



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in**Case No. CCPD/13968/1011/2023****In the matter of:**

Shri Ashutosh Pandey

...Complainant**Versus**Satyawati College,
University of Delhi
no. 1**...Respondent**The Registrar,
University of Delhi
no.2**...Respondent****RECORD OF PROCEEDINGS****1. Hearing**

1.1 A hearing was conducted on **03.04.2025** with the following parties present:

S. No.	Name & Designation	Mode	Appearing For
1	Shri Ashutosh Pandey	Online	Complainant
2	Mr. Chhatrapal Singh, Liaison Officer, Satyawati College	Online	Respondent No. 1
3	Mr. Parv Garg, Advocate	Online	Respondent No. 2

2. Record of Proceedings

2.1 Respondent No. 1 sought additional time to file a further reply with supporting documents. The Court declined to consider the request at this stage but noted that it may be examined later if required.

2.2 The Complainant submitted that his grievance is not limited to unpaid dues but also concerns **dignity**, stating that he was removed as Liaison Officer because he insisted on maintaining the roster in the prescribed format. He was asked to articulate his grievances point-wise and to clarify how the change in assignment personally aggrieved him, since routine administrative changes cannot, by themselves, constitute a disability-related grievance.

2.3 The Complainant alleged that **₹60,000** had been arbitrarily deducted from his salary and that certain arrears remained unpaid. He was further asked to substantiate how the actions of the College were attributable to his disability, apart from the concern regarding non-provision of assistive devices.

2.4 The Court reminded the Complainant that under **Rule 38 of the RPwD Rules, 2017**, he must be **personally aggrieved** to invoke the jurisdiction of this Court and cannot raise issues in the nature of a public interest complaint. The Complainant acknowledged that he had been unaware of this requirement.

2.5 Respondent No. 2 (University of Delhi) submitted that they had **not received a copy of the Complaint** and that the issues raised pertain to the internal administration of Satyawati College, not the University.

2.6 The Complainant sought permission to implead an additional Respondent. The Court declined the request, noting that all necessary parties should have been impleaded at the time of filing the complaint.

2.7 The Court observed that the matter **lacks clarity**, as some issues raised appear personal while others are general. The Complainant was advised to identify the reliefs he seeks under the RPwD Act clearly.

2.8 Respondent No. 1 (Satyawati College) was directed to submit a **detailed report** responding to all points raised by the Complainant within **15 days** from the date of receipt of this Record of Proceedings.

2.9 The Court further observed that Respondent No. 2 (University of Delhi) has a **monitoring and advisory role** in the instant case. If a college fails in implementing reservation, promotion norms, or equal opportunity mechanisms, the University must guide and oversee compliance. The University's approach in this matter reflected a lack of due diligence. Accordingly, Respondent No. 2 was granted **15 days** to file a **clear and comprehensive response** to the Complaint.

2.9 Copies of the replies of the respondents shall be forwarded to the Complainant who will have a further 7 days to respond to the observations of this Court in this Record of Proceedings and the replies of the respondents.

3. This Record of Proceedings is issued with the approval of the **Commissioner for Persons with Disabilities.**

(Praveen Prakash Ambashta)
Deputy Chief Commissioner