



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
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Case No.: CCPD/14476/1031/2023

In the matter of:

Complainant:

Suo Motu

Respondent(s):

The Registrar, National Institute of Technology, Calicut

RECORD OF PROCEEDINGS

1. **Hearing:** A hearing in the hybrid mode in the matter was conducted on **25.11.2025** wherein the following were present during the hearing:

Sl. No.	Name & Designation of the Attendees (Smt./Shri)	On behalf of	Mode of Presence
1.	Nilina Elais, Assistant Registrar, Establishment	Respondent	Online

2. Proceedings during the hearing:

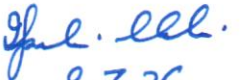
2.1 This matter was taken up *suo motu* by the Court on the basis of information received regarding the alleged non-compliance with the reservation roster and recruitment guidelines for persons with benchmark disabilities (PwBD) in faculty recruitment at NIT Calicut.

2.2 During the hearing, the Assistant Registrar (Establishment), NIT Calicut, submitted that the grievance pertains to faculty recruitment advertisements issued in the year 2023. It was further submitted that one of the advertisements forming the subject matter of the present *suo motu* proceedings is the same as that involved in the earlier complaint filed by Shri Shibli Kumar (Case No. CCPD/14218/1011/2023), while the remaining two advertisements of the same recruitment year also raise similar issues.

2.3 Upon consideration of the submissions, the Court observed that the present *suo motu* proceedings and the complaint filed by Shri Shibli Kumar arise out of the same or connected faculty recruitment advertisements and involve substantially

similar issues relating to reservation for persons with benchmark disabilities, maintenance of the reservation roster, and the recruitment process. The Court was of the view that hearing both matters together would avoid multiplicity of proceedings and facilitate a comprehensive adjudication of the issues involved.

2.4 Accordingly, the Court recommended that the present *suo motu* proceedings be clubbed with the connected case titled *Shibli Kumar vs. NIT Calicut (Case No. CCPD/14218/1011/2023)* for joint hearing and disposal.


8.7.26

(Ipsita Mitra)

Dy. Chief Commissioner for Persons with Disabilities