



सत्यमेव जयते
न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364
Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No. 14608/1022/2023

In the matter of —

Complainant:

Sh. Matangi Wilson

Versus

Respondent:

The Chairman and Managing Director,
Food Corporation of India

1. Gist of Complaint:

1.1 Sh. Matangi Wilson, a person with 40% visual impairment and an employee of the Food Corporation of India, filed the present complaint on 10.11.2023 alleging humiliation and discrimination by the respondent establishment in denial of his rightful career progression. He submitted, inter alia, that despite being selected for promotion to the post of Manager (Depot) under the Accelerated Promotion Scheme/PwBD quota, his appointment/promotion was being withheld on the ground of a pending show cause notice. He also questioned the re-issuance of proceedings in a matter which, according to him, had earlier been closed.

1.2 The Complainant further prayed for intervention for release of his promotion/posting order, revocation of the disciplinary proceedings/charge memorandum in the allegedly closed matter, and posting at a suitable place/preferred location in terms of the applicable transfer policy and government guidelines. The later rejoinder and subsequent status communications show that, according to him, the surviving grievances were essentially with respect to preferred

posting/transfer and the disciplinary action, while promotion had been released.

2. Notice Issued:

2.1 Vide a Notice dated 16.11.2023 under Sections 75 and 77 of the Rights of Persons with Disabilities Act, 2016, the matter was taken up by this Court with the respondent authorities calling for comments on the complaint dated 10.11.2023 in the light of Sections 3, 20, 21 and 23 of the Act.

3. Submissions made by the Respondents:

3.1 In reply, the respondent submitted that there was no merit in the allegations of humiliation and discrimination. It was stated that the matter was under examination at the Regional Office level and that, during its pendency, the Complainant approached this Court.

3.2 The respondent further informed that the Complainant had already been issued a promotion order to the post of Manager (Depot) vide O.O. No. 166/2023 dated 16.11.2023 after due examination and approval of the competent authority, and requested closure of the case.

4. Submissions made in the Rejoinder:

4.1 In rejoinder, the Complainant submitted that only one of his grievances, namely, release of promotion/posting in promoted capacity, had been addressed, while his grievances regarding posting at a preferred place as a special case under PwD quota and revocation of the charge sheet/proceedings in the closed matter were still unresolved. He reiterated that the denial of such entitlements under the transfer policy and DoPT guidelines was discriminatory in nature and caused him mental and physical hardship.

4.2 The subsequent status representations on record also indicate that the Complainant continued to seek transfer/posting to Vijayawada on humanitarian/compassionate grounds and referred to continuing hardship and family/medical circumstances.

5. Proceedings thereafter / Withdrawal of Complaint:

5.1 Consequently, a personal hearing was scheduled on 30.10.2025. However, the Complainant vide his email dated 29.10.2025, i.e. a day

before the scheduled hearing requested for withdrawal of his complaint acknowledging the intervention of this Court and stating that expressing his desire to withdraw the complaint stating that his management has fulfilled all of his requirements and that his General Manager was extremely helpful, ensuring that the charge sheet was cleared while also arranging a fresh posting to Vijayawada.

6. Observations and Recommendations:

6.1 Upon considering the records of the case and submissions of the parties, particularly the unconditional withdrawal of the complaint by the Complainant, no cause survives for further adjudication in the matter.

7. Accordingly, the case is disposed of with the approval of the Chief Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner