



सत्यमेव जयते

न्यायालय मुख्य आयुक्त

**COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)**

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

**Case No.** CCPD/15638/1011/24

**Dated:** 09/04/2026

In the matter of:

Ms. Vishwa Shah

**... Complainant**

**Versus**

The Chairman, Airports Authority of India

**... Respondent**

## 1. Gist of the Complaint

1.1 Ms Vishwa Shah, a person with 90% low vision, filed a complaint dated 07.04.2024 regarding the denial of a reservation and opportunity in recruitment to the post of Junior Executive (Electronics) in the Airports Authority of India under Advertisement No. 02/2024/CHQ. The Complainant submitted that despite being qualified in Electronics and Communication Engineering and eligible through GATE, candidates with low vision were not considered for the said post, thereby denying equal opportunity in employment.

1.2 The Complainant further submitted that such exclusion is inconsistent with the principles of equality, non-discrimination and reasonable accommodation under the Rights of Persons with Disabilities Act, 2016, and sought appropriate directions for inclusion and consideration.

## 2. Notice Issued

2.1 A notice dated 14.08.2024 was issued to the Respondent under Sections 75 and 77 of the Rights of Persons with Disabilities Act, 2016, calling upon them to submit comments on the complaint along with relevant documents within 30 days. The Respondent was advised to take due care of the provisions of the Act, including Sections 3, 21, 33 and 34, and applicable Government instructions while furnishing their response.

## 3. Proceedings in the Matter

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275  
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,  
20892275

E-mail: [ccpd@nic.in](mailto:ccpd@nic.in); Website: [www.ccdisabilities.nic.in](http://www.ccdisabilities.nic.in)

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)

(Please quote the above file/case number in future correspondence)



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3.1 The Respondent, vide communication dated 09.09.2024, submitted their comments stating that identification of suitable benchmark disabilities for the post had been carried out as per operational requirements and existing technical guidelines.

3.2 The Complainant filed a rejoinder dated 14.10.2024, contesting the exclusion and reiterating that there was no explicit justification for the non-inclusion of candidates with low vision for the said post.

3.3 Subsequently, the Complainant, vide email dated 11.03.2026, informed this Court that due to lapse of the recruitment cycle and passage of time, she does not wish to pursue the complaint further and requested withdrawal of the case.

**4. Observations and Recommendations**

4.1 In view of the above, the case is disposed of as withdrawn with the approval of the Chief Commissioner for Persons with Disabilities.

**Yours faithfully,**

**(Praveen Prakash Ambashta)**  
**Dy. Chief Commissioner**

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