



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
 भारत सरकार/Government of India
 5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011)20892364
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Case No. CCPD/14192/1021/2023

In the matter of —

Sh. Sanjay Singh

...Complainant

Versus

General Manager
 Ordinance Equipment factory,
 Hazratpur Firozabad

...Respondent

RECORD OF PROCEEDINGS

1. Hearing:

1.1 A hearing in hybrid mode was conducted on 08.04.2026. The following parties/representatives were present:

S. No.	Name and designation of the Attendees	On behalf of	Mode of Attendance
1.	Sh. Sanjay Singh	Complainant	Online
2.	Sh. Rajesh Kumar - General Manager - Admin	Respondent	Online

1.2 During the hearing, the Complainant Sanjay Singh submitted that although he was promoted to Highly Skilled Grade in 2012, Highly Skilled Grade-II in 2020, and Highly Skilled Grade-I in 2023, his grievance was regarding the inordinate delay in granting these promotions. He contended that the promotions were due much earlier under the

applicable reservation rules and rosters for Persons with Disabilities (PwDs), and alleged delay at each stage of promotion.

1.3 The Representatives of OEF Hazratpur submitted that the reservation roster had been verified in 2019 and that the process of compiling and finalizing the promotion records was still underway due to the transfer and shifting of officers. They also informed the Court that approximately 627 PwD employees were working in the Organization. However, despite earlier directions, the Respondents had not submitted the reservation roster or the detailed promotion records of the Complainant within the stipulated time.

1.4 The Court expressed dissatisfaction with the Respondents' explanation and observed that administrative reasons such as transfer of officers could not justify non-compliance with its directions. The Court emphasized that proper maintenance of reservation rosters is essential to protect the rights of PwD employees under the RPwD Act, 2016. As a final opportunity, the Respondents are granted two months to submit the complete reservation rosters and regularize the promotions of all eligible PwD employees, failing which action under Section 93 of the RPwD Act, 2016 would be initiated for non-submission of records and non-compliance with statutory obligations.

**Digitally signed by
Ipsita Mitra
Date: 17-09-2026
12:23:29**

Ipsita Mitra
(Dy. Chief Commissioner)