



सत्यमेव जयते

न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/16115/1023/25

Dated: 09/04/2026

In the matter of:

Shri Sonu Kumar

... Complainant

Versus

The Commissioner,

National Education Society for Tribal Students (NESTS)

... Respondent

1. Gist of the Complaint

1.1 Shri Sonu Kumar, a person with 50% locomotor disability, filed a complaint dated 22.05.2025 alleging discrimination and denial of service-related benefits in his employment with NESTS. The Complainant, inter alia, submitted that he was assigned duties not compatible with his disability condition, denied promotion despite eligibility, denied adequate leave during a family emergency, refused issuance of No Objection Certificate (NOC), and denied reimbursement of medical expenses. He also alleged that the actions of the Respondent amount to discrimination on the ground of disability and violation of statutory provisions under the Rights of Persons with Disabilities Act, 2016.

2. Notice Issued

2.1 A notice dated 05.06.2025 was issued to the Respondent under Sections 75 and 77 of the Rights of Persons with Disabilities Act, 2016, calling upon them to submit comments on the complaint. The Respondent was advised to take due care of the provisions of the Act including Sections 3, 21 and 23, and other applicable statutory provisions while furnishing their response.

3. Proceedings in the Matter

3.1 The Respondent, vide reply filed through counsel on 04.08.2025, denied the allegations and submitted that no discrimination had occurred and that all actions were taken in accordance with applicable rules and administrative requirements.

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



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3.2 The Respondent further submitted that the duties assigned were administrative in nature with adequate staff support; promotion was considered in accordance with applicable rules; leave was granted subject to service exigencies; and matters relating to NOC and medical reimbursement were processed as per prescribed procedures and availability of records.

3.3 The Complainant filed a rejoinder dated 22.08.2025, reiterating allegations of discrimination, denial of promotion, and harassment, and disputing the factual assertions made by the Respondent.

3.4 Subsequently, the Complainant, vide email dated 31.12.2025, informed this Court that he does not wish to pursue the matter further and requested withdrawal of the case.

4. Observations and Recommendations

4.1 In view of the above, the case is disposed of as withdrawn with the approval of the Chief Commissioner for Persons with Disabilities.

Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
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