



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6253

Dated: 02/09/2026

In the matter of—

Mr. Sitender

Complainant

Versus

The Director General,

Employees State Insurance Corporation

Respondent

Hearing:

A preliminary hearing was conducted on 30.07.2026. The following parties/representatives were present during the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Mr. Sitender	Complainant	Online
2.	Mr. Hari Om Prakash, Regional Director, Haryana, ESIC & Adv Vaibhav Manu Srivastava	For Respondent	Online

RECORD OF PROCEEDINGS

1. At the outset, the Court called upon the Complainant to briefly explain the grievance raised in the complaint. The Complainant, working as a Lower Division Clerk (LDC) in the Employees' State Insurance Corporation (ESIC) and a person with benchmark visual disability, submitted that he was transferred from the ESIC Branch Office, Rohtak to the Regional Office, Faridabad. He stated that due to his disability, he is unable to travel long distances and had requested his transfer to an office nearer to his home. However, his request was not considered despite repeated representations. He alleged that the transfer has caused him severe hardship and requested that he be posted to an office

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364, 20892275

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(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)
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near his home, preferably Rohtak or another nearby office in Haryana.

2. The Respondent submitted that the Complainant had earlier been accommodated by the Department with postings at Bahadurgarh for about three years and thereafter at Rohtak for another three years. It was further submitted that the Complainant was transferred to Faridabad only last year owing to administrative concerns arising from the prevailing work environment at his earlier place of posting.
3. Upon consideration of the submissions, the Court observed that Persons with Disabilities are exempted from routine or rotational transfers and, as far as practicable, should be posted at or near their place of residence, unless there exists an administrative exigency. The Court further observed that the present grievance is limited to seeking a posting nearer to the Complainant's residence, which appears to be a reasonable request in the facts and circumstances of the case.
4. In view of the above, the Respondent is directed to reconsider the Complainant's request for transfer and, if administratively feasible, either post him at a station nearer to his place of residence or retain him at his previous place of posting. The Respondent shall take an appropriate decision within **30 days** from the date of receipt of this Record of Proceedings and submit a compliance report before this Court.
5. Accordingly, the case is disposed of.

Yours faithfully,

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**(S. Govindaraj)
Commissioner**

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