



सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
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Case No: CCPD-AD-0121/2026

In the Matter of

Shri Bikash Pati

...Complainant

Versus

Indian Oil Corporation Limited (IOCL), Paradip Refinery

...Respondent

1. Gist of the Complaint

1.1 The Complainant, Shri Bikash Pati, an applicant with a 60% locomotor disability, submitted a grievance regarding the recruitment process for the post of J.E.A.-IV (Mechanical) at Indian Oil Corporation Limited (IOCL), Paradip Refinery, under Advertisement No. PDR/HR/01/Rectt-24 dated 20.07.2024. The Complainant stated that he successfully cleared the written examination, the Skill/Proficiency/Physical Test (SPPT), and the pre-employment medical examination.

1.2 However, before issuing the formal appointment letter, the Respondent (IOCL) advised him to have his disability certificate verified by a Government Medical College in Odisha. The Complainant submitted that he had undergone extensive treatment by various medical specialists and approached to this Court requesting that a specialized Medical Board be constituted to verify his disability and issue a fresh validation certificate, thereby allowing IOCL to finalize the verification process and release his joining and offer letter.

2. Status Update on Grievance Redressal:

2.1 The Respondent conducted the necessary medical verification through the State Appellate Medical Board at SCB Medical College & Hospital, Cuttack.

Following the confirmation of his disability status, the Respondent issued an Offer of Appointment dated 18.05.2026, and the Complainant successfully joined IOCL, Paradip Refinery as Junior Technical Assistant-IV (Mechanical) on 01.06.2026 on a regular scale of pay. This Court subsequently issued a hearing notice to the parties on 13.07.2026.

2.2 On 14.07.2026, the Complainant sent an email stating his satisfaction, citing the resolution of his grievance and requesting the official withdrawal of his complaint dated 25.03.2026.

3. Observation and Recommendations:

3.1 Upon reviewing the facts of the case and the available records, it is clear that the Complainant's grievance has been addressed without any discrimination or harassment on the part of the Respondent. The medical verification was a standard administrative safeguard due to conflicting documents submitted by the candidate, and the Respondent proactively facilitated the process to minimize hardship.

3.2 After considering the submissions from both parties, especially the Complainant's email dated 14.07.2026, the Court has determined that no further intervention is necessary.

3.3 Accordingly, the case is disposed of.

(Vikas Trivedi)
Dy. Chief Commissioner