



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/16440/1024/26

Dated: 16/03/2026

In the matter of:-

Mr. Pradeep KN

Email: pradeep.kanike@gmail.com

...Complainant

Versus

Managing Director

Karnataka Antibiotics & Pharmaceuticals Ltd.

Email: jch@kaplindia.com; cpio@kaplindia.com

...Respondent

Sub: Complaint dated 13.03.2026 of Mr. Pradeep K.N., a person with 50% Locomotor Disability regarding non-updation of disability status in the company PF records

Sir,

I am directed to enclose herewith a copy of the aforesaid complaint and to say that Section 20 of the Rights of Persons with Disabilities Act, 2016 [hereinafter referred to as "the Act"] provides for non-discrimination in employment in government establishments. Further, Section 23 of the Act mandates that every government establishment shall designate a Grievance Redressal Officer (GRO) to address the grievances of persons with disabilities relating to non-compliance of Section 20 of the Act. Rule 10 of the RPwD Rules, 2017, further prescribes that the GRO appointed shall not be below the rank of a Gazetted Officer and also the manner of maintenance of the register of complaints. It requires the GRO to investigate complaints, provide remedial measures and dispose of grievances within two weeks of their registration.

2. Accordingly, this Court refers the instant case to the respondent (s) to be entrusted to the designated Grievance Redressal Officer (GRO) for appropriate remedial action. The GRO shall examine the matter and ensure compliance with the statutory provisions cited above. The Respondent shall file an Action Taken Report within 30 days.

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in
(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)
(Please quote the above file/case number in future correspondence)



सत्यमेव जयते

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3. The case is disposed of in accordance with the liberty to the complainant to file a fresh complaint on the matter if he/she is not satisfied with the resolution provided by the GRO or if the GRO fails to dispose of the complaint despite the lapse of the statutory time limit.

4. This is issued with the approval of the Chief Commissioner for Persons with Disabilities.

Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

Copy to:

- 1) **Pradeep K.N.**
15/2, 2nd Cross, Opp. Shivashankari Residency Bilekahalli
BENGALURU URBAN, KARNATAKA, 560076
pradeep.kanike@gmail.com
9845853070

Enc. Copies:

- 1) Disability Certificate
- 2) Case Document - 1

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
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