



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
 भारत सरकार/Government of India
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Case No: 13478/1014/2022

In the Matter of

Complainant

Shri Satyaveer Dagur

Versus

Respondent(s)

1. The Director, PGIMER, Chandigarh
2. The Secretary, Ministry of Health and Family Welfare

1. Hearing (V)

1.1 A hearing was conducted on 27.04.2026 in hybrid mode, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Shri Satyaveer Dagur	Complainant
2.	Shri Ashish Sharma, Senior Administrative Officer(Faculty)	Respondent
3.	Shri Ankur Sharma, Senior Administrative Officer (Hospital)	Respondent

2. Record of Proceedings

2 . 1 The Complainant, representing the Differently Abled Employee Unions, submitted a grievance alleging systematic deficiencies by the PGIMER administration regarding the implementation of statutory reservations for Persons

with Benchmark Disabilities (PwBD), raising two primary issues: first, that the Respondent failed to compile the mandatory reservation rosters from 1996 onward to safeguard positions earmarked for PwBD candidates, and second, that the Respondent failed to implement the Department of Personnel and Training (DoPT) Office Memorandum (OM) dated May 17, 2022, which explicitly mandates reservations in promotions for persons with disabilities, noting that despite original complaints dating back to June 2022, the provisions remain unfulfilled.

2.2 During the proceedings, the Respondent represented by Shri Ashish Sharma and Shri Ankur Sharma, argued that the reservation rosters from 1996 to the current date have been prepared. They stated that a certified copy of these rosters was formally forwarded vide email dated 24.12.2025, to the Court and the Department of Empowerment of Persons with Disabilities (DEPwD). Furthermore, the Respondent noted that a separate legal matter is currently pending before the Central Administrative Tribunal (CAT) under Case No. 603/2024, with the next date of hearing scheduled for 18.09.2026.

2.3 Furthermore, the Complainant strongly countered the Respondent's claims, asserting that the administration is attempting to mislead the Court. He clarified that while his individual promotional matter had traversed through the CAT, High Court, and Supreme Court resulting in partial implementation, the current grievance before this Court addresses a distinct, structural issue i.e. the continuous failure to maintain accurate general reservation rosters and clear backlog vacancies for the wider cadre. The Complainant highlighted ongoing discrepancies, stating that under DoPT guidelines, proper calculations for promotion quotas are not being applied, and a clear cadre-wise identification of vacancies is missing. The Complainant further raised objections to the potential composition of internal committees by the Respondent, noting that specific administrative staff previously associated with the PwD roster management had created continuous barriers to compliance and should not be authorized to handle reservation verifications.

3. Observation and Recommendation

3.1 The Court observed that despite multiple hearings on this matter, there remains a persistent discrepancy between the data submitted by the PGIMER administration and the actual grievances felt by the employee union. While the Respondent maintains they have prepared and shared the required documentation, the Complainant points to severe structural gaps and computational errors in the promotion framework.

3.2 The Court emphasized that the formation of a localized Joint Committee to

systematically audit the reservation logs and recommended that a **six-member Joint Committee** shall be established, consisting of three representatives nominated from the management side and three representatives nominated by the Complainant's association. To ensure administrative accountability, the nomination and authorization of the management-side members must be executed directly by the Director of PGIMER, Chandigarh, rather than secondary or tertiary administrative tiers, while the association members must be formally authorized by the President or Secretary of the Union.

3.3 The Court recommends both the parties to finalize their committee nominations and intimate the names to this Court within seven (7) days from the date of this order, after which the Joint Committee shall sit together to verify the reservation rosters from 1996 to date, validate compliance against DoPT OM dated 17.05.2022, reconcile any statistical discrepancies, and submit the final, verified fact-finding report to this Court within ninety (90) days from the date of this order. Failure to do so may compel this Court to initiate action as per Sections 89, and 93 of the Act.

4. This is issued with the approval of the Commissioner for Persons with Disabilities.

(Ipsita Mitra)

Dy. Chief Commissioner