सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन
COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/**Department of Empowerment of Persons with Disabilities (Divyangjan)**
सामाजिक न्याय और अधिकारिता मंत्रालय/**Ministry of Social Justice & Empowerment**
भारत सरकार/**Government of India**
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) **20892364**
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Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Notice u/s 75 & 77 of the Rights of Persons with Disabilities Act, 2016

Case No: CCPD-OF-0063/1093/2026

To,

The General Secretary,
All India Sports Council of the Deaf
Email: aiscd1965@gmai.com

... (1)

The Secretary
Ministry of Youth Affairs and Sports
Email: secy-sports@nic.in

… (2)

The Director General
Sports Authority of India
Email: dg-sai@gov.in

… (3)

Sub: Notice to file comments in the complaint dated 08-09-2026 of Ms. Bhavani Kedia, a person with 83% Multiple Disability regarding non-participation of Indian Women's Deaf Tennis Team in World Deaf Team Tennis Championship 2026 and alleged discrimination/lack of transparency by AISCD

Madam / Sir,

1. I am directed to enclose a copy of documents related to the complaint dated **08-09-2026** of **Ms. Bhavani Kedia,** a person with **83% Multiple Disability** on the above-mentioned subject, which is self-explanatory.

2 . And whereas, a preliminary was conducted on 24.09.2026 in Diary No. CCPD-AD-0166/2026 wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Ms. Bhavani Kedia	Complainant
2.	Shri Neeraj, Father	Complainant
3.	Advocate Ankur Goel	Respondent No. 1
4.	Shri Suresh Kumar, AISCD	Respondent No. 1
5.	Shri Ketan Shah, AISCD	Respondent No. 1
6.	Ms. Pinky, AISCD	Respondent No. 1

2.1 The Complainant, Ms. Bhavani Karia, a national silver medallist in Deaf Tennis and member of the Indian Women's Deaf Tennis Team, submitted through her family representative that the Women's Deaf Tennis Team was denied participation in the World Deaf Team Tennis Championship, 2026, held in France. It was submitted that selection trials were conducted by the All India Sports Council of the Deaf (AISCD), wherein Ms. Shek Jaffrey secured the first position and the Complainant secured the second position. However, despite the selection trials, the players were allegedly not informed in a timely manner regarding the participation of the team, training, visa or travel arrangements and were informed only about one month prior to the championship that the Women's Team would not participate.

2.2 The Complainant alleged that the delayed communication deprived the players of sufficient opportunity to seek intervention from the Government and raised concerns regarding unequal treatment, lack of transparency and denial of equal opportunity to women Deaf athletes. The representative further submitted that the Complainant's international ranking had been affected by an error in the ranking system and that the alleged basis of non-selection was not justified. On the other hand, the learned counsel appearing for AISCD submitted that there was no discrimination on the ground of gender and that the decision not to send the Women's Team was based on the players' performance and international ranking. It was submitted that the Complainant had participated in earlier years, including

2024–25, but her performance and ranking had declined, and the Council did not consider it appropriate to send the team in the absence of satisfactory performance. It was further submitted that there was no blanket restriction on women athletes and that the Complainant could be considered for future participation if she demonstrates the requisite performance. AISCD also submitted that its written reply along with supporting documents had already been furnished to the Commission and a copy thereof had been received by the Complainant.

2.3. The Hon'ble Commissioner observed that, before taking a final view on the maintainability and merits of the complaint, the relevant regulatory framework and the role of the concerned sports authorities required examination. The Complainant was accordingly directed to file her rejoinder within seven days to the written reply submitted by AISCD, along with her submissions on the issues raised therein. The Hon'ble Commissioner further directed that the rejoinder and the complaint be examined in consultation with the Ministry of Youth Affairs and Sports, Sports Authority of India and/or other concerned competent sports authorities, as applicable, particularly with regard to the regulatory framework governing participation and selection for Deaf sports, the authority and procedure under which AISCD conducts such selection, and the circumstances leading to the non-participation of the Women's Team in the aforesaid championship. Upon considering the submissions of both the parties during the proceedings, the Hon'ble Commissioner directed to register the matter for regular proceedings.

3. Whereas Section 3 of the Rights of Persons with Disabilities Act, 2016 hereinafter referred to as "the Act" provides as under:

> *"3. (1) The appropriate Government shall ensure that the persons with disabilities enjoy the right to equality, life with dignity and respect for his or her integrity equally with others.*
> *(2) The appropriate Government shall take steps to utilise the capacity of persons with disabilities by providing appropriate environment.*
> *(3) No person with disability shall be discriminated on the ground of disability, unless it is shown that the impugned act or omission is a proportionate means of achieving a legitimate aim.*
> *(4) No person shall be deprived of his or her personal liberty only on the ground of disability.*
> *(5) The appropriate Government shall take necessary steps to ensure reasonable accommodation for persons with disabilities."*

4. And whereas Section 21 of the Act, mandates that every establishment shall notify Equal Opportunity Policy and shall register a copy of the same with the Chief Commissioner.

5. And whereas Section 23 of the Act makes it mandatory for every government establishment to appoint a Grievance Redressal Officer and to inform the Chief Commissioner about such appointment.

6. And whereas Section 75(1) (a) and (b) of the Act mandates the Chief Commissioner to inter alia identify, suo motu or otherwise, the provisions of any law or policy, programme and procedures, which are inconsistent with the Act and to look into complaints inter-alia, concerning matters relating to deprivation of rights of persons with disabilities either on his own motion or on the application of any aggrieved person and recommend necessary corrective steps.

7. And therefore, you are hereby advised to forward your comments on the Complaint on an affidavit signed by an officer of an appropriate seniority not below the level of Group 'A' officer and to produce all the requisite documents upon which you base your Comments or Claim and where you rely on any other document as evidence in support of your comments or claim, you shall enter such documents in a list to be annexed to the Comments on Complaint along with action taken in compliance with statutory provisions as mentioned at paras 3 & 4 above, to this Court within **30 days** from the date of issue of this communication, failing which, the Complaint may be disposed of ex-parte. While responding to this notice due care may be taken of relevant provisions of the Act, other statutory provisions, and government instructions such as the ones mentioned above.

8. A copy of your reply should also be served to the Complainant via email and by post and the proof of service be submitted to this Court along with your Reply. You may also provide additional inputs, relevant to the case, if desired. However, it is to be informed that in case any statutory provision, any judgment of a High Court or the Supreme Court, rules formulated under any statute, Office Memorandum, or bye-law is relied upon, you shall attach a copy of the same along with your comments on the Complaint. The Complainant may file his rejoinder, if any, to this Court within **15 days** with a copy to the Respondent(s).

Digitally signed by
Vikas Trivedi
Date: 12-10-2026
13:18:04

(Vikas Trivedi)
Dy. Chief Commissioner

Copy to:

1) Ms. Bhavani Kedia