Diary No. DNO/26/CCPD/6768 **Dated:** 13/10/2026

In the matter of—

Shri Ishar Nayyar

(Complainant)

Versus

The Director

All India Institute of Medical Sciences, Punjab

(Respondent)

1. Background of the Case

1.1 The Complainant, a person with 50% Autism Spectrum Disorder, stated that he has been facing harassment, abusive language, public humiliation and unfair treatment at the hands of faculty members and other staff of the Respondent, All India Institute of Medical Sciences, Punjab. He submitted that on 04.08.2026, while working in the Anaesthesia Store, he was called to the Orthopaedic OT regarding a missing spinal cut sheet, where a faculty member of the Anaesthesia department shouted at and scolded him in front of other staff members.

1.2 The Complainant further stated that he was called abusive names and subjected to repeated abusive calls and messages, that he was forced to perform night duties and was kept alone in the OT/ICU, and that he was threatened regarding his probation period and APAR. He also submitted that reasonable accommodation was not provided to him considering his disability, and that he has saved WhatsApp chats and other records as evidence.

2. Notice of Admissibility

2.1 A notice dated 22.09.2026 under Sections 75 and 77 of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) was issued to the Respondent, calling upon it to file its written reply on or before 29.09.2026 and to appear for a preliminary hearing on 01.10.2026 to determine the admissibility of the case.

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3. Complainant's Withdrawal Communication

3.1 The Complainant, vide email dated 22.09.2026, informed this Court that the concerned authorities had resolved his grievance to his full satisfaction and that, the matter having been settled, he no longer wished to pursue the case. He accordingly requested that the complaint be treated as withdrawn and the file be closed.

4. Observations & Recommendations

4.1 In view of the Complainant's communication dated 22.09.2026 confirming that his grievance stands resolved to his full satisfaction and requesting withdrawal of the complaint, the Court notes that the grievance raised in the complaint stands redressed. The Court determines that no further intervention is necessary in the matter.

4.2 Accordingly, the case is disposed of.

Yours faithfully,

(S. Govindaraj)
Commissioner