



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15618/1023/24

Dated: 21/08/2026

Case No: 15618/1023/2024

In the matter of:

Complainant

Shri Ishwar Dayal Sahu

Versus

Respondent(s):

The Medical Superintendent/Director, All India Institute of Medical Sciences

1. HEARING DETAILS

1.1. A hearing was conducted in online mode on **27.04.2026**, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1	Shri Ishwar Dayal Sahu	Complainant
2	Col SS Bose, Superintending Engineer, AIIMS, Raipur	Respondent

2. RECORD OF PROCEEDINGS

2.1 The Complainant, Shri Ishwar Dayal Sahu, formerly engaged as an engineer at AIIMS Raipur, submitted a grievance dated 30.07.2024, contesting his sudden termination of services and the non-

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
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(पया भविष्य में पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)
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payment of wages for a three-month period. He alleged that the management subjected him to undue pressure, resulting in an arbitrary termination of his employment without the issuance of any formal notice or prior performance-based complaints. The Complainant sought the immediate release of his outstanding salary arrears and a formal justification for his removal from service.

2.2 The Respondent (AIIMS Raipur), represented by the Superintending Engineer, stated that the Complainant was not a regular employee of the institute but was engaged through an outsourced third-party agency, M/s RD Infratech. The Respondent asserted that the Complainant's engagement was contractual and terminated upon the expiry of the agency's contract term. Furthermore, the Respondent alleged that the Complainant had been involved in unauthorized union activities and strikes, for which disciplinary notices were issued by the agency on multiple occasions (October 2023 and January 2024). The Respondent denied liability for the alleged non-payment, maintaining that all dues were settled up to April 30, 2024.

2.3 The Court observed that while the Complainant acknowledged the contractual nature of his position, he denied receiving the disciplinary notices cited by the Respondent. Due to the conflicting statements regarding the termination of services and the status of pending wages, the Court recommended the Respondent to produce copies of all relevant disciplinary notices and evidence of salary payments. Both parties are granted 07 days to submit their respective documents and supporting evidence.

3. **The case is scheduled for hearing on 08.09.2026.**

Yours faithfully,

(Ipsita Mitra)

Dy. Chief Commissioner

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