



सत्यमेव जयते

न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/25/CCPD/4999

Dated: 31/03/2026

DNO/25/CCPD/4999

Shri Rakesh Kumar

...Complainant

Versus

The Secretary,

Ministry of Defence

...Respondent

RECORD OF PROCEEDINGS

1. Hearing:

1.1 A preliminary hearing was conducted in hybrid mode on 16.12.2025 wherein following parties were present:

Sl. No.	Name and Designation of the Party/Representative	Parties	Mode
1.	Adv. Jagrit Basoya	on behalf of the Complainant	Online
2.	Mr Aaron Pamei – Director (HR)	Respondent	Online

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

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3.	Mr. Pawan Tiwari – Dy. CAO	Respondent	Online
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1.2 The petitioner, Rakesh Kumar, represented by Advocate Jagrit Baisoya, submitted that he was appointed in 2010 as a Junior Secretariat Assistant through SSC under the disability quota and became eligible for promotion in 2015. However, he was denied promotion to the post of Senior Secretariat Assistant. He alleged that the department failed to implement the mandatory 3% reservation in promotions for persons with disabilities and did not maintain a separate reservation roster, in violation of applicable government guidelines, the RPwD Act, 2016, and directions of the Supreme Court. Due to this, he claimed that he suffered loss of seniority and consequential financial benefits.

1.3 The Respondent sought another date and requested some time to examine the issue in detail and stated that their Department generally follows all rules and regulations regarding reservation in promotions. They also expressed willingness to review the petitioner's case, consult relevant records and the employee, and resolve the grievance if any discrepancy is found.

1.4 The Court observed that the matter was at the admissibility stage and noted the Respondent's willingness to address the grievance. Accordingly, the court granted 30 days' time to the Respondent to examine the matter and submit an action taken report.

2. This is issued with the approval of the Commissioner for Persons with Disabilities.

Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
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