



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15047/1011/24

Dated: 17/08/2026

Case No. CCPD/15047/1011/2024

In the matter of-

Dr. Rudresh S M

...Complainant

Versus

The Director,

All India Institute of Medical Sciences (AIIMS),

Bibinagar

...Respondent

1. Gist of the case:

1.1 Dr. Rudresh S.M., Associate Professor of Microbiology at Employees' State Insurance Corporation (ESIC) Medical College, Postgraduate Institute of Medical Sciences and Research (PGIMSR) & Model Hospital (MH), Rajajinagar, Bengaluru, and a person with 65% Locomotor Disability (Left Lower Limb – Post-Polio Residual Palsy), filed the present complaint dated 15.01.2024 alleging non-implementation of the statutory 4% reservation for Persons with Benchmark Disabilities (PwBD) in the recruitment to faculty posts (Group 'A') at AIIMS, Bibinagar. The Complainant contended that the Respondent had failed to implement the provisions of the Rights of

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in
(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)
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Persons with Disabilities Act, 2016, the relevant DoPT Office Memoranda, and other Government of India instructions governing reservation for PwBDs.

1.2 The Complainant submitted that he had applied for the post of Additional Professor (Microbiology) pursuant to Advertisement No. AIIMS/BBN/RECT/faculty/137 dated 02.06.2022 and appeared in the Phase-III interview held on 16.12.2023. He alleged that although 94 faculty vacancies had been notified, the prescribed reservation for PwBD candidates had not been adequately implemented and sought appropriate directions for compliance with the statutory reservation policy, particularly in respect of identified posts such as Microbiology.

2. Reply filed by the Respondent:

2.1 Notice under Sections 75 and 77 of the Rights of Persons with Disabilities Act, 2016 was issued to the Respondent on 16.01.2024, calling for its comments within fifteen days.

2.2 In response, the Respondent, vide communication dated 22.02.2024, requested a copy of the complaint and connected documents to enable submission of a detailed reply. However, no reply on the merits of the allegations was received.

3. Status Update on Grievance Redressal:

3.1 During the pendency of the proceedings, the Complainant, vide email dated 20.02.2024, informed this Court that the results of the Phase-III recruitment had been declared and that he had been selected and appointed as Additional Professor (Microbiology) under the PwBD reservation category. He further stated that he had received the offer of appointment, submitted his technical resignation to his existing

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employer, and was in the process of joining the new post.

3.2 The Complainant further confirmed that the Respondent had ultimately implemented the provisions of the Rights of Persons with Disabilities Act, 2016 and the applicable Government of India guidelines fairly and without discrimination. He, therefore, requested that the present complaint be treated as having been redressed and the proceedings be closed.

4. Observations and Recommendations:

4.1 The Court has carefully considered the complaint, the documents placed on record, and the subsequent communication submitted by the Complainant. It is noted that the grievance raised in the present complaint has been effectively redressed during the pendency of these proceedings, as the Complainant has been appointed to the post of Additional Professor (Microbiology) under the reservation meant for Persons with Benchmark Disabilities.

4.2 In view of the Complainant's categorical statement that the Respondent has complied with the provisions of the Rights of Persons with Disabilities Act, 2016 and the applicable Government of India guidelines, and having requested closure of the matter, no further adjudication is considered necessary.

4.3 Nevertheless, the Respondent is advised to ensure continued and strict compliance with the provisions of Section 34 of the Rights of Persons with Disabilities Act, 2016, the Department of Personnel and Training Office Memoranda dated 15.01.2018 and 17.05.2022, and the Gazette Notification dated 04.01.2021 relating to identification of posts and implementation of reservation for Persons with Benchmark Disabilities in all future recruitment processes, so as to avoid similar grievances.

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4.4 Accordingly, the complaint stands disposed of.

Yours faithfully,

(S. Govindaraj)
Commissioner

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