

सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन
COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No: 13827/1011/2023

14050/1011/2023

13781/1011/2023

In the matter of—

Complainant(s)

Shri Naresh Nandwani
Shri Gopesh
Ms. Gowri M

Versus

Respondent(s)

1. The Secretary
   Department of Personnel Training
   Ministry of Personnel, Public Grievances and Pensions
   Email: secy_mop@nic.in

2. The Comptroller & Auditor General of India
   E-mail: cagoffice@cag.gov.in

3. The Chairman,
   Staff Selection Commission,
   Email: chairmanssc@gmail.com

4. The Secretary,
   Department of Posts, Ministry of Communications
   Email: secretary-posts@indiapost.gov.in

5. The Chairman,
   Central Board of Indirect Taxes & Customs, Ministry of Finance

Email: chmn-cbic@gov.in

RECORD OF PROCEEDINGS

1. **Hearing:** A hearing in the hybrid mode was conducted on 04.06.2026, wherein the following parties were present:

Sl. No	Name & Designation of the Attendees	Complainant/Respondent	Mode of Presence
1	a. Shri Naresh Nandwani b. Shri Gopesh c. Ms. Gowri M	Complainant (s)	Present
2	Shri Vikash Kumar, Advocate/Counsel for CAG	Respondent No. 2	Present
3	Ms. Charu Vijay, DS(Res II), DoPT	Respondent No. 1	Present
4	Ms. Priya Mahadevan, Dir/CS-II, DoPT	Respondent No. 1	Present
5	Sh. Ashutosh Gupta, Assistant Director General, Department of Posts	Respondent No. 4	Present
6	Sh. Mohammad Ashif, Under Secretary, CBIC, DoR	Respondent No. 5	Present
7	Sh. Anupam Paliwal, Deputy Director, DGHRD, CBIC	Respondent No. 5	Present

2. The Complainant, Ms. Gowri M., through her representative, reiterated her grievance regarding the alleged non-provision/availability of reservation for persons with benchmark disabilities belonging to the relevant disability categories in recruitments conducted through the Staff Selection Commission. The Complainant stated that she had appeared in the relevant examination and cleared the preliminary stage but could not qualify the subsequent stage on account of the applicable cut-off.

3. The representative of Respondent No. 1 submitted that an Expert Committee had earlier examined the suitability of various categories of persons with disabilities for appointment to the post of Assistant Section Officer (ASO) in the Central Secretariat Service (CSS). It was further submitted that, pursuant to the subsequent decision/directions of the Department of Empowerment of Persons with Disabilities (DEPwD), the

categories of Cerebral Palsy (CP), Specific Learning Disability (SLD), Mental Illness (MI) and persons with disability affecting both arms were included for recruitment from the year 2022 onwards. It was further stated that reservation was thereafter provided and that an eligible candidate had secured appointment under the recruitment process of 2022.

4. The Court observed that the submission of Respondent No. 1 indicated that the position regarding identification and availability of the relevant disability categories had subsequently been revised. However, the actual implementation of the revised position by the concerned Respondent Departments/Organisations, including the extent to which reservation was provided in the relevant recruitment processes, required verification.

5. Accordingly, all concerned Respondent Departments/Organisations are recommended to furnish, within **15 days**, a factual report regarding implementation of the applicable reservation provisions from the recruitment year **2022 onwards**, including:

(i) the relevant order/instruction of DEPwD pursuant to which the aforesaid disability categories were included/identified;

(ii) the posts/vacancies identified for the relevant categories of persons with benchmark disabilities;

(iii) the number of vacancies earmarked/reserved for such categories in each relevant recruitment process;

(iv) the number of candidates selected/appointed against such reserved vacancies, wherever applicable; and

(v) details of any reserved vacancies which could not be filled, including the action taken in accordance with the applicable provisions relating to carry-forward/interchange of vacancies.

The above information shall be furnished with supporting documents for the consideration of the Court.

Digitally signed by
Ipsita Mitra
Date: 08-10-2026
18:26:48

(Ipsita Mitra)
Dy. Chief Commissioner