Diary No. DNO/26/CCPD/6612 **Dated:** 09/10/2026

Case No: DNO/26/CCPD/6612

In the Matter of

Complainant

Shri Aneeshraj BT

Versus

Respondent(s)

The Secretary, Department of Posts

1. Background of the Case

1.1 The Complainant, Shri Aneeshraj B. T., a person with 100% hearing disability, submitted a grievance dated 29.07.2026 that he is working as Lower Selection Grade (LSG) at Kudavoor Post Office under the Department of Posts, Kerala Circle. He stated that he had earlier worked as Postal Assistant at Thiruvananthapuram GPO for nearly 15 years without any service-related issues. He submitted that after his promotion to LSG about two years ago, he was posted at Kudavoor, about 47 km from his residence at Veliyamcode, Thiruvananthapuram, requiring him to travel around 94 km daily. He stated that he had requested posting at an available LSG post at Thiruvananthapuram GPO, but his request was rejected. Despite submitting several representations thereafter on disability and compassionate grounds, no relief has been provided.

2. Hearing

2.1. A preliminary hearing was conducted on 03.09.2026 wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of

Diary No. DNO/26/CCPD/6612 **Dated:** 09/10/2026

1.	Shri Aneeshraj BT	Complainant
2.	Shri Govada Navya Sree, Senior Superintendent of Post Office, Trivandrum (N) Division	Respondent

3. Record of Proceedings

3.1 During the proceedings, the Respondent submitted that the Complainant had been posted to Kudavoor following his promotion to Lower Selection Grade (LSG) approximately two years ago. It was submitted that the Complainant had not yet completed his prescribed tenure at the present place of posting and, therefore, his request for a change of posting could not be acceded to at this stage.

3.2 The Respondent further submitted that there was presently no vacant LSG post available at the GPO to which the Complainant could be posted. However, keeping his request in view, the Respondent proposed to accommodate him on an officiating/working arrangement at an HSB-2 post, at the GPO Thiruvananthapuram which is the location sought by him. The Respondent undertook to issue the necessary orders in this regard within one week.

4. Observation and Recommendation

4.1 The Court observed that employees with disabilities are to be given due consideration in matters of transfer and posting, with efforts made to post them at a location reasonably proximate to their residence, keeping their disability-related needs in view. The Court accordingly advised the Respondent Department to sensitize officials dealing with transfer and posting matters regarding the applicable protections and considerations for employees with disabilities.

4.2 In view of the undertaking given by the Respondent, the Court recommended that the proposed posting arrangement be implemented within **one week** and that an **Action Taken Report** be submitted to this Court within **15 days**. Consequently, the Court has determined no further intervention necessary.

5. Accordingly, the case is disposed of.

न्यायालय मुख्य आयुक्त
COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment
भारत सरकार/ Government of India

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Yours faithfully,

(S. Govindaraj)
Commissioner

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(पया भविष्य मे पंत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)
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