सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन
COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in**; Website:** www.ccpd.nic.in

Case No. 13845/1021/2023

In the matter of-

Md. Riyaz Pasha **... Complainant**

Versus

The Registrar
TIFR Balloon Facility,
Post Box No. 05, ECI PO,
Hyderabad-500062
Email – kandlakoyya.kumar@tifr.res.in **...Respondent**

1. Gist of the Complaint:

1 . 1 Md. Riyaz Pasha, a person with 100% Locomotor disability filed complaints dated 02.11.2022 and 09.01.2023 regarding promotion and submitted that he joined as Cleaner (A) on 25.07.2009 in the Institute's Balloon Facility. On 01.07.2012, he was promoted to Work Assistant (B), and on 01.07.2017 he was promoted to Work Assistant (C). He contended that he was not promoted since 06.01.2018

2. Submissions made by the Respondent in Response to the Notice issued:

2.1 In response to the Notice dated 17.03.2023 issued u/s 75 & 77 of the RPwD Act, 2016; the Scientist-in-Charge, TIFR Balloon Facility filed their reply vide letter dated 10.04.2023 and submitted that Complainant is getting all the benefits as per the Rights of Persons with Disabilities Act, 2016 such as Exemption in Income Tax, Special Casual Leave, and Double Transport Allowance, etc.

2.2 The Respondent further submitted that the Promotion Guidelines

and norms for the Administrative and Auxiliary Staff had been approved by the Council and were subsequently revised and reissued vide Office Order dated 09.07.2021. As per Clause 8 of the revised guidelines, the rationalized dates for promotion in TIFR are 01 January and 01 July of the respective year, and promotions are ordinarily effective prospectively and not retrospectively.

2.3 The Respondent further stated that, as per the applicable Promotion Norms and based on the Complainant's average APAR grading of 6.2, he would be eligible for promotion w.e.f. 01.07.2024.

2.4 Respondent submitted that the Complainant was warned and a Memo was also issued for negligence during duty hours. Complainant accepted the Memo, apologized for the same, requested not to impose any disciplinary action on him, and assured of doing the jobs assigned.

3. Submissions made in the Rejoinder:

3.1 The Complainant, in his rejoinder dated 24.04.2023 and submitted that being a person with hearing impairment, he faced difficulties in communicating and effectively presenting his grievances. According to him, no appropriate communication support, such as the assistance of an interpreter or accessible computer-based communication facilities, had been provided to enable him to effectively interact with the establishment and redress his grievances.

3.3 As regards the Memo issued to him in July 2018, he submitted that the administration had prepared an apology letter and he was asked to sign the same. He did as he was instructed because if he did not submit an apology, there would be a problem with his salary.

4. Observations & Recommendations:

4.1 The Complainant vide email dated 12.12.2023 submitted that he was not known about the PwD cell available in his establishment for redressal of grievance. He wants to redress his grievance through the PwD cell and want to withdraw his complaint from this Court.

4.2 From the perusal of the Complainant's email dated 12.12.2023, it is evident that the Complainant wishes to withdraw his complaint and wishes to resolve his grievance through PwD cell of his establishment.

Hence, no further intervention of this Court is warranted.

5. Accordingly, the case is disposed of.

Digitally signed by
Ipsita Mitra
Date: 01-10-2026
13:07:22

(Ipsita Mitra)
Dy. Chief Commissioner for Persons with Disabilities