



सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No: CCPD-AD-0088/2026

In the Matter of

Complainant

Shri Vinay Kumar Maurya

Versus

Respondent

The Managing Director & The Chief Executive Officer, Indian Overseas Bank

1. Gist of the Complaint

1.1 The Complainant, Shri Vinay Kumar Maurya, a Manager in Indian Overseas Bank, submitted a grievance dated 08.06.2026 alleging that he was transferred from the Varanasi Region to the Kanpur Region despite being the sole caregiver of his father, who is a person with benchmark disability (45% Low Vision) and is undergoing treatment for cancer. He stated that although he had applied for exemption from transfer under the bank's transfer policy and Government guidelines for caregivers of persons with disabilities, and his exemption request had been approved, the bank still transferred him and later rejected his appeal without assigning any reason. He further alleged that the authorities did not respond to his repeated representations, stopped his salary by not regularising his leave, and caused severe financial hardship and mental distress to his family. He requested cancellation of the transfer order, retention at Varanasi, release of his withheld salary, and implementation of the provisions of the RPwD Act, 2016 and the bank's transfer policy for caregivers of persons with disabilities.

2. Hearing

2.1. A preliminary hearing was conducted on 13.07.2026 in hybrid mode, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Shri Vinay Kumar Maurya	Complainant
2.	Smt. Bhavya, AGM-HR	Respondent

3. Record of Proceedings

3.1 The Complainant had preferred the present complaint against Indian Overseas Bank challenging his transfer and seeking retention at his existing place of posting on account of his grievance under the Rights of Persons with Disabilities Act, 2016.

3.2 At the commencement of the proceedings, the Court took note of the Complainant's email dated 10.07.2026, wherein he expressed his intention to withdraw the present complaint on the ground that the Respondent Bank had issued an order retaining him at his existing place of posting. The Complainant confirmed during the hearing that he had received the retention order and reiterated that he did not wish to pursue the present complaint any further.

3.3 The Respondent, represented through its authorised officers, acknowledged the submissions made by the Complainant. The Court advised the Complainant to place on record a copy of the retention order along with his acknowledgement of receipt thereof for the purposes of maintaining the record.

3.4 In view of the categorical request made by the Complainant for withdrawal of the complaint and the fact that the grievance stands redressed by the issuance of the retention order, the Court determines that no further intervention is necessary in the matter.

4. Accordingly, the case is disposed of.

(S. Govindaraj)

Commissioner for Persons with Disabilities