



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
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Case No. 14146/1022/2023

Complainant:

Shri Nishant Gupta

Respondent:

The Managing Director and CEO
IDBI Bank Limited, Mumbai

1. Gist of Complaint:

1.1 Shri Nishant Gupta has a son, namely Shri Daksh Gupta, a person with 70% Autism Spectrum Disorder, who filed a complaint dated 12.05.2023 and submitted that his son is suffering from various disabilities, such as Brain, Left Eye, Learning, IQ, speech, and has also gone through an intra-cardiac repair (Open Heart Surgery).

1.2 Considering the medical condition of his son, HR of the bank has been well informed by his supervisor not to move him out of Bhubaneswar before the transfer posting is initiated in the bank. However, the bank has transferred him out of Bhubaneswar. Even after the transfer order, the Bank's Officer in the rank of CGM has also recommended to HR that he be retained in Bhubaneswar. He requested retention in Bhubaneswar.

2. Submissions made by the Respondent:

2.1. The matter was taken up with the respondent vide notice dated 21.07.2023, followed by a reminder dated 30.08.2023. However, no reply has been received from the Respondent.

3. Recommendation and Observation

3.1. It is noted that a similar complaint was filed on 30.06.2023 by the Complainant, Sh. Nishant Gupta, against the same Respondent. The said Complaint was taken up with the Respondents vide Case No.14274/1023/2023. The said case was subsequently disposed of vide Order dated 19.12.2023 after redressal of the grievance.

3.2. Accordingly, the instant case is disposed of in terms of the Order dated 19.12.2023 vide Case No.14274/1023/2023.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner