



सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
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Case No. CCPD-AD-0127/2026

In the Matter of

Complainant

Shri Chivaram VS

Versus

Respondent(s)

The Chairman-cum-Managing Director, New India Assurance Company Ltd,
Mumbai

1. Gist of the Complaint

1.1 The Complainant, Shri Chivaram VS, a person with 60% Low Vision, filed a representation before this Court regarding the Recruitment Notification Ref. No. CORP.HRM/AO/2025 dated 07.08.2025 issued by the Respondent, The New India Assurance Company Ltd. (NIACL), for the recruitment of 550 Administrative Officers (Scale-I). The Complainant alleged that after candidates had successfully appeared in the preliminary examination, main examination, and subsequent interviews, the Respondent arbitrarily withdrew all 75 vacancies advertised under the Business Analyst stream. The Complainant asserted that this wholesale withdrawal resulted in the direct loss of the statutory reservation mandated for persons with disabilities under the RPwD Act, 2016, specifically depriving eligible candidates within the blindness and low vision quota of their equitable employment opportunities.

2. Status Update on Grievance Redressal:

2.1 After the complaint was filed, this Court issued a notice for admissibility under sections 75 and 77 of the RPwD Act, 2016 to the parties on 13.07.2026. In

response, the General Manager of the Respondent company (The New India Assurance Co. Ltd.) on 14.07.2026 informed that the subject matter of the notice is already a pending litigation before the Hon'ble Bombay High Court in W.P. 16250 of 2026, wherein the Complainant is Petitioner No. 3.

2.2 On 14.07.2026, the Respondent submitted its formal written reply stating that since the matter regarding the withdrawal of the 75 Business Analyst vacancies is currently sub-judice before the High Court, they will only be able to actively respond to the notice after the final outcome of the court matter.

3. Observation and Recommendations:

3.1 Upon reviewing the facts of the case and the available records, it is clear that the Complainant's grievance is actively being litigated before a higher judicial forum.

3.2 After considering the submissions from the Respondent, especially the official clarification dated 14.07.2026 regarding the pending Writ Petition, the Court has determined that no parallel administrative intervention is appropriate at this sub-judice stage.

4. Accordingly, the case is disposed of.

(Vikas Trivedi)
Dy. Chief Commissioner