सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन
COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/**Department of Empowerment of Persons with Disabilities (Divyangjan)**
सामाजिक न्याय और अधिकारिता मंत्रालय/**Ministry of Social Justice & Empowerment**
भारत सरकार/**Government of India**
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) **20892364**
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Notice u/s 75 & 77 of the Rights of Persons with Disabilities Act, 2016

Case No: CCPD-OF-0056/1024/2026

To,

The Principal,
Gargi College, University of Delhi
Email: gargi.principal@gargi.du.ac.in

Sub: Notice to file comments in complaint dated 12.08.2026 of Shri Neeraj Singh, a person with 40% Low Vision, regarding allotment of vacant Type-II staff quarter at Gargi College

Madam /Sir,

I am directed to enclose a copy of documents related to complaint dated **12.08.2026** of **Shri Neeraj Singh,** a person with **40% Low Vision** on the above-mentioned subject, which is self-explanatory.

2 . And whereas, a preliminary was conducted on 17.09.2026 in Case No. CCPD-AD-0167/2026 wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Shri Neeraj Singh	Complainant
2.	Shri Deepak Chandra, Administrative Officer, Gargi College, Delhi University	Respondent

2.1 And whereas, the Complainant, Shri Neeraj Singh, a person with 40% low vision, submitted that he has been working as an Assistant in the Accounts Department of Gargi College for approximately 18 years. He stated that the College invited applications on 07.05.2025 for allotment of a vacant Type-II staff quarter, pursuant to which he submitted his application on 13.05.2025 within the prescribed time. He further submitted that, vide email dated 08.05.2026, the

Principal informed him that the Type-II quarter was being considered for allotment to Shri Arun Kumar, who, according to the Complainant, had already been allotted and was residing in a Type-I staff quarter. The Complainant stated that, as per his information, the College has eight Type-I and two Type-II staff quarters, with one Type-II quarter lying vacant, and requested that the same be considered for allotment to him. The Respondent submitted that the College has two Type-II quarters, one of which had fallen vacant, and that two applications had been received for the said quarter, including those of the Complainant and Shri Arun Kumar, who belongs to the Scheduled Tribe category. It was further submitted that the House Building Allotment Committee had sought clarification from the University of Delhi regarding the basis of allotment, pursuant to which the University clarified that allotment was to be made on the basis of seniority. Accordingly, the matter was placed before the Governing Body, which decided to allot the quarter to Shri Arun Kumar in accordance with the applicable rules and the clarification received from the University.

2.2 And whereas, in response to the Court's query regarding the Complainant's future eligibility, the Respondent submitted that allotment is vacancy-based and seniority is determined from the date of joining. It was stated that the College has a total of 15 staff quarters and that a Type-II quarter may become available upon vacation by an existing allottee, at which stage the Complainant may be considered in accordance with the applicable criteria. The Court noted that, on the submissions presently made, the Respondent has stated that the allotment was based on seniority, pursuant to the clarification obtained from the University of Delhi and consideration by the Governing Body, and that at this stage there was insufficient material to arrive at a conclusion regarding any violation. However, considering that the Complainant is a person with 40% low vision, the Court recommended the Respondent to place on record a detailed written response justifying the allotment decision, along with the applicable rules/criteria, relevant seniority position of the applicants, clarification received from the University of Delhi, decision of the Governing Body, and relevant details regarding availability and allotment of the staff quarters. Upon considering the submissions and the issues raised, the Hon'ble Commissioner decided to formally admit the Complaint for regular proceedings.

3 . Whereas Section 3 of the Rights of Persons with Disabilities Act, 2016 hereinafter referred to as "the Act" provides as under:

> *"3. (1) The appropriate Government shall ensure that the persons with disabilities enjoy the right to equality, life with dignity and respect for his or her integrity equally with others.*
>
> *(2) The appropriate Government shall take steps to utilise the capacity of persons with disabilities by providing appropriate environment.*
>
> *(3) No person with disability shall be discriminated on the ground of disability, unless it is shown that the impugned act or omission is a proportionate means of achieving a legitimate aim.*
>
> *(4) No person shall be deprived of his or her personal liberty only on the ground of disability.*
>
> *(5) The appropriate Government shall take necessary steps to ensure reasonable accommodation for persons with disabilities."*

4. And whereas Section 21 of the Act, mandates that every establishment shall notify Equal Opportunity Policy and shall register a copy of the same with the Chief Commissioner.

5. And whereas Section 23 of the Act makes it mandatory for every government establishment to appoint a Grievance Redressal Officer and to inform the Chief Commissioner about such appointment.

6. And whereas Section 75(1) (a) and (b) of the Act mandates the Chief Commissioner for Persons with Disabilities to identify, suo motu or otherwise, the provisions of any law or policy, programme and procedures, which are inconsistent with this Act and recommend necessary corrective steps and to look into complaints inter-alia, concerning matters relating to deprivation of rights of persons with disabilities either on his own motion or on the application of any aggrieved person and recommend necessary corrective steps.

7. And therefore, you are hereby advised to forward your comments on the Complaint on an **affidavit** signed by an officer of an appropriate seniority not below the level of Group 'A' officer and to produce all the requisite documents upon which you base your Comments or Claim and where you rely on any other document as evidence in support of your comments or claim, you shall enter such documents in a list to be annexed to the Comments on Complaint along with action taken in compliance with statutory provisions as mentioned at paras 3 & 4 above, to this Court within **07 days** from the date of issue of this communication, failing which, the Complaint may be disposed of exparte. **While responding to this notice, due care may be taken of relevant provisions of the Act, other statutory provisions, and government instructions, such as the ones mentioned above, including but not limited to Section 20 of the Act and Department of Expenditure OM No. 21/1/2018-E.II (B) dated 15.09.2022 read with OM No. 21/1/2018-E.II (B) dated 29.07.2025.**

8. A copy of your reply should also be served to the Complainant **via email and by post and the proof of service be submitted to this Court along with your Reply**. You may also provide additional inputs, relevant to the case, if desired. However, it is to be informed that in case any statutory provision, any judgment of a High Court or the Supreme Court, rules formulated under any statute, Office Memorandum, or bye-law is relied upon, you shall attach a copy of the same along with your comments on the Complaint. The Complainant may file his rejoinder, if any, to this Court within 03 days with a copy to the Respondent(s).

Digitally signed by Vikas Trivedi
Date: 12-10-2026 13:35:34

(Vikas Trivedi)
Dy. Chief Commissioner

Copy To-

Shri Neeraj Singh