



सत्यमेव जयते

न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15565/1022/24

Dated: 16/03/2026

Case No: CCPD/15565/1022/24

In the matter of:

Mr. Dinesh Suthar

...Complainant

Versus

The Chairman & Managing Director,

Security Printing and Minting Corporation of India (SPMCIL) ...Respondent

1. Gist of Complaint

1.1 Mr. Dinesh Suthar, a person with benchmark locomotor disability, currently serving as Manager (IT) at the Currency Note Press, Nashik (a unit of SPMCIL), submitted a grievance dated 20.05.2024 against his transfer from the India Government Mint, Mumbai, in March 2024. Having served diligently in Mumbai for seven years, the Complainant contends that his relocation to Nashik contravenes established DoPT and CCPD guidelines, specifically regarding the exemption of Persons with Benchmark Disabilities (PwBD) from rotational transfer policies to ensure "Reasonable Accommodation" and proximity to a necessary support system. The Complainant further submits that he suffers from a significant left leg disability necessitating a "Jaipur Foot" prosthesis, the maintenance and repair of which can only be facilitated at specialised centres in Mumbai.

2. Issue of Notice

2.1 The matter was taken up with the Respondent vide notice dated 16.07.2024 stating the provisions u/s 3, 21, 23, 75 and 77 of the Rights of Persons with Disabilities Act, 2016, Rule 8 (3) (c) of the RPwD Rules, 2017 and DoPT OM No. 36035/44/2023-Estt. (Res-II) dated 02.02.2024.

3. Respondent's Reply to the Notice

3.1 The AGM (HR), SPMCIL, vide reply dated 13.08.2024, submitted the following points in response to the complaint:

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

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(a) The Respondent submitted that, as a sensitive organisation performing sovereign functions, transfers are mandated by the "Transfer Policy of SPMCIL" to meet technical operational demands and prevent vested interests; it was argued that DoPT exemptions for PwBD employees are not absolute and remain subject to such administrative exigencies and functional requirements.

(b) It was further contended that the Complainant's relocation from Mumbai to Nashik (approx. 170 km) was part of a broader administrative exercise and that Nashik, being a developed city with adequate medical facilities, could sufficiently accommodate the Complainant's needs following his seven-year tenure in Mumbai.

4. Rejoinder of the Complainant

4.1 The Complainant filed a rejoinder dated 02.09.2024, acknowledging the reply from the AGM(HR), SPMCIL. The Complainant submitted that:

(a) He has noted the Respondent's clarification regarding the transfer being necessitated by vigilance guidelines and administrative rotation policies.

(b) He expressed satisfaction with the Respondent's current support framework, noting that SPMCIL is now facilitating the necessary environment for him to perform his duties at the Currency Note Press (CNP), Nashik, in a manner consistent with the support previously provided at the IGM Mumbai location.

(c) In light of the satisfactory arrangements and the Respondent's supportive stance, the Complainant requested that the case be closed.

5. Observation and Recommendations

5.1 Upon reviewing the facts of the case and the available records, particularly a clear expression of the Complainant about his grievance being redressed and his request for closure of the proceedings, the Court has determined that no further intervention is necessary.

6. Accordingly, the case is disposed of in these terms with the approval of the Chief Commissioner for Persons with Disabilities.

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Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

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