



## न्यायालय मुख्य आयुक्त दिव्यांगजन

**COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)**

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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**Case No. 14362/1091/2023**

**In the matter of —**

Shri Sunil Nusaramji Ghanmode

**... Complainant**

**Versus**

(1) The Chairman,  
Indian Oil Corporation Limited  
Delhi

(2) The Chairman,  
Bharat Petroleum Corporation Limited Bharat Bhavan,  
Mumbai

(3) The Chairman,  
Hindustan Petroleum Corporation  
Limited Petroleum House, Mumbai

**...Respondents**

### RECORD OF PROCEEDINGS

#### 1. Hearing:

1.1 A hearing in hybrid mode was conducted on 18.11.2025. The following parties/representatives were present:

S. No.	Name and designation of Attendees	On behalf of	Mode of Attendance

1.	Shri Sunil Ghanmode	Complainant	Online
2.	Shri KJ Roychowdhury - Chief General Manager, Coordination, IOCL	Respondent No. 1	Online
3.	Shri Krishna Prasad - CGM, Sales Coordination, BPCL	Respondent No. 2	Online
4.	Shri Balaji Anandan - CGM, Retail Sales, HPCL	Respondent No. 3	Online

## 2. Record of Proceedings:

2.1 The Complainant submitted that the respondents did not provide 5% reservation in their advertisement for petrol pump dealership as mandated under Section 37 of the Rights of Persons with Disabilities Act, 2016, and had instead provided less than 3% reservation.

2.2 The Court observed that Section 37 of the Act pertains to reservation in development and poverty alleviation schemes and does not extend to the allotment of dealerships.

2.3 The Court further observed that the Karnataka High Court's judgment dated 31.08.2018 in **Karnataka Rajya Vikalachetnara Rakshana Samiti v. Indian Oil Corporation & Ors.**, held that LPG distributorships do not fall within the scope of "development schemes" under Section 37 of the Act, and therefore, reservation for persons with disabilities is not applicable. The said judgment was upheld by the Hon'ble Supreme Court in November 2018.

2.4 The Court noted that the issue raised was of a broader nature and that the complaint had been pending for over two years. Accordingly, the Court directed the respondents to submit a written response within 30 days, clarifying the current status of the 3% reservation being provided to persons with disabilities.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

**(P.P. Ambashta)**  
Dy. Chief Commissioner