



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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Case No. 14138/1011/2023

In the matter of-

Shri Somdatt Sharma

...Complainant

Versus

The Chairman & Managing Director,
IDBI Bank Ltd, Mumbai

...Respondent

RECORD OF PROCEEDINGS

1. **Hearing (III):** A hearing in hybrid mode was conducted on **18.06.2026**. The following parties/representatives were present during the hearing:

Sl. No.	Name and Designation of the Party/Representative	Parties	Mode
1.	None present	Complainant	Online
2.	Shri Vivek Kamble, AGM (HR)	Respondent No.1	Online

2. **Proceedings of the hearing:**

2.1 At the outset, the representative of the Respondent submitted that the requisite information had been furnished before this Court on 03.10.2025. He further apprised the Court regarding the recruitment of officers and persons with benchmark disabilities (PwBDs) in the Bank during the preceding years. The details, as stated during the hearing, are as follows:

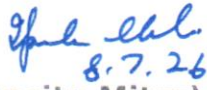
Year	Total Officers Recruited	PwBD Officers Recruited
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2020	630	26
2021	1040	75
2022	2035	293
2023	3025	160
2024	2762	200
2025	3613	178

2.2 Upon being queried by the Court regarding the methodology adopted for calculating the representation of PwBD candidates and the Respondent's response to the allegations raised in the complaint, the representative submitted that the officials conversant with the matter, were unavailable. He, therefore, sought an adjournment to enable the competent officers to address the issues involved in the matter comprehensively.

2.3 The Court made it clear that no further adjournment shall be granted and that the matter shall be proceeded with on merits on the next date of hearing i.e. **20.07.2026**.

2.4 This is issued with the approval of the Commissioner for Persons with Disabilities.


8.7.26
(Ipsita Mitra)
Dy. Chief Commissioner