



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एनआई.एस.डी. भवन., जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075-; दूरभाष 20892364 (011) :
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Case No.: CCPD/14612/1011/2023
In the matter of:

Complainant:
Ms. Shweta Awasthi

Respondent(s):
The Chairman & Managing Director, Food Corporation of India

RECORD OF PROCEEDINGS

1. **Hearing:** A hearing in the hybrid mode in the matter was conducted on **09.12.2025** wherein the following were present:

Sl. No.	Name & Designation of the Attendees (Smt./Shri)	On behalf of	Mode of Presence
1.	Sivesh Tripathi, DGM Personnel	Respondent	Online
2.	Subhash Kumar, DGM and Liason Officer PWD	Respondent	Online

2. **Proceedings during the hearing:**

2.1 The Respondent, Food Corporation of India (FCI), submitted that the Complainant was disqualified from the recruitment process on two primary grounds. Firstly, the Complainant had engaged a scribe who was a graduate, whereas, as per the applicable guidelines for PwBD candidates, the scribe is required to be less qualified than the candidate. Secondly, it was submitted that the post in question was identified as suitable only for the Low Vision (LV) category and not for candidates with blindness.

2.2 It was further clarified that the Complainant was permitted to appear in the examination provisionally at the centre, subject to subsequent verification of documents and eligibility conditions, and the disqualification was effected upon

scrutiny of the documents/certificates submitted.

2.3 The Court observed that the issues relating to the qualification of the scribe and the suitability of the post for candidates with visual impairment require detailed examination in light of the applicable guidelines, including those issued by the Department of Personnel and Training and other competent authorities governing scribe eligibility and identification of posts.

2.4 The Court further observed that the non-appearance of the Complainant has impeded effective adjudication on merits at this stage. While the Respondent has placed its position on record, principles of natural justice require that the Complainant be afforded a final opportunity to present his case and respond to the submissions made.

2.5 The matter shall be listed for one final hearing, and the Complainant is recommended to appear or ensure proper representation on the next date of hearing.

2.6 It is made clear that in the event of failure on the part of the Complainant to appear or make submissions, the matter shall be decided ex parte on the basis of the material already available on record, including the submissions of the Respondent regarding scribe qualification, suitability of the post, and document verification.

Ipsita Mitra
14.7.26

(Ipsita Mitra)

Dy. Chief Commissioner