



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6363

Dated: 03/09/2026

Case No: DNO/26/CCPD/6363

In the Matter of

Complainant

Shri Swaviman Sahoo

Versus

Respondent(s)

The Registrar, National Institute of Technology, Rourkela

1. Background of the Case

1.1 The Complainant, Shri Swaviman Sahoo, a person with benchmark locomotor disability, submitted a grievance dated 02.05.2026 and stated that while he was near the Jagda Gate of the National Institute of Technology (NIT), Rourkela, he was allegedly abused and physically assaulted by one of the two security guards posted at the gate. He alleged that the guard behaved aggressively, causing him physical pain, mental trauma, and humiliation. He contended that the incident violated his rights, dignity, and safety as a person with disability under the Rights of Persons with Disabilities Act, 2016. The Complainant has requested an inquiry into the incident, preservation and examination of the CCTV footage, registration of an FIR against the security guard, disciplinary action against the persons responsible, protection from further harassment, reimbursement of medical expenses, compensation for the physical and mental trauma suffered, disability sensitization training for the security staff, and a formal written apology from the institution.

2. Notice of Admissibility

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
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(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)

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2.1 A Notice dated 13.08.2026 under sections 75 & 77 of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) was issued to the above-mentioned respondent for a hearing on 17.08.2026 to determine the admissibility of the case and find out if this can be resolved without a quasi-judicial intervention of this Court.

3. Respondent's Submission

3.1 In the submission vide email dated 14.08.2026 NIT Rourkela refuted allegations of harassment and disability-based discrimination raised by student Swaviman Sahoo, clarifying that the actions taken were strictly disciplinary and aligned with standard security protocols. According to the institute, on 20.04.2026, Mr. Sahoo attempted to bypass routine biometric authentication at Jagda Gate, physically resisted security personnel, used abusive language, and was found carrying three bottles of alcohol into the residential campus. Following an inquiry by the Institute Standing Disciplinary Committee (ISDC), where the student admitted to the incident in the presence of his parents, penalties were imposed, including an 'F' grade reduction, hostel expulsion, and debarment from student leadership positions, with the institute also highlighting a prior instance of examination malpractice. NIT Rourkela maintained that security procedures were applied uniformly without discrimination under the Rights of Persons with Disabilities Act, 2016, and noted that the student was granted a compassionate exception to appear in supplementary examinations to protect his academic progression.

4. Hearing

4.1. A preliminary hearing was conducted on 17.08.2026 wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Prof. Rohan Dhiman, Registrar	Respondent

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4.2 No representatives on behalf of the Complainant were present during the proceedings.

5. Record of Proceedings

5.1 During the proceedings, the Respondent, represented by Prof. Rohan Dhiman, Registrar, National Institute of Technology, Rourkela, submitted that the Complainant had already passed out from the Institute and had been awarded his degree. It was further submitted that the disciplinary penalty of an F grade imposed in one of the subjects in relation to the incident forming the subject matter of the complaint had not been executed.

5.2 The Respondent submitted that the incident related to a security check at the Institute gate, wherein the Complainant was asked to have his bag checked by the security personnel and did not permit the same, which resulted in a confrontation. It was further submitted that the matter was thereafter considered by the Institutional Student Disciplinary Committee (ISDC). The Respondent also referred to a previous incident involving malpractice during an examination and submitted that, notwithstanding such instances, the Institute had extended leniency and support to the Complainant by permitting him to appear in the supplementary examination so as to enable him to complete his academic requirements within the prescribed timeframe.

5.3 The Respondent further submitted that the disciplinary action arising from the present incident had not ultimately been given effect to and that the Complainant had been permitted to complete his academic programme and pass out from the Institute. The Respondent also submitted that the reply furnished before the Court contained supporting material, including video footage relating to the incident.

5.4 The Court observed that the Institute had extended reasonable accommodation, consideration and support to the Complainant, which had facilitated his completion of the academic programme without undue inconvenience. The Court further observed that the Complainant had recently communicated that his grievances had been redressed.

5.5 The Court, however, clarified that while persons with disabilities are entitled to reasonable accommodation and appropriate support, the same does not exempt them from maintaining discipline and complying with the rules applicable to students generally. The Court observed that instances of indiscipline are required to be considered on their own merits and dealt with in accordance with the applicable institutional rules, irrespective of the disability status of the person concerned.

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5.6 In view of the above and considering the Complainant's communication dated 13.08.2026 regarding withdrawal of his grievances, the Court appreciated the consideration and support extended by the Institute to the Complainant and determined no further intervention necessary in the matter.

6. Accordingly, the case is disposed of.

Yours faithfully,

**(S. Govindaraj)
Commissioner**

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