



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

**COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)**  
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)  
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment  
 भारत सरकार/Government of India  
 5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364  
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**Case No: 14192/1021/2023**

**In the matter of –**

Mr. Sanjay Singh

... Complainant

**Versus**

General Manager, Ordinance Equipment Factory ... Respondent

## **RECORD OF PROCEEDINGS**

### **1. Hearing:**

1.1 A hearing in hybrid mode (online/offline) was conducted on 22.07.2025. The following parties/representatives were present during the hearing:

<b>Sl. No.</b>	<b>Name of the parties /Representatives</b>	<b>For Complainant/ Respondent</b>	<b>Mode of Attendance</b>
1.	Mr. Sanjay Singh	Complainant	Online
2.	Mr. Rajesh Kumar, AWM	Respondent	Online
3.	Mr. Sachin Malik, JWM	Respondent	Online
4.	Mr. Manoj Kumar Dubey, HoS	Respondent	Online

### **2. Proceedings During the Hearing:**

2.1 The Complainant submitted that he was appointed as a Tailor on 18.08.2010. He is being denied for his lawful promotion from Tailor to Highly Skilled Grade-II (Group-C) on 17/08/2015, Highly Skilled Grade-I (Group-C) on 17/08/2018, and to Master Craftsman (Group-B) (Non-Gazetted) on 01/01/2022.

2.2 The Court asked the Complainant whether or not he got promoted in 2015 for the post of Highly Skilled Grade-II (Group-C) and in 2018 for the post of Highly Skilled Grade-I (Group-B), respectively. The

Complainant denied receiving any promotion as such.

2.3 The Court asked the Respondent about the perceived delays in the Complainant's promotion process. The Respondent submitted that he was appointed as a Tailor on 18.08.2010. Later on, he was promoted to Highly Skilled (1900 GP) on 26.09.2012. After that, he was promoted to Highly Skilled Grade-II on 01.03.2020, then to Highly Skilled Grade-I on 01.04.2023. Presently, he is working on Level-5 as a Tailor, Highly Skilled Level-I.

2.4 The Court again asked the Complainant about the Respondent's submission. Initially, the Complainant denied receiving any prior promotions. However, upon further questioning, he admitted that he had been promoted on prior occasions.

2.5 During the proceedings, inconsistencies arose in the submission from both parties. As such, the Court sought the Respondent to submit comprehensive documentation of their roster maintenance procedures for both PWD and general category employees. The Respondent was also required to furnish specific details of the Complainant's promotion, explicitly addressing the extended period between the Complainant's initial employment in 2010 and the current promotion cycle, within 15 days of the date of receipt of this Record of proceedings.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

**(P. P. Ambashta)**  
Dy. Chief Commissioner