



न्यायालय मुख्य आयुक्त

**COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)**

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Diary No. DNO/26/CCPD/5846

Dated: 27/03/2026

Case No: DNO/26/CCPD/5846

Dated: 19/03/2026

In the matter of:

Ms. Ruhani Kaushal

...Complainant

Versus

DG, CRPF (dg@crpf.gov.in)

...Respondent

**1. HEARING DETAILS**

1.1. A preliminary hearing was conducted on **19.03.2026** in online mode, wherein the following parties/representatives were present:

Sl. No.	Name of the Parties / Representatives	On Behalf of
1. 2.	Mr. Kapil Kaushal	Complainant
	Adv. Rajveer	Respondent

**2. RECORD OF PROCEEDINGS**

2.1 The Complainant, Mr. Kapil Kaushal, filed this grievance on behalf of his 6-year-old minor daughter, Ruhani Kaushal, to contest his transfer order from the CRPF. He submitted that he is the primary caregiver for the child, who has a benchmark disability of low vision, and sought retention at his current station to ensure her continued care and stability.

2.2 During the proceedings, the Court observed that for a transfer to be stayed on these grounds, the

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275  
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,  
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in  
(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)  
(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

**COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)**

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

**Diary No. DNO/26/CCPD/5846**

**Dated: 27/03/2026**

caregiving requirement must be absolute. The Court noted that if the mother is present and available to care for the child, the child has sufficient support, and the father's role as the "sole" or "primary" caregiver in a way that prevents transfer is not established. Furthermore, the Court remarked that 40% disability constitutes a benchmark disability but does not necessarily qualify as a severe condition requiring the exemption sought in this specific administrative context.

2.3 The Court also observed that a minor child cannot technically be the primary complainant in a service-related transfer matter involving a government employee. Consequently, the Court advised the representative, Mr. Kapil Kaushal, that the current filing is infructuous and instructed him to first exhaust the remedy available within the department in the form of the GRO appointed under Section 23 of the RPwD Act, 2016 and only after expiry of the statutory time of two weeks available with the GRO to redress the grievance, approach this Court by filing a fresh complaint in his own name rather than in the name of his minor daughter, if he is not satisfied with the resolution provided by the GRO.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

**Yours faithfully,**

**(Praveen Prakash Ambashta)**  
**Dy. Chief Commissioner**

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275  
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075; Tele# 011-20892364,  
20892275

E-mail: [ccpd@nic.in](mailto:ccpd@nic.in); Website: [www.ccdisabilities.nic.in](http://www.ccdisabilities.nic.in)  
(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)  
(Please quote the above file/case number in future correspondence)