule which shall meet once in a year subject to availability of officer(s) for consideration.

(4) The recommendations of the Assessment Board shall be effective from the date of its approval by the Approving Authority as indicated in sub-rule (6) of <u>rule 6</u>.

(5) In the case of officers not found fit for promotion on the basis of their performance in the Assessment Board, their case shall be placed again before the Screening Committee in the assessment cycle for the next assessment year.

(6) The <u>Modified</u> Flexible Complementing Scheme for in-situ promotion, shall be followed in respect of departmental officers, to the grades of Scientist C, Scientist D, Scientist E, <u>Scientist F and</u> <u>Scientist G</u> and there shall be complete interchangeability without any restriction except that the total number of incumbents shall not exceed the total number of sanctioned posts i.e.80 (eighty) which are subject to change depending on workload.

(7) Promotions under the <u>Modified</u> Flexible Complementing Scheme shall be personal to the officer concerned not resulting in specific vacancy in the lower grade on that account and the post being currently held by the concerned officer shall be upgraded for the duration of his or her stay in the promotion post and the post shall revert to the original level once the officer vacates the higher post.

(8) The effective date of promotion of officers those found eligible for promotion under the <u>Modified</u> Flexible Complementing Scheme shall be the date of approval of the promotion proposals by the Approving Authority of Assessment Board's recommendations but retrospective promotion shall not be admissible in any case.

(9) The officers who are away on leave shall be allowed pay in the higher pay scale only from the date they join back and assume the duties of the higher post.

(10) The officers who are away on deputation shall be given promotion with effect from the date they repatriate and join in the Central Soil and Materials Research Station but proforma promotion shall not apply.

(11) The officers who fail to appear physically for the assessment for reasons of leave or deputation or foreign service shall not be eligible for promotion.

(12) The officers who have been allowed to take technical resignation with retention of lien shall be promoted only with effect from the date they join back in the Central Soil and Materials Research Station.

(13) The Screening Committee shall consider the candidature of only those officers who fulfill all the eligibility conditions as laid down in the aforesaid Schedule and discretion shall not be available with any authority for relaxing the said eligibility conditions for any category of officers for promotions under the <u>Modified</u> Flexible Complementing Scheme and an officer who does not fulfill the requisite eligibility conditions shall not be entitled to be considered for promotion under the <u>Modified</u> Flexible Complementing Scheme on the ground that his junior who fulfils the requirement is being considered.

(14) The period spent on deputation or foreign service to another scientific post which helps the officer to acquire scientific experience or field experience and period of study leave or any other leave availed for improving academic accomplishments, maternity leave sanctioned as per Central Civil Services (Leave Rules), 1972, leave of a maximum period of one year sanctioned in continuation of maternity leave as per said leave rules, <u>child care leave as per said rules</u>, <u>earned leave for a total period of not exceeding 180 days (for 3 year residency period), 210 days (for 4 year residency period) and 240 days (for 5 year residency period) sanctioned as per said rules shall also be taken into account while computing minimum residency period and shall count as qualifying period for promotion but periods spent on deputation or foreign service to non-scientific posts and period of leave including leave on medical grounds, extraordinary leave availed on personal grounds shall not count towards qualifying period.</u>

8. Disqualifications.— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

9. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

10. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Scientist 'G'

Name of	No. of Posts	Classification	Pay Band	Whether	6. Whether
the post			and Grade	Selection post or	benefit of
			Pay or Pay	non-selection	added years
			Scale	post	of service
					admissible
					under Rule
					30 of the
					Central Civil
					Services
					(Pension)
					Rules, 1972
1	2	3	4	5	6
Scientist	The post will be	General	Level-14	Selection under	
G	operated under	Central	(Rs.144200-	the Modified	
	the Modified	Service	218200) in	Flexible	
	Flexible	Group 'A'	pay matrix	Complementing	
	Complementing	Gazetted,		Scheme.	
	Scheme.	Non			
		Ministerial			

Age limit for direct recruits	Educational and other qualifications required	
	for direct recruits	
7	8	
Not applicable	Not applicable	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
8	9	10
Not Applicable	Not applicable	By in-situ promotion under the Modified Flexible Complementing Scheme.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
11	12

In-situ Promotion under Modified Flexible	Screening Committee:—
Complementing Scheme: Scientist F in Level – 13A (Rs.131100—216600) of the pay matrix with five years regular service in the grade rendered after appointment thereto on a regular basis.	1. Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi- Chairman;
Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	 2. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Additional Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member Board of Assessment:— Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development, New Delhi - Chairman; Two Secretaries of other Scientific
	 Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least in Additional Secretary rank to be nominated by the Secretary of the Department - Members. Two eminent Scientists not below the rank of Additional Secretary specialized in the field of scientific activity - Members; Additional Secretary, Department of Personnel and Training - Member.

Circumstances in which Union Public Service Commission is to be consulted in making		
recruitment		
13		
Consultation with Union Public Service Commission not necessary for filling up of post.		

SCIENTIST 'F'

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
Scientist F	The post will be operated under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-13A (Rs.131100- 216600) in pay matrix	Selection under the Modified Flexible Complementing Scheme.	

Age limit for direct recruits	Educational and other qualifications required	
	for direct recruits	
7	8	
Not applicable	Not applicable	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Not Applicable	Not applicable	By in-situ promotion under the Modified Flexible Complementing Scheme.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
12	13
In-situ Promotion under Modified Flexible	Screening Committee :-
Complementing Scheme: Scientist E in Level	1. Joint Secretary, handling the administration
- 13 (Rs.123100—215900) of the pay matrix	Ministry of Jal Shakti, Department of Water

with four years regular service in the grade	Resources, River Development & Ganga
rendered after appointment thereto on a regular basis.	Rejuvenation New Delhi — Chairman;
regular busis.	2. Director, Central Soil and Materials Research
Note: Where juniors who have completed	Station (CSMRS) - Member;
their qualifying or eligibility service are	Station (Control) Memoer,
being considered for promotion, their seniors	
shall also be considered provided they are not	3. Two representative from any organization of
short of the requisite qualifying or eligibility	Government of India in the field of Science and
service by more than half of such qualifying	Technology or Defence Research and
or eligibility service or two years, whichever	Development Organization or Department of
is less and have successfully completed their	Space or Department of Atomic Energy not
probation period for promotion to the next	below the rank of Joint Secretary(to be
higher grade along with their juniors who	nominated by the Department of Water
have already completed such qualifying or	Resources, River Development and Ganga
eligibility service.	Rejuvenation) – Member
engionity service.	Kejuvenation) – Weinber
	Board of Assessment:
	1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi — Chairman;
	2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/Modified Flexible Complementing Scheme is to be considered - Members;
	3. Two eminent Scientists not below the rank of Joint Secretary specialized in the field of scientific activity- Members;
	4. Joint Secretary, Department of Personnel and Training -Member

Circumstances in which Union Public Service Commission is to be consulted in making
recruitment
14
Consultation with Union Public Service Commission not necessary for filling up of
post.

SCIENTIST 'E'

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension)
1	2	3	4	5	Rules, 1972
Scientist E	The post will be operated under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-13 (Rs. 123100 – 215900) in pay matrix	Selection under the Modified Flexible Complementing Scheme.	

Age limit for direct recruits	Educational and other qualifications required
	for direct recruits
7	8
Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Not Applicable	Not applicable	By in-situ promotion under the Modified Flexible Complementing Scheme.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
12	13
In-situ Promotion under the Modified	Screening Committee:—
Flexible Complementing Scheme: Scientist D	
in Level – 12 (Rs.78800—209200) of the pay	

	1 Totat Constant Installing (1
matrix with four years regular service in the grade rendered after appointment thereto on a regular basis. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	 Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation New Delhi — Chairman; Director, Central Soil and Materials Research Station (CSMRS) - Member; Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Members
	Board of Assessment:
	 Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi - Chairman; Two Experts from outside the Department to be nominated by the Secretary of the Department who shall be an officer not below the level-14 - Members Joint Secretary incharge of administration in the Department Member Director, Central Soil & Minerals Research Station, Delhi -Member

Circum	nstances in which Union Public Service Commission is to be consulted in making
	recruitment
	14
Consultation post.	n with Union Public Service Commission not necessary for filling up of

SCIENTIST 'D'

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the
1	2	3	4	5	Central Civil Services (Pension) Rules, 1972
Scientist D	The post will be operated under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-12 (Rs. 78800 – 209200) in pay matrix	Selection under the Modified Flexible Complementing Scheme.	

Age limit for direct recruits	Educational and other qualifications required
	for direct recruits
7	8
Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Not Applicable	Not applicable	By in-situ promotion under the Modified Flexible Complementing Scheme.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
12	13
In-situ Promotion under the Modified	Screening Committee:—
Flexible Complementing Scheme: Scientist C	

in Level – 11 (Rs.67700—208700) of the pay matrix with four years regular service in the grade rendered after appointment thereto on a regular basis.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

- 1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman;
- 2. Scientist E, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member ;
- Scientist 'E' From other relevant Government Institution; – Member;
- 4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation at the level of Scientist 'E'. – Member.

Board of Assessment:---

1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; -Chairman

2. Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member

3. Director, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member

4. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of Scientist 'E' (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member

Circumstances in which Union Public Service Commission is to be consulted in making
recruitment
14
Consultation with Union Public Service Commission is not necessary for filling up of
post.

SCIENTIST 'C'

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension)
1	2	3	4	5	Rules, 1972
Scientist C	The post will be operated under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-11 (Rs. 67700 – 208700) in pay matrix	Selection under the Modified Flexible Complementing Scheme.	

Age limit for direct recruits	Educational and other qualifications required	
	for direct recruits	
7	8	
Not applicable	Not applicable	

Whether age and educational	Period of probation, if any	Method of recruitment:
qualifications prescribed for		Whether by direct recruitment
direct recruits will apply in the		or by promotion or by
case of promotees		deputation / absorption and
		percentage of the vacancies to
		be filled by various methods
9	10	11
Not Applicable	Not applicable	By in-situ promotion
		under the Modified
		Flexible
		Complementing
		Scheme.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
12	13
In-situ Promotion under the Modified Flexible Complementing Scheme: Scientist B in Level – 10 (Rs. 56100—177500) of the pay matrix with three years regular service in the grade rendered after appointment thereto on a regular basis. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully	 Screening Committee:— 1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman; 2. Scientist 'D', Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources; River Development and Ganga Rejuvenation - Member;
	 Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation;- Chairman Director, Central Soil and Materials Research Station (CSMRS)- Member Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of Scientist 'D' (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member.

Circumstances in which Union Public Service Commission is to be consulted in making

recruitment

14

Consultation with Union Public Service Commission not necessary for filling up of post.

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension)
1	2	3	4	5	Rules, 1972
Scientist B	80* (2022)	General Central Service Group 'A' Gazetted, Non Ministerial	Level-10 (Rs. 56100 – 177500) in pay matrix	Selection under the Modified Flexible Complementing Scheme.	

SCIENTIST 'B'

Age limit for direct recruits	Educational and other qualifications required	
	for direct recruits	
7	8	
Upto 35 years.	(i) Bachelor's Degree in Civil Engineering/	
	Mechanical Engineering/ Electronics	
Note 1: Relaxable for Government servant	Engineering/ Computer Engineering from a	
upto five years in accordance with the	recognized University or Institute and	
instructions or orders issued by the Central	possessing three years' experience in the	
Government.	relevant branch of Engineering	
	OR	
Note 2: The crucial date for determining the		
age-limit shall be advertised by the Union	(ii) Master's Degree in Physics/ Chemistry/	
Public Service Commission.	Geology/Geo-physics/ Computer Science/	
	Information Technology from a recognized	
	University or Institute and possessing three	
	years' experience in the relevant field.	
	Note 1: The particular discipline in which	
	qualifications and areas in which experience are	
	required shall be specified in accordance with	

the vacancy requirement at the time of recruitment.
Note 2: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
Note 3: The qualification(s) are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Age: No.	Two years	i) Twenty five per cent by
Educational Qualification: No,		promotion;
but must possess a diploma in	There shall be a mandatory	
Engineering or a bachelor's	induction training of at least	ii) Seventy five per cent by
degree in Science.	two weeks duration for	direct recruitment.
	successful completion of the	
	probation as prescribed by the	
	Central Government.	

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition	
12	13	
Promotion: Assistant Research Officer in Level - 8	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:—	

(Rs.47600—151100) of pay matrix with four	
years' regular service in the grade.	1. Chairman/ Member, Union Public Service
	Commission —
Note 1: Where juniors who have completed	Chairman;
their qualifying or eligibility service are	
being considered for promotion, their	2. Joint Secretary(<u>Administration</u>)/
seniors shall also be considered provided	Commissioner, <u>Department of Water</u>
they are not short of the requisite qualifying	Resources,
or eligibility service by more than half of	River Development & Ganga Rejuvenation
such qualifying or eligibility service or four	— Member;
years, whichever is less and have successfully	
completed their probation period for	3. Director, Central Soil and Materials
promotion to the next higher grade along	Research Station, New Delhi — Member.
with their juniors who have already	
completed such qualifying or eligibility service.	
Note 2: The eligibility service shall continue to be two years for the person holding the post of Assistant Research Officer in Pay level 8 in the Pay Matrix on regular basis on the date of notification of these rules.	
	Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:— 1. Joint Secretary(<u>Administration</u>)/
	Commissioner, Department of Water Resources, River Development & Ganga Rejuvenation — Chairman;
	 Director, Central Soil and Materials Research Station, New Delhi — Member;
	 3. Scientist E, Central Soil and Materials Research Station, New Delhi — Member.

Circumstances in which Union Public Service Commission is to be consulted in making	
recruitment	
14	
Consultation with Union Public Service Commission is on each occasion.	