



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15082/1011/24

Dated: 18/08/2026

Case No.: 15082/1011/2024

In the matter of:

Complainant:

Sh. Parakh Praveen Mody

Respondent(s):

The Director, Indian Council of Medical Research (ICMR), New Delhi

RECORD OF PROCEEDINGS

1. Hearing: A hearing in the hybrid mode in the matter was conducted on **27.01.2026** wherein the following parties were present:

Sl. No.	Name & Designation of the Attendees (Smt./Shri)	On behalf of	Mode of Presence
1.	Dr. Seema Mody, Mother of Complainant	Complainant	Online
2.	Rahul Wadhwani, Sr. Administrative Officer, ICMR-NIOH	Respondent	Online

2. Proceedings during the hearing:

2.1 The matter relates to the non-selection of the Complainant for the post of Technical Assistant (Biochemistry) in ICMR. The Respondent submitted that the Complainant's applications were rejected by the Screening Committee as he did not possess a First Class B.Sc. in Biochemistry and the degree relied upon by him was not recognized by the University Grants Commission (UGC), as required under the ICMR Recruitment Rules, 2017.

2.2 The Respondent further submitted that a detailed reply dated 27.02.2024 had already been filed and served upon the Complainant. It was clarified that while the ICMR Recruitment Rules, 2017 provide age relaxation to persons with disabilities and other reserved categories, they do not provide any relaxation in the prescribed educational qualifications or the requirement of securing First Class marks.

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
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(पया भविष्य में पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)
(Please quote the above file/case number in future correspondence)



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2.3 During the hearing, the Court sought clarification on whether any relaxation in educational qualifications or qualifying marks was available to persons with disabilities or other reserved categories. The Respondent confirmed that no such provision exists under the applicable Recruitment Rules.

2.4 As the Complainant remained absent from the hearing, the Court directed the Complainant's representative, Dr. Seema Mody, to ensure the Complainant's presence at the next hearing. Further, must submit an authorization letter to the Office of the CCPD through email, and file a rejoinder to the Respondent's reply dated 27.02.2024; within three days from the receipt of this Interim Order.

2.5 The Respondent informed the Court that the recruitment process had been completed and a fresh recruitment cycle had commenced. The Court observed that the completion of the recruitment process would not preclude it from examining whether the recruitment had been conducted in compliance with the provisions of the Rights of Persons with Disabilities Act, 2016, including whether any discrimination had occurred or whether the applicable guidelines relating to relaxed standards for persons with disabilities had been duly considered.

2.6. Accordingly, the Respondent is recommended to furnish a Action Taken Report within 15 days from the date of receipt of this Interim Order. The Court further observed that any non-compliance with the provisions of the RPwD Act, 2016, or the applicable Government guidelines would be examined during the subsequent proceedings.

Yours faithfully,

(Ipsita Mitra)

Dy. Chief Commissioner

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