



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India

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Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

Case No.: CCPD/14300/1011/2023

In the matter of:

Complainant:

Shri Shivam Soni

Respondent:

- (1) General Manager (HR&A),
National Aluminium Company Limited (NALCO)
Bhubaneswar 751013
- (2) Chief Medical Officer (CMO),
National Aluminium Company Limited (NALCO)
Damanjodi 763008
Koraput, Odisha

RECORD OF PROCEEDINGS

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1. Hearing:

1.1 A hearing in the matter was conducted in hybrid mode by the Commissioner for Persons with Disabilities on 14.11.2025. The following were present during the hearing:

Sl. No.	Name & Designation of the Parties/Representatives	For Complainant/Respondent	Mode of Presence
1.	Shree Bharat Mohanday, Dy. Manager, NALCO	Respondent No. 1	Online

2. Proceedings During the Hearing:

2.1 The hearing commenced in the absence of the Complainant. No representation was made on behalf of the Complainant despite prior notice.

2.2 The Court observed that the matter pertains to the Complainant's grievance regarding the arbitrary cancellation of his candidature for the Graduate Engineer Trainee (Mechanical) post by the Respondent organization. In the absence of the Complainant, no substantive proceedings could be conducted.

2.3 The Court granted one last opportunity to the parties to appear on **13th January 2026**. The Complainant may also note that in accordance with Rule 38 (6), failure to appear on the next date may force this Court to dispose of the complaint ex parte. The weblink and exact timing of the hearing will be shared with the parties through email 24-48 hours before the scheduled hearing. The Complainant is directed to ensure personal presence or representation through counsel. The Respondents shall file any additional affidavits, if required, by the next date.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

(P. P. Ambashta)
Dy. Chief Commissioner