न्यायालय मुख्य आयुक्त
COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment
भारत सरकार/ Government of India

Case No. CCPD/16639/1024/26 **Dated:** 21/09/2026

Notice u/s 75 & 77 of the Rights of Persons with Disabilities Act, 2016

Case No: CCPD/16639/1024/26

In the Matter of

Complainant

Shri Ripin Singhi

Versus

Respondent(s)

The Chairman, Food Corporation of India

Sub: Notice to file comments in complaint dated 15.07.2026 of Shri Ripin Singhi, a person with 50% Locomotor Disability regarding non-implementation of 4% reservation in promotion and notional promotion benefits and non-grant of double Transport Allowance to PwBD employees

Madam /Sir,

I am directed to enclose a copy of documents related to the complaint dated 15.07.2026 of **Shri Ripin Singhi**, a person with **50% Locomotor Disability**, on the above-mentioned subject, which is self-explanatory.

Case No. CCPD/16639/1024/26 **Dated:** 21/09/2026

2. And whereas, a preliminary hearing was conducted, in Diary No: DNO/26/CCPD/6402, on 18.08.2026 wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Shri Ripin Singhi	Complainant
2.	Smt. Hema Jaiswal, Director Personnel	Respondent

2.1 And whereas, the Complainant, Shri Ripin Singhi, a person with 50% locomotor disability, submitted that the Food Corporation of India (FCI) had not implemented the 4% reservation in promotion and consequential notional promotion benefits for employees with benchmark disabilities with effect from 30.06.2016, despite the applicable Government instructions and judgments of the Hon'ble Supreme Court. He alleged that the implementation had been delayed due to administrative processes and repeated movement of files between FCI and the concerned Ministry. The Complainant further submitted that double Transport Allowance at 15% of basic pay had also not been extended to eligible employees with disabilities with effect from 07.07.2017, despite the applicable Government instructions, and requested appropriate directions for implementation of both benefits.

2.2 And whereas, the Respondent submitted that the grievance relating to double Transport Allowance was only partially correct and stated that the benefit was being granted to the Complainant with effect from 21.02.2022 in accordance with the applicable clarifications/guidelines issued by the competent authorities. With regard to reservation in promotion and notional promotion, the Respondent submitted that the matter was under consideration and that procedural issues relating to identification of posts, roster verification and requisite clarification at the Ministry level were pending. It was further submitted that an Expert Committee constituted at the Ministry level was examining the issue and that, upon finalisation of its recommendations and issuance of the requisite notification, FCI would undertake the necessary re-rosterisation and consequential exercise.

2.3 And whereas, upon hearing the submissions of both parties, the Hon'ble Commissioner decided to formally admit the matter for further proceedings and observed that internal procedural difficulties or pendency of matters at the Ministry level could not, by themselves, justify indefinite delay in extending statutory benefits to persons with disabilities. The Court noted that the identified-post list dated 04.01.2021 was already available and observed that the pending exercise ought to be processed under the applicable framework wherever further revision was not necessary. With regard to double Transport Allowance, the Respondent was advised to verify the date of the Complainant's application/submission of requisite documents and examine whether any arrears were payable from the relevant date, particularly where delay was attributable to the administration. The Respondent was further advised to complete the exercise relating to 4% reservation in promotion, re-rosterisation and consequential notional promotion, including the backlog arising from 2016, and to submit a written response within **15 days** setting out the present status, steps already undertaken, pending procedural issues and a time-bound plan for completion of the aforesaid exercises.

3. Whereas Section 3 of the Rights of Persons with Disabilities Act, 2016 hereinafter referred to as "the Act" provides as under:

> *"3. (1) The appropriate Government shall ensure that the persons with disabilities enjoy the right to equality, life with dignity and respect for his or her integrity equally with others.*
>
> *(2) The appropriate Government shall take steps to utilise the capacity of persons with disabilities by providing appropriate environment.*
>
> *(3) No person with disability shall be discriminated on the ground of disability, unless it is shown that the impugned act or omission is a proportionate means of achieving a legitimate aim.*
>
> *(4) No person shall be deprived of his or her personal liberty only on the ground of disability.*
>
> *(5) The appropriate Government shall take necessary steps to ensure reasonable accommodation for persons with disabilities."*

Case No. CCPD/16639/1024/26 **Dated:** 21/09/2026

4. And whereas Section 21 of the Act, mandates that every establishment shall notify Equal Opportunity Policy and shall register a copy of the same with the Chief Commissioner.

5. And whereas Section 23 of the Act makes it mandatory for every government establishment to appoint a Grievance Redressal Officer and to inform the Chief Commissioner about such appointment.

6. And whereas Section 75(1) (a) and (b) of the Act mandates the Chief Commissioner for Persons with Disabilities to identify, suo motu or otherwise, the provisions of any law or policy, programme and procedures, which are inconsistent with this Act and recommend necessary corrective steps and to look into complaints inter-alia, concerning matters relating to deprivation of rights of persons with disabilities either on his own motion or on the application of any aggrieved person and recommend necessary corrective steps.

7. And therefore, you are hereby advised to forward your comments on the Complaint on an **affidavit** signed by an officer of an appropriate seniority not below the level of Group 'A' officer and to produce all the requisite documents upon which you base your Comments or Claim and where you rely on any other document as evidence in support of your comments or claim, you shall enter such documents in a list to be annexed to the Comments on Complaint along with action taken in compliance with statutory provisions as mentioned at paras 3 & 4 above, to this Court within **15 days** from the date of issue of this communication, failing which, the Complaint may be disposed of exparte. **While responding to this notice, due care may be taken of relevant provisions of the Act, other statutory provisions, and government instructions, such as the ones mentioned above, including but not limited to Section 20 of the Act and Department of Expenditure OM No. 21/1/2018-E.II (B) dated 15.09.2022 read with OM No. 21/1/2018-E.II (B) dated 29.07.2025.**

8. A copy of your reply should also be served to the Complainant **via email and by post and the proof of service be submitted to this Court along with your Reply**. You may also provide additional inputs, relevant to the case, if desired. However, it is to be informed that in case any statutory provision, any judgment of a High Court or the Supreme Court, rules formulated under any statute, Office Memorandum, or bye-law is relied upon, you shall attach a copy of the same along with

Case No. CCPD/16639/1024/26 **Dated:** 21/09/2026

your comments on the Complaint. The Complainant may file his rejoinder, if any, to this Court within 15 days with a copy to the Respondent(s).

Yours faithfully,



(VIKAS TRIVEDI)
Dy. Chief Commissioner

Copy to:

1) **RIPIN SINGHI**
86 A ANAND NAGAR EXTENSION TRIPURI TOWAN PATIALA
PATIALA, PUNJAB, 147001
RIPINSINGHI@GMAIL.COM
9814816547

Enc. Copies:

1) Disability Certificate
2) Case Document - 1