



सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No: CCPD-AD-0025/2026

In the Matter of

Complainant

Shri Sunny Kumar

Versus

Respondent

The Director, Council of Scientific & Industrial Research (CSIR)

1. Hearing

1.1. A preliminary hearing was conducted on 15.06.2026 in hybrid mode, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1.	Shri Sunny Kumar	Complainant
2.	Shri Anirudh Maniwal, SO	Respondent
3.	Shri Bipin Chandra, SO (Legal)	Respondent
4.	Dr. Ravi Shankar, Director	Respondent

2. Record of Proceedings

2.1 The Complainant, Shri Sunny Kumar, submitted that he had appeared in the recruitment process for the post of Junior Secretariat Assistant conducted by CSIR-CRRI. He stated that despite possessing 60% locomotor disability and being permitted to use a scribe during the examination, he was denied exemption from

the typing test (held on 03.07.2025) and other applicable examination accommodations available to eligible Persons with Benchmark Disabilities (PwBDs). The Complainant contended that he had submitted the requisite disability certificate and supporting medical documents and sought appropriate relief, alleging denial of statutory accommodations under the applicable Government of India guidelines.

2.2 The Respondent, represented by the Senior Controller of Administration, CSIR-CRRI, submitted that although the Complainant had produced a medical certificate on the date of the typing test, the certificate did not specifically mention that he was exempted from the typing test. It was submitted that the applicable recruitment notification and the DoPT Office Memorandum dated 22.04.2015 required candidates seeking exemption to produce a medical certificate specifically recommending such exemption. The Respondent further stated that the Complainant submitted the exemption certificate only on 07.07.2025, after the typing test had concluded and the recruitment process had substantially progressed. It was also submitted that several other eligible candidates who had produced certificates specifically recommending exemption were granted the benefit in accordance with the prescribed guidelines.

2.3 Upon hearing the submissions, the Court observed that the principal issue requiring examination was whether the denial of exemption resulted solely from the absence of a medical certificate specifically recommending exemption and whether the Respondent had applied the applicable guidelines uniformly to all similarly situated candidates. The Court further noted that the Complainant was required to comply with the prescribed documentary requirements while the Respondent was required to demonstrate that no discrimination or violation of the Rights of Persons with Disabilities Act, 2016 had occurred.

2.4 Accordingly, the Respondent is recommended to file a comprehensive written response within 15 days, supported by relevant records, including the reasons for denying exemption to the Complainant, the applicable recruitment guidelines, details of candidates who were granted exemption from the typing test, the nature of exemptions provided, and the outcome of such candidates in the recruitment process. Upon consideration of the Respondent's written submissions and supporting documents, the Court shall proceed to decide the matter in accordance with law.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

(Vikas Trivedi)
Dy. Chief Commissioner