



सत्यमेव जयते

न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15485/1081/24

Dated: 09/04/2026

Case No.: CCPD/15485/1081/2024

In the matter of:

Complainant:

Nanda Kishore Sahoo

Respondent(s):

The Director General,

Directorate of National Cadet Corps (NCC),

New Delhi

## RECORD OF PROCEEDINGS

1. **Hearing:** A personal hearing in the hybrid mode in the matter was conducted by the Commissioner for Persons with Disabilities on **05.06.2025**. The following were present during the hearing:

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275  
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(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)

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Sl. No.	Name & Designation of the Attendees (Smt./Shri)	On behalf of	Mode of Presence
1.	Nanda Kishore Sahoo	Complainant	Online
2.	Lt. Col. Rajeev Pradhan	Respondent	Online

## 2. Proceedings during the hearing:

2.1 The Complainant, Shri Nanda Kishore Sahoo, alleged denial of official/family accommodation nearest to the workplace despite guidelines under DoPT OM dated 31.03.2014 and provisions of the RPwD Act, 2016. He claimed entitlement to reasonable accommodation under Sections 3, 20, 21, and 34, emphasizing preference for accessible housing near the office and non-discrimination in living arrangements (Section 5). He further submitted that the Respondent had not notified/registered the Equal Opportunity Policy (EOP) under Section 21 and failed to respond to notices/reminders.

2.2 The Respondent (NCC Directorate, Odisha, represented by recently posted AD/EDN) submitted that family accommodations are allotted exclusively for serving defence personnel posted to NCC Directorate/units, based on authorised strength (12 officers, 7 quarters occupied, 5 vacant due to pending postings). The Respondent further submitted that the Land on which these quarters are constructed is a defence land on a 99-year lease from the State Government. These quarters were constructed with MoD funds solely for serving personnel. They also submitted that no deviation/compassionate allotment to civilian employees has been made in the past. Lastly, they informed the Complainant that assistance was available to help them find

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rented accommodation near the Directorate.

2.3 The Court observed that the core issue involves the interpretation of allotment rules for defence land quarters and whether reasonable accommodation/priority/preference can be extended to PwD civilian employees under the RPwD Act, 2016, read with the DoPT OM dated 31.03.2014 and 02.02.2024 on facilities and amenities to be provided to the PwD employees and caregivers. It is established that so far there has been no deviation from rules. However, this Court would like to be sure if any past compassionate allotment has been made.

2.4 The Court recommended that the Respondent submit a detailed written justification/report within 15 days on:

- (a) Eligibility criteria for allotment of residential quarters in NCC Directorate.
- (b) Whether any dispensation/relaxation/compassionate allotment has been granted to civilians in the past.
- (c) Reasons why accommodation cannot be provided/hired outside campus as a reasonable accommodation.
- (d) Status of notification/registration of Equal Opportunity Policy under Section 21 of the RPwD Act, 2016 and the appointment of the GRO under Section 23.

2.5 A copy of the said justification/report shall be forwarded to the Complainant, who may file a rejoinder, if any, within a further period of 7 days..

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

**Yours faithfully,**

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**(Praveen Prakash Ambashta)**  
**Dy. Chief Commissioner**

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