



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/6062

Dated: 02/09/2026

In the matter of—

Akhilraj Raj Thakur

Complainant

Versus

CBA Services Private Limited, Karnataka

Respondent

Hearing:

A preliminary hearing was conducted on 08.04.2026. The following parties/representatives were present during the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Akhilraj Raj Thakur	Complainant	Online
2.	Advocate Aaditya	On behalf of the Complainant	Online
3.	Ms. Sushmita Sengar, Manager (Legal)	For Respondent	Online

Record of Proceedings

The complainant submitted to this Court that he was working as a Credit Risk Associate Analyst with CBA

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364, 20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)

(Please quote the above file/case number in future correspondence)



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Services Private Limited, Karnataka, when he developed Major Depressive Disorder during his employment in September–October 2025. He stated that despite suffering from severe depression, subsequently supported by medical evidence indicating a high severity score, his employment was terminated in December 2025 on the ground of unsatisfactory performance, without due consideration of his medical condition. He further alleged that the respondent failed to provide reasonable accommodation, including medical leave and appropriate performance support, and terminated his employment without following due process.

2. The Court enquired whether the Respondent's company i.e. CBA Services Private Limited was registered under a Central law or a State law. The representative of the respondent confirmed that the company was registered under State law.

3. In view of the respondent being an organisation registered under State law in Karnataka, the matter falls within the jurisdiction of the State Commissioner for Persons with Disabilities, Karnataka. Accordingly, the complaint is redirected to the State Commissioner for Persons with Disabilities, Karnataka, for examination and appropriate action. The complainant may pursue his grievance before the State Commissioner for Persons with Disabilities, Karnataka.

4. The proceedings before this Court are accordingly closed.

Yours faithfully,

(S. Govindaraj)
Commissioner

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