



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
 भारत सरकार/Government of India
 5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
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 Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No: 13754/1021/2023

In the matter of—

Shri Ram Kumar Rajput

...Complainant

Versus

The Director General
 Doordarshan Bhawan
 Email: dgdd@doordarshan.gov.in

...Respondent No. 1

Deputy Director General,
 Doordarshan Kendra,
 E-mail: hooddklucknow@prasarbharati.gov.in ,
 anupamswaroop@prasarbharati.gov.in

...Respondent No. 2

RECORD OF PROCEEDINGS

1. **Hearing:** A hearing in the hybrid mode was conducted on **01.07.2026**.

Sl. No	Name & Designation of the Attendees	Complainant/Respondent	Mode of Presence
1	Shri Ram Kumar Rajput	Complainant	Present
2	Shri Deepesh Katiyr, Sr. AO	Respondent No. 2	Present
3	Shri Anil Pandey, Sr. AO	Respondent No. 2	Present

2. At the outset, the Complainant submitted that he had joined service as an LDC in March 1993 and that he had not been granted the promotions which, according to him, were due during his service career.

3. The Court sought clarification regarding his eligibility and promotional avenues. The Respondent stated that the Complainant was eligible for promotion from LDC to UDC after the prescribed qualifying service and was subsequently granted promotion, including antedated promotion.

4. The Court, however, sought clarification as to why the Complainant had received only one promotion during his long period of service despite the availability of further promotional avenues.

5. The Court examined the promotional hierarchy and the qualifying service periods for the successive posts. It was discussed during the hearing that, apart from promotion to UDC, further promotional avenues existed, including the posts of Head Clerk, Administrative Officer/Senior Administrative Officer and other promotional posts, subject to the applicable Recruitment Rules and eligibility conditions.

6. The Court, therefore, sought justification from the Respondent for non-grant of the other promotions. The Respondent stated that promotions were dependent, inter alia, upon availability of vacancies and the applicable procedure/rules. The Commission sought clarification as to whether promotion was governed by vacancy, residency/qualifying service, examination or other prescribed criteria. The Respondent stated that the applicable procedure included examination/eligibility requirements in certain cases.

7. The Court further observed that the Respondent's representative appearing before the Court should be in a position to place the Department's considered and duly authenticated position on record, particularly concerning the justification for the promotions granted or not granted to the Complainant. The Court noted that merely stating that the applicable rules were followed would not sufficiently explain the specific promotion chronology of the Complainant.

8. The Court accordingly sought documentary evidence regarding the promotional history of employees in the relevant cadre, including the Complainant, as well as the applicable reservation rosters. The Respondent were asked whether the Department maintained records/registers showing promotions made in the relevant category since 1993.

9. After hearing both sides, it is recommended that the Respondent shall furnish the following:

- i. Complete details of promotions in the relevant cadre from 1993 onwards, including designation, date, category and post;
- ii. Details of promotions under PwBD/reserved and general categories;
- iii. Relevant reservation rosters from 1993 onwards; and
- iv. Applicable Recruitment Rules and eligibility criteria for the successive promotional posts.

10. The Respondent(s) were directed to submit the aforesaid information/documents **within 15 days**, from the date of receipt of this Record of Proceeding.

Digitally signed by
Ipsita Mitra
Date: 30-09-2026
18:47:19

(Ipsita Mitra)
Dy. Chief Commissioner