



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/25/CCPD/4533

Dated: 12/08/2026

Case No: DNO/25/CCPD/4533

In the matter of:

Shri Dimpy Handa

...Complainant

Versus

The General Manager, Royal Platter Pvt. Ltd.

...Respondent

1. HEARING DETAILS

1.1. A preliminary hearing was conducted on 15.09.2025 in online mode, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1	Shri Dimpy Handa	Complainant
2	Advocate Neeraj Deora	Complainant

2. RECORD OF PROCEEDINGS

2.1 The Complainant, a person with a locomotor disability (42%), filed a grievance against his employer, a private establishment. The Complainant submitted that he was hired in March 2023 but subsequently faced arbitrary salary reductions and was terminated without adequate justification. He sought the intervention of this Court to address the alleged discriminatory treatment and termination of his employment.

2.2 During the proceedings, the Court noted the Respondent's non-appearance and acknowledged the provisions of Section 20 of the RPwD Act, which concerns non-discrimination in employment. Furthermore, it was observed that allegations involving harassment or criminal abuse u/s 92, RPW Act, 2016 fall outside the mandate of this Court, as such matters generally pertain to the purview of law enforcement agencies and criminal courts.

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
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(Please quote the above file/case number in future correspondence)



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2.3 In view of the same, the Court did not deem it fit to admit the matter at the current stage. It is advised that the Complainant may explore appropriate legal channels for the resolution of his grievance.

3. Accordingly, the case is disposed of.

Yours faithfully,

(Ipsita Mitra)

Dy. Chief Commissioner

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
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