



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6141

Dated: 06/09/2026

In the matter of—

Ujala Safreen

(Complainant)

Versus

Director

National Institute of Technology, Srinagar

(Respondent)

Hearing: A preliminary hearing was conducted on 28.04.2026. The following parties/representatives were present during the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Ms. Ujala Safreen	Complainant	Online
2.	Adv Bilal Ahmad Malla	On behalf of Respondent	Online

1 Background of the Case

1.1 The present complaint has been filed by Ms. Ujala Safreen, a student of Mechanical Engineering at National Institute of Technology (NIT), Srinagar and a person with benchmark low-vision disability. The complainant alleged discrimination, harassment and denial of academic rights on account of her disability and medical condition. She alleged that she was not permitted to appear in the first-semester final examination, adversely affecting her academic progress. She stated that she appeared before the Institute on 06.04.2026 for the internal/mid-term examination but was not permitted to take the examination despite having submitted medical documents. She also alleged that she was denied access to classes, internal assessments and academic participation.

1.2 The complainant contended that the aforesaid actions amounted to discrimination and violation of her

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य में पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6141

Dated: 06/09/2026

rights under the Rights of Persons with Disabilities Act, 2016, including the provisions relating to equality and non-discrimination, protection from harassment, inclusive education and reasonable accommodation.

2. Hearing

2.1 The matter was taken up for an admissibility hearing on 28.04.2026. The Respondent submitted that the complainant was admitted to NIT Srinagar under the PwD reservation in August 2025. It was stated that she was admitted on 28.08.2025, whereas the first-semester examinations were conducted in December 2025. The Respondent submitted that the complainant had neither attended the first-semester classes nor appeared in the first-semester examinations. It was further stated that the Institute prescribes minimum attendance for permitting students to appear in examinations and that any relaxation could only be granted in accordance with the applicable academic rules. The Respondent further stated that the classes for the second semester commenced in February 2026 and that the complainant approached the examination process for the mid-term examination held on 06.04.2026 without having attended the requisite classes.

2.2 The complainant maintained that she had undergone major surgery and other medical treatment and had submitted her medical records to the Dean (Academics).

3. Observation

3.1 The Court observes that the complainant's disability and medical difficulties deserve due consideration and that educational institutions are required to ensure that persons with disabilities are not subjected to discrimination and are provided reasonable accommodation, wherever permissible under law and the applicable academic framework.

3.2 At the same time, reasonable accommodation cannot be construed as dispensing altogether with the academic requirements prescribed by the educational institution. The prescribed attendance requirements, examination rules and other academic standards are applicable to all students and any relaxation therein has to be considered within the framework of the rules and regulations governing the Institute. The Court also noted that there is no sufficient material at this stage to establish that the academic action complained of was taken solely on account of the complainant's disability or amounted to discrimination prohibited under the Rights of Persons with Disabilities Act, 2016.

3.3 Nevertheless, the Court is of the considered view that the complainant's academic career should not be brought to an end merely on account of her disability or the medical difficulties stated by her. The

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6141

Dated: 06/09/2026

Respondent Institute is expected to extend reasonable support and appropriate guidance to the complainant, within the permissible academic framework, and to inform her of the available avenues for continuation of her studies, including any permissible provision for reappearance, academic recovery, readmission or other relief under the applicable rules.

3.4 In view of the above observations, no further adjudication by the Court is considered warranted at this stage. The Respondent Institute is, however, requested to extend reasonable support to the complainant, strictly in accordance with its rules and regulations, so as to enable her to pursue her academic programme with the minimum possible academic loss.

4. Accordingly, the case is disposed of.

Yours faithfully,

**(S. Govindaraj)
Commissioner**

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in
(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)
(Please quote the above file/case number in future correspondence)